

HEFCW National Measures for Higher Education Performance - 201819

This spreadsheet contains institutional data used for monitoring progress on HEFCW's national measures for HE performance.

A list of these measures can be found here:

[Annex B of HEFCW circular W18/30HE: National measures for higher education performance from 2018/19](#)

Information on data sources and how each measure is derived can be found in HEFCW's data requirements circular.

The latest information can be found in Annex J of HEFCW circular:

[W20/30HE: Higher Education Data Requirements 2020/21](#)

HEFCW has implemented a data disclosure control policy:

[HEFCW Data disclosure control policy](#)

Where the data disclosure control policy has been applied in this document details are provided in the notes section of each page.

Data for FEIs is not available for all targets.

Enquiries about this spreadsheet should be directed to:

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National Measures

HEFCW has a new website, which is being implemented in a phased approach.

Our old website has been archived but is still available at:

<https://archive.hefcw.ac.uk/>

At the time of publishing the latest information in the areas below can be found on our archived website.

As information is updated it will be published on our new website.

5. Diversity of the student population

[https://archive.hefcw.ac.uk/about he in wales/statistics/equality diversity statistics.aspx](https://archive.hefcw.ac.uk/about_he_in_wales/statistics/equality_diversity_statistics.aspx)

<https://www.hesa.ac.uk/data-and-analysis/students/releases>

17. REF impact outcomes

https://archive.hefcw.ac.uk/policy_areas/research/assessing_research.aspx

<https://www.ref.ac.uk/>

22. REF outcomes

https://archive.hefcw.ac.uk/policy_areas/research/assessing_research.aspx

<https://www.ref.ac.uk/>

23. Financial health

https://archive.hefcw.ac.uk/working_with_he_providers/institutional_assurance/inst_finances.aspx

<https://www.hesa.ac.uk/data-and-analysis/finances/releases>

24. Estates

https://archive.hefcw.ac.uk/working_with_he_providers/institutional_assurance/estates_capital_funding.aspx

<https://www.hesa.ac.uk/data-and-analysis/estates>

25. Senior staff pay and gender pay gap

https://archive.hefcw.ac.uk/publications/hefcw_reports_and_statistics/hefcw_reports_statistics.aspx

<https://www.hesa.ac.uk/data-and-analysis/finances/statements/senior-pay>

<https://www.hesa.ac.uk/data-and-analysis/staff/table-17>

26. Equality and diversity staff data

[https://archive.hefcw.ac.uk/about he in wales/statistics/equality diversity statistics.aspx](https://archive.hefcw.ac.uk/about_he_in_wales/statistics/equality_diversity_statistics.aspx)

<https://www.hesa.ac.uk/data-and-analysis/staff/releases>

National Measures

1. Widening Access

The number and proportion of undergraduate Welsh domiciled students of all ages studying higher education courses at HEIs and FEIs in Wales who are domiciled in

a) the bottom two quintiles

b) the bottom quintile

of Lower Super Output Areas in the Welsh Index of Multiple Deprivation 2014 (WIMD)

