

Gender of Applicants and Students of Welsh HEPs Compared to Population Distribution

Applicants* to UK Providers

Gender	Numbers					
	2017/18		2018/19		2019/20	
	All	From Wales	All	From Wales	All	From Wales
Female	399,665	14,865	398,800	14,510	406,630	14,630
Male	300,185	9,755	296,765	9,375	299,805	9,120
Other						
Total	699,850	24,620	695,565	23,885	706,435	23,755

Gender	Percentages					
	2017/18		2018/19		2019/20	
	All	From Wales	All	From Wales	All	From Wales
Female	57.1%	60.4%	57.3%	60.7%	57.6%	61.6%
Male	42.9%	39.6%	42.7%	39.3%	42.4%	38.4%
Other						
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

HE Students at Welsh HEPs and HE students at UK HEPs

Gender	Numbers								
	HE students at Welsh HEPs			HE students at UK HEPs			Population**		
	2017/18	2018/19	2019/20	2017/18	2018/19	2019/20	UK	Wales	
Female	71,695	74,425	76,805	1,333,650	1,362,365	1,398,835	26,360,110	1,288,620	
Male	57,775	57,620	59,355	1,007,730	1,019,045	1,053,495	24,947,280	1,218,540	
Other	115	155	190	1,710	2,560	3,745			
Total	129,585	132,205	136,355	2,343,095	2,383,970	2,456,070	51,307,390	2,507,160	

Gender	Percentages								
	HE students at Welsh HEPs			HE students at UK HEPs			Population**		
	2017/18	2018/19	2019/20	2017/18	2018/19	2019/20	UK	Wales	
Female	55.3%	56.3%	56.3%	56.9%	57.1%	57.0%	51.4%	51.4%	
Male	44.6%	43.6%	43.5%	43.0%	42.7%	42.9%	48.6%	48.6%	
Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.2%			
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Source: UCAS and HESA Student Record

Notes:

HESA student registration population

*UCAS end of cycle applicant figures - all domiciles

**Population data from Census 2011 for those aged 16 and over

HEFCW's standard data disclosure control procedure has been applied. This means that:

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

'Other' includes people who associate with the terms intersex, androgyne, intergender, ambigender, gender fluid, polygender and genderqueer

Gender of Staff of Welsh HEIs Compared to Population Distribution

Staff at Welsh HEIs

Gender	Numbers							
	2017/18		2018/19		2019/20		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	5,630	12,240	5,845	12,485	5,860	12,500	15,176,515	698,525
Male	6,415	10,420	6,520	10,490	6,480	10,395	17,265,825	787,460
Other	5	10	10	10	20	20		
Total	12,055	22,670	12,380	22,985	12,360	22,915	32,442,340	1,485,985

Gender	Percentages							
	2017/18		2018/19		2019/20		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	46.7%	54.0%	47.2%	54.3%	47.4%	54.5%	46.8%	47.0%
Male	53.2%	46.0%	52.7%	45.6%	52.4%	45.4%	53.2%	53.0%
Other	0.1%	0.0%	0.1%	0.1%	0.1%	0.1%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs on Non-Atypical Contracts

Gender	Numbers							
	2017/18		2018/19		2019/20		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	4,760	11,370	4,845	11,485	4,785	11,420	15,176,515	698,525
Male	5,490	9,495	5,410	9,380	5,365	9,280	17,265,825	787,460
Other	5	5	5	10	15	15		
Total	10,255	20,870	10,265	20,875	10,165	20,720	32,442,340	1,485,985

Gender	Percentages							
	2017/18		2018/19		2019/20		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	46.4%	54.5%	47.2%	55.0%	47.1%	55.1%	46.8%	47.0%
Male	53.6%	45.5%	52.7%	44.9%	52.8%	44.8%	53.2%	53.0%
Other	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Academic Staff at Welsh HEIs on Atypical Contracts

Gender	Numbers				
	2017/18	2018/19	2019/20	Population***	
				UK	Wales
Female	870	1,000	1,075	15,176,515	698,525
Male	925	1,110	1,115	17,265,825	787,460
Other	5	5	5		
Total	1,800	2,115	2,195	32,442,340	1,485,985

Gender	Percentages				
	2017/18	2018/19	2019/20	Population***	
				UK	Wales
Female	48.3%	47.4%	49.0%	46.8%	47.0%
Male	51.4%	52.5%	50.8%	53.2%	53.0%
Other	0.2%	0.1%	0.2%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%

Source: HESA Staff Record

Notes:

HESA staff contract population

***Population data from Census 2011 for economically active and aged 16 and over

HEFCW's standard data disclosure control procedure has been applied. This means that:

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

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Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

From 2015/16 collection onwards, atypical non-academic staff are no longer included in the coverage of the HESA staff record. This means that data for 'All' staff shown in the 'Staff at Welsh HEIs' table includes data for academic staff on both atypical and non-atypical contracts, and data for non-academic staff on non-atypical contracts.