a) the bottom two quintiles

Institution	2016/17			2017/18			2018/19		
	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage
University of South Wales	6,525	13,855	47.1%	6,280	13,080	48.0%	6,135	12,495	49.1%
Aberystwyth University	590	2,680	22.0%	545	2,445	22.4%	515	2,300	22.4%
Bangor University	890	3,155	28.3%	850	3,060	27.9%	835	2,930	28.4%
Cardiff University	2,435	8,025	30.3%	2,490	7,975	31.2%	2,395	7,945	30.2%
University of Wales Trinity Saint David	2,405	6,300	38.2%	2,505	6,135	40.8%	2,630	6,145	42.8%
Swansea University	2,450	7,025	34.9%	2,560	7,445	34.4%	2,550	7,365	34.6%
Cardiff Metropolitan University	1,805	4,645	38.9%	1,835	4,560	40.3%	2,015	4,820	41.8%
Wrexham Glyndŵr University	1,400	3,865	36.2%	1,120	3,180	35.2%	1,190	3,410	34.9%
The Open University in Wales	2,620	6,620	39.6%	2,650	6,585	40.2%	3,540	8,210	43.1%
University of Wales	0	0	.	0	0	.	0	0	.
Welsh HEIs	21,125	56,170	37.6%	20,830	54,460	38.3%	21,810	55,625	39.2%
Grŵp Llandrillo Menai	405	1,165	34.7%	480	1,385	34.8%	470	1,395	33.9%
Grŵp Colegau NPTC Group of Colleges	55	105	52.8%	55	130	41.1%	75	160	46.3%
Gower College Swansea	35	110	30.4%	40	130	32.3%	40	130	31.1%
Welsh FEIs	495	1,380	35.8%	575	1,645	35.1%	590	1,690	34.8%
Welsh HEIs and FEIs	21,620	57,550	37.6%	21,410	56,105	38.2%	22,395	57,310	39.1%
UK Institutions	27,185	83,035	32.7%	27,110	81,670	33.2%	28,080	82,695	34.0%

b) the bottom quintile

Institution	2016/17			2017/18			2018/19		
	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage
University of South Wales	3,240	13,855	23.4%	3,175	13,080	24.3%	3,095	12,495	24.8%
Aberystwyth University	205	2,680	7.7%	210	2,445	8.6%	180	2,300	7.7%
Bangor University	335	3,155	10.6%	325	3,060	10.6%	325	2,930	11.1%
Cardiff University	1,200	8,025	15.0%	1,210	7,975	15.2%	1,185	7,945	14.9%
University of Wales Trinity Saint David	1,100	6,300	17.5%	1,175	6,135	19.1%	1,275	6,145	20.7%
Swansea University	1,140	7,025	16.2%	1,175	7,445	15.8%	1,195	7,365	16.2%
Cardiff Metropolitan University	975	4,645	21.0%	1,035	4,560	22.7%	1,165	4,820	24.2%
Wrexham Glyndŵr University	560	3,865	14.5%	410	3,180	13.0%	455	3,410	13.3%
The Open University in Wales	1,265	6,620	19.1%	1,230	6,585	18.7%	1,730	8,210	21.1%
University of Wales	0	0	.	0	0	.	0	0	.
Welsh HEIs	10,025	56,170	17.8%	9,945	54,460	18.3%	10,600	55,625	19.1%
Grŵp Llandrillo Menai	165	1,165	14.1%	210	1,385	15.1%	195	1,395	13.9%
Grŵp Colegau NPTC Group of Colleges	30	105	28.3%	25	130	18.6%	40	160	23.5%
Gower College Swansea	15	110	13.4%	20	130	16.2%	20	130	15.2%
Welsh FEIs	210	1,380	15.1%	255	1,645	15.5%	250	1,690	14.9%
Welsh HEIs and FEIs	10,235	57,550	17.8%	10,200	56,105	18.2%	10,855	57,310	18.9%
UK Institutions	12,535	83,035	15.1%	12,570	81,670	15.4%	13,255	82,695	16.0%

Source: HESA Student Record

Notes

Based on the HESA standard registration population

Data are enrolments

Undergraduate students only

All modes, levels and years of study are included

Welsh domiciled students are taken to be those with a Welsh home postcode

The percentage of students domiciled in the bottom two or bottom one quintile of WIMD 2014 is out of Welsh domiciled students at the institution with known postcode

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

National Measures

2.Participation

The number and proportion of UK domiciled undergraduate entrants of all ages who did not leave within 50 days of commencement, studying higher education courses at HEIs and FEIs in Wales who are from UK low participation areas.

a) UK domiciled young full-time undergraduate entrants;

Institution	2016/17			2017/18			Break in continuity between 2017/18 and 2018/19 refer to notes*	2017/18 recalculated			2018/19		
	Number from low participation neighbourhoods	Number full-time entrants who are young with known participation data	Percentage from low participation neighbourhoods	Number from low participation neighbourhoods	Number full-time entrants who are young with known participation data	Percentage from low participation neighbourhoods		Number from low participation neighbourhoods	Number full-time entrants who are young with known participation data	Percentage from low participation neighbourhoods	Number from low participation neighbourhoods	Number full-time entrants who are young with known participation data	Percentage from low participation neighbourhoods
University of South Wales	715	3,200	22.3%	735	3,085	23.7%		735	3,085	23.7%	670	2,885	23.2%
Aberystwyth University	220	1,460	15.1%	170	1,415	11.9%		170	1,415	11.9%	175	1,275	13.9%
Bangor University	205	1,750	11.8%	180	1,575	11.6%		180	1,575	11.6%	175	1,440	12.2%
Cardiff University	430	4,840	8.9%	470	4,670	10.1%		470	4,670	10.1%	440	4,845	9.1%
University of Wales Trinity Saint David	160	1,160	14.0%	155	1,070	14.4%		155	1,070	14.4%	155	1,045	14.8%
Swansea University	360	3,680	9.8%	375	3,720	10.1%		375	3,720	10.1%	365	3,365	10.9%
Cardiff Metropolitan University	310	1,800	17.2%	330	1,950	16.9%		330	1,950	16.9%	305	1,885	16.3%
Wrexham Glyndŵr University	75	330	23.2%	55	275	20.7%		55	275	20.7%	55	250	22.9%
University of Wales	0	0	.	0	0	.		0	0	.	0	0	.
Welsh HEIs	2,485	18,215	13.6%	2,470	17,760	13.9%		2,470	17,760	13.9%	2,345	16,985	13.8%
Grŵp Llandrillo Menai				10	110	9.8%		10	110	9.8%	15	145	9.0%
Grŵp Colegau NPTC Group of Colleges				5	20	.		5	20	.	10	40	22.0%
Gower College Swansea				0	0	.		0	0	.	0	0	.
Welsh FEIs				15	130	12.9%		15	130	12.9%	20	185	11.8%
Welsh HEIs and FEIs	2,485	18,215	13.6%	2,485	17,890	13.9%	2,485	17,890	13.9%	2,370	17,175	13.8%	
UK Institutions	35,495	312,595	11.4%	36,155	312,300	11.6%	36,155	312,300	11.6%	35,485	306,750	11.6%	

b) UK domiciled mature full-time undergraduate entrants;

Institution	2016/17			2017/18			Break in continuity between 2017/18 and 2018/19 refer to notes*	2017/18 recalculated			2018/19		
	Number with no previous HE & from low participation neighbourhoods	Number full-time entrants who are mature with known participation data	Percentage with no previous HE & from low participation neighbourhoods	Number with no previous HE & from low participation neighbourhoods	Number full-time entrants who are mature with known participation data	Percentage with no previous HE & from low participation neighbourhoods		Number with no previous HE & from low participation neighbourhoods	Number full-time entrants who are mature with known participation data	Percentage with no previous HE & from low participation neighbourhoods	Number with no previous HE & from low participation neighbourhoods	Number full-time entrants who are mature with known participation data	Percentage with no previous HE & from low participation neighbourhoods
University of South Wales	320	1,540	20.8%	295	1,555	18.8%		295	1,555	18.8%	335	1,615	20.7%
Aberystwyth University	30	205	14.1%	30	215	14.0%		30	215	14.0%	35	210	16.3%
Bangor University	65	510	12.9%	70	560	12.7%		70	560	12.7%	80	560	14.5%
Cardiff University	75	700	11.0%	105	725	14.6%		105	725	14.6%	90	695	12.8%
University of Wales Trinity Saint David	105	905	11.8%	235	1,885	12.4%		235	1,885	12.4%	315	2,890	10.9%
Swansea University	65	640	10.3%	85	705	12.2%		85	705	12.2%	95	835	11.6%
Cardiff Metropolitan University	95	535	17.6%	95	520	18.5%		95	520	18.5%	95	565	16.6%
Wrexham Glyndŵr University	125	655	19.3%	140	705	19.5%		140	705	19.5%	125	675	18.5%
University of Wales	0	0	.	0	0	.		0	0	.	0	0	.
Welsh HEIs	885	5,690	15.6%	1,055	6,870	15.3%		1,055	6,870	15.3%	1,170	8,040	14.5%
Grŵp Llandrillo Menai				5	130	5.3%		5	130	5.3%	15	180	8.4%
Grŵp Colegau NPTC Group of Colleges				0	15	.		0	15	.	0	10	.
Gower College Swansea				0	0	.		0	0	.	0	5	.
Welsh FEIs				10	150	5.4%		10	150	5.4%	15	195	8.8%
Welsh HEIs and FEIs	885	5,690	15.6%	1,060	7,020	15.1%	1,060	7,020	15.1%	1,185	8,235	14.4%	
UK Institutions	11,430	105,105	10.9%	11,810	107,710	11.0%	11,810	107,710	11.0%	13,030	111,990	11.6%	

c) UK domiciled part-time undergraduate entrants;

Institution	2016/17			2017/18			Break in continuity between 2017/18 and 2018/19 refer to notes*	2017/18 recalculated			2018/19		
	Number with no previous HE & from low participation neighbourhoods	Number part-time entrants with known participation data	Percentage with no previous HE & from low participation neighbourhoods	Number with no previous HE & from low participation neighbourhoods	Number part-time entrants with known participation data	Percentage with no previous HE & from low participation neighbourhoods		Number with no previous HE & from low participation neighbourhoods	Number part-time entrants with known participation data	Percentage with no previous HE & from low participation neighbourhoods	Number with no previous HE & from low participation neighbourhoods	Number part-time entrants with known participation data	Percentage with no previous HE & from low participation neighbourhoods
University of South Wales	305	2,640	11.6%	295	2,250	13.2%		295	2,250	13.2%	240	1,875	12.7%
Aberystwyth University	40	570	7.2%	35	485	7.4%		35	485	7.4%	15	515	3.1%
Bangor University	10	320	3.4%	5	180	3.4%		5	180	3.4%	5	180	3.3%
Cardiff University	120	1,985	6.0%	95	1,770	5.3%		95	1,770	5.3%	85	1,780	4.9%
University of Wales Trinity Saint David	45	935	5.0%	45	725	6.4%		45	725	6.4%	60	710	8.6%
Swansea University	100	1,140	9.0%	90	1,105	8.2%		90	1,105	8.2%	50	830	6.2%
Cardiff Metropolitan University	30	395	7.8%	35	390	9.0%		35	390	9.0%	25	390	5.9%
Wrexham Glyndŵr University	305	1,750	17.4%	115	1,195	9.7%		115	1,195	9.7%	170	1,490	11.3%
The Open University in Wales	400	2,485	16.2%	440	2,535	17.4%		440	2,535	17.4%	705	3,780	18.6%
University of Wales	0	0	.	0	0	.		0	0	.	0	0	.
Welsh HEIs	1,360	12,215	11.1%	1,165	10,630	10.9%		1,165	10,630	10.9%	1,355	11,545	11.7%
Grŵp Llandrillo Menai				75	560	13.5%		75	560	13.5%	60	390	15.9%
Grŵp Colegau NPTC Group of Colleges				5	45	13.0%		5	45	13.0%	10	40	22.5%
Gower College Swansea				5	80	5.1%		5	80	5.1%	0	65	3.2%
Welsh FEIs				85	685	12.5%	85	685	12.5%	75	495	14.8%	
Welsh HEIs and FEIs	1,360	12,215	11.1%	1,250	11,315	11.0%	1,250	11,315	11.0%	1,430	12,040	11.9%	
UK Institutions	9,320	103,900	9.0%	9,170	100,830	9.1%	9,170	100,830	9.1%	9,955	100,295	9.9%	

Source: HESA widening participation performance indicators (table 1b, 2a and 2b)

Notes
 Full-time UK domiciled undergraduate entrants who did not leave within 50 days of commencement at HE providers and are from UK low participation areas
 Part-time UK domiciled first degree entrants who did not leave within 50 days of commencement at HE providers and are from UK low participation areas

Low participation areas are defined using POLAR4

For more information on this performance indicator refer to the widening participation performance indicators
<https://www.hesa.ac.uk/data-and-analysis/performance-indicators/widening-participation-summary-1819>

Information on POLAR4 can be found on the Office for Students website:
<https://www.officeforstudents.org.uk/data-and-analysis/young-participation-by-area/>

Data for FEIs is not available in 2016/17

*In 2018/19 the population of entrants to HE included in the HESA non-continuation PIs changed.
 For both full-time and part-time the main change is that entrants who are recorded as leaving within 50 days of their commencement date are excluded.
 This results in a change to the academic year of interest as it is not possible to tell e.g. for 2018/19 academic year, whether those starting between 12 June 2019 and 31 July 2019 remain in HE for 50 days until the following years dataset is available.
 Therefore the academic year of interest for e.g. 2018/19 becomes those starting between 12 June 2018 and 11 June 2019
 More information on the new population can be found here:
<https://www.hesa.ac.uk/data-and-analysis/performance-indicators/definitions#entrants-50-day-method-applicable-t1-t2-t3a-t3d-t4-201516>

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).
 Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ". "
 Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

National Measures

3. Retention

The proportion of full-time undergraduate students in HEIs and FEIs in Wales who did not leave within 50 days of commencement and are present in higher education one year following year of entry for

- a) UK domiciled students;
- b) students domiciled in the bottom two quintiles of WIMD

plus, the proportion of part-time first degree students in HEIs and FEIs in Wales who did not leave within 50 days of commencement and are present in higher education two years following year of entry, for

- c) UK domiciled students;
- d) students domiciled in the bottom two quintiles of WIMD

a) Full-time undergraduate UK domiciled students;

Year published	2016/17			2017/18			2017/18 recalculated	2018/19				
	2015/16			2016/17				2017/18				
Year of entry	Total	No. present in HE one year following year of entry	Percent present in HE	Total	No. present in HE one year following year of entry	Percent present in HE	Total	No. present in HE one year following year of entry	Percent present in HE	Total	No. present in HE one year following year of entry	Percent present in HE
University of South Wales	4,765	4,120	86.5%	4,740	4,200	88.5%	4,795	4,215	87.9%	4,680	4,090	87.3%
Aberystwyth University	1,785	1,685	94.5%	1,660	1,565	94.5%	1,665	1,565	94.2%	1,630	1,550	95.1%
Bangor University	2,305	2,185	94.9%	2,250	2,130	94.6%	2,265	2,140	94.6%	2,140	1,955	91.5%
Cardiff University	4,940	4,730	95.8%	5,495	5,260	95.7%	5,510	5,275	95.7%	5,395	5,135	95.2%
University of Wales Trinity Saint David	2,070	1,815	87.6%	2,525	2,065	81.6%	2,285	1,910	83.6%	3,100	2,385	76.8%
Swansea University	3,865	3,725	96.4%	4,325	4,150	95.9%	4,340	4,160	95.9%	4,435	4,220	95.2%
Cardiff Metropolitan University	2,470	2,215	89.7%	2,325	2,085	89.8%	2,340	2,100	89.7%	2,480	2,200	88.8%
Wrexham Glyndŵr University	1,105	935	85.0%	985	870	88.4%	995	880	88.4%	985	860	87.2%
University of Wales	0	0	.	0	0	.	0	0	.	0	0	.
Welsh HEIs	23,300	21,415	91.9%	24,310	22,325	91.8%	24,195	22,245	91.9%	24,845	22,395	90.1%
Grŵp Llandrillo Menai	.	.	.	225	200	87.2%	225	200	87.2%	270	250	91.9%
Grŵp Colegau NPTC Group of Colleges	.	.	.	50	45	91.7%	50	45	91.7%	40	30	72.5%
Gower College Swansea	.	.	.	0	0	.	0	0	.	0	0	.
Welsh FEIs	.	.	.	275	240	88.0%	275	240	88.0%	310	280	89.4%
Welsh HEIs and FEIs	23,300	21,415	91.9%	24,585	22,570	91.8%	24,470	22,485	91.9%	25,155	22,675	90.1%

Break in continuity between 2017/18 and 2018/19 refer to notes*

b) Full-time undergraduate students domiciled in the bottom two quintiles of WIMD;

Year published	2016/17			2017/18			2017/18 recalculated	2018/19				
	2015/16			2016/17				2017/18				
Year of entry	Total	No. present in HE one year following year of entry	Percent present in HE	Total	No. present in HE one year following year of entry	Percent present in HE	Total	No. present in HE one year following year of entry	Percent present in HE	Total	No. present in HE one year following year of entry	Percent present in HE
University of South Wales	1,830	1,535	83.7%	1,825	1,585	87.1%	1,850	1,595	86.1%	1,850	1,590	85.8%
Aberystwyth University	180	165	91.7%	190	175	91.1%	190	175	91.1%	150	140	94.0%
Bangor University	250	235	93.6%	285	260	92.6%	280	260	92.9%	260	220	85.4%
Cardiff University	550	510	92.9%	640	590	92.3%	640	590	92.0%	660	595	89.8%
University of Wales Trinity Saint David	695	595	85.6%	745	635	85.6%	750	640	85.2%	975	765	78.7%
Swansea University	645	600	93.2%	695	660	94.7%	700	660	94.6%	720	665	92.4%
Cardiff Metropolitan University	570	495	86.8%	585	515	87.5%	590	515	87.3%	600	505	84.5%
Wrexham Glyndŵr University	305	255	82.7%	290	250	87.2%	290	255	87.0%	285	245	85.6%
University of Wales	0	0	.	0	0	.	0	0	.	0	0	.
Welsh HEIs	5,025	4,385	87.2%	5,255	4,675	89.0%	5,295	4,690	88.5%	5,500	4,730	86.0%
Grŵp Llandrillo Menai	.	.	.	75	60	83.6%	75	60	83.6%	100	90	91.8%
Grŵp Colegau NPTC Group of Colleges	.	.	.	25	25	85.2%	25	25	85.2%	15	10	.
Gower College Swansea	.	.	.	0	0	.	0	0	.	0	0	.
Welsh FEIs	.	.	.	100	85	84.0%	100	85	84.0%	115	100	87.8%
Welsh HEIs and FEIs	5,025	4,385	87.2%	5,355	4,760	88.9%	5,395	4,775	88.5%	5,615	4,830	86.0%

Break in continuity between 2017/18 and 2018/19 refer to notes*

c) Part-time first degree UK domiciled students;

Year published	2016/17			2017/18			2017/18 recalculated	2018/19				
	2014/15			2015/16				2016/17				
Year of entry	Total	No. present in HE two years following year of entry	Percent present in HE	Total	No. present in HE two years following year of entry	Percent present in HE	Total	No. present in HE two years following year of entry	Percent present in HE	Total	No. present in HE two years following year of entry	Percent present in HE
University of South Wales	175	145	84.0%	160	140	85.2%	160	140	85.2%	135	115	86.5%
Aberystwyth University	0	0	.	0	0	.	0	0	.	0	0	.
Bangor University	25	15	62.5%	15	10	.	15	10	.	15	10	.
Cardiff University	50	40	79.2%	35	25	70.6%	35	25	73.5%	20	20	.
University of Wales Trinity Saint David	60	45	79.3%	30	20	70.0%	30	20	70.0%	45	35	78.7%
Swansea University	75	50	68.5%	35	30	82.4%	35	25	73.5%	45	25	58.7%
Cardiff Metropolitan University	20	20	100%	15	10	.	15	10	.	5	5	.
Wrexham Glyndŵr University	110	95	85.7%	150	125	85.2%	150	125	85.2%	80	75	92.5%
The Open University in Wales	1,460	760	51.9%	1,280	720	56.1%	1,280	720	56.2%	1,380	795	57.6%
University of Wales	0	0	.	0	0	.	0	0	.	0	0	.
Welsh HEIs	1,970	1,170	59.3%	1,720	1,080	62.8%	1,720	1,080	62.7%	1,730	1,080	62.5%
Grŵp Llandrillo Menai	.	.	.	.	.	.	.	.	.	10	10	.
Grŵp Colegau NPTC Group of Colleges	.	.	.	.	.	.	.	.	.	0	0	.
Gower College Swansea	.	.	.	.	.	.	.	.	.	0	0	.
Welsh FEIs	.	.	.	.	.	.	.	.	.	10	10	.
Welsh HEIs and FEIs	1,970	1,170	59.3%	1,720	1,080	62.8%	1,720	1,080	62.7%	1,740	1,090	62.6%

Break in continuity between 2017/18 and 2018/19 refer to notes*

d) Part-time first degree students domiciled in the bottom two quintiles of WIMD;

Year published	2016/17			2017/18			2017/18 recalculated	2018/19				
	2014/15			2015/16				2016/17				
Year of entry	Total	No. present in HE two years following year of entry	Percent present in HE	Total	No. present in HE two years following year of entry	Percent present in HE	Total	No. present in HE two years following year of entry	Percent present in HE	Total	No. present in HE two years following year of entry	Percent present in HE
University of South Wales	55	45	78.9%	65	60	89.2%	65	60	89.2%	45	35	81.4%
Aberystwyth University	0	0	.	0	0	.	0	0	.	0	0	.
Bangor University	10	5	50%	5	5	100%	5	5	100%	5	5	100%
Cardiff University	20	15	75%	15	10	66.7%	15	10	66.7%	10	10	100%
University of Wales Trinity Saint David	20	15	75%	5	5	100%	5	5	100%	10	10	100%
Swansea University	35	25	71.4%	10	5	50%	10	5	50%	30	15	48.3%
Cardiff Metropolitan University	10	10	100%	5	5	100%	5	5	100%	5	5	100%
Wrexham Glyndŵr University	20	15	75%	20	15	75%	20	15	75%	15	10	66.7%
The Open University in Wales	605	300	49.6%	595	305	51.3%	595	305	51.4%	560	320	57.0%
University of Wales	0	0	.	0	0	.	0	0	.	0	0	.
Welsh HEIs	775	430	55.4%	720	405	56.7%	720	405	56.7%	675	400	59.4%
Grŵp Llandrillo Menai	.	.	.	.	.	.	.	.	.	10	5	50%
Grŵp Colegau NPTC Group of Colleges	.	.	.	.	.	.	.	.	.	0	0	.
Gower College Swansea	.	.	.	.	.	.	.	.	.	0	0	.
Welsh FEIs	.	.	.	.	.	.	.	.	.	10	5	50%
Welsh HEIs and FEIs	775	430	55.4%	720	405	56.7%	720	405	56.7%	685	410	59.7%

Break in continuity between 2017/18 and 2018/19 refer to notes*

Source: HESA non-continuation performance indicators (table 3)

Notes

Full-time UK domiciled undergraduate entrants who did not leave within 50 days of commencement at HE providers and are present in HE one year following year of entry
Part-time UK domiciled first degree entrants who did not leave within 50 days of commencement at HE providers and are present in HE two years following entry

Use of 'Present in HE' here is taken to mean 'continuing or qualifying at the same HE provider or transferring to another HE provider'

HESA non-continuation performance indicators can be found here:

<https://www.hesa.ac.uk/data-and-analysis/performance-indicators/non-continuation-1819>

Technical information on how this performance indicator is calculated can be found here:

<https://www.hesa.ac.uk/data-and-analysis/performance-indicators/non-continuation/technical>

Retention data for FEIs is not available in 2016/17, and part-time retention data for FEIs is not available in 2017/18

*In 2018/19 the population of entrants to HE included in the HESA non-continuation PIs changed.

For both full-time and part-time the main change is that entrants who are recorded as leaving within 50 days of their commencement date are excluded.

This results in a change to the academic year of interest as it is not possible to tell e.g. for 2018/19 academic year, whether those starting between 12 June 2019 and 31 July 2019 remain in HE for 50 days until the following years dataset is available.

Therefore the academic year of interest for e.g. 2018/19 becomes those starting between 12 June 2018 and 11 June 2019

For part-time the following entrants have also been excluded:

Undertaking and active on more than one course of HE at any HE provider, at any level (postgraduate or undergraduate) or mode of study (full-time or part-time), and a duration of at least 50 days; or

Who were active on a full-time or part-time first degree course in the year prior to entry*.

More information on the new population can be found here:

<https://www.hesa.ac.uk/data-and-analysis/performance-indicators/definitions/entrants-50-day-method-applicable-t1-t2-t3a-t3d-t4-201516>

<https://www.hesa.ac.uk/data-and-analysis/performance-indicators/definitions/entrants-applicable-t3e>

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

National Measures

4.Part-time

- a) The number and proportion of students attending higher education courses in Welsh HEIs and FEIs that are part-time,
b) plus the percentage change year on year in the number of these part-time students compared to the equivalent figures for the UK (sector measure)

	Individuals									Percentage annual change					
	2015/16			2016/17			2017/18			2018/19			2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
	Number	Total	%	Number	Total	%	Number	Total	%	Number	Total	%			
University of South Wales	8,595	25,265	34.0%	7,125	23,465	30.4%	6,690	22,860	29.3%	6,360	22,330	28.5%	-17.1%	-6.1%	-4.9%
Aberystwyth University	1,765	8,755	20.1%	1,785	8,455	21.1%	1,535	8,185	18.8%	1,545	7,845	19.7%	1.2%	-13.9%	0.5%
Bangor University	1,620	10,630	15.2%	1,730	11,270	15.4%	1,590	11,155	14.3%	1,145	10,195	11.2%	6.9%	-8.0%	-28.2%
Cardiff University	7,320	30,675	23.9%	6,945	31,595	22.0%	6,640	31,935	20.8%	7,010	33,190	21.1%	-5.1%	-4.4%	5.5%
University of Wales Trinity Saint David	3,240	9,930	32.6%	2,835	9,755	29.0%	2,485	10,280	24.2%	2,425	11,135	21.8%	-12.5%	-12.2%	-2.5%
Swansea University	2,620	17,445	15.0%	2,580	19,160	13.5%	2,585	20,415	12.7%	2,385	20,620	11.6%	-1.5%	0.2%	-7.7%
Cardiff Metropolitan University	1,660	12,580	13.2%	1,670	10,995	15.2%	1,430	10,435	13.7%	1,560	10,675	14.6%	0.6%	-14.3%	9.1%
Wrexham Glyndŵr University	3,325	6,660	49.9%	3,395	6,415	52.9%	2,935	5,745	51.1%	3,055	5,895	51.9%	2.0%	-13.5%	4.1%
The Open University in Wales	6,730	6,730	100.0%	6,880	6,880	100.0%	6,905	6,905	100.0%	8,620	8,620	100.0%	2.3%	0.4%	24.8%
University of Wales	0	5	.	0	5	.	5	5	.	0	0	.	.	.	.
Welsh HEIs	36,875	128,675	28.7%	34,945	127,995	27.3%	32,805	127,915	25.6%	34,100	130,500	26.1%	-5.2%	-6.1%	3.9%
Grŵp Llandrillo Menai	505	1,005	50.3%	730	1,180	61.9%	950	1,410	67.3%	870	1,410	61.6%	44.5%	29.7%	-8.4%
Grŵp Colegau NPTC Group of Colleges	50	100	52.0%	55	105	52.8%	70	130	54.3%	90	165	54.0%	7.7%	25.0%	25.7%
Gower College Swansea	105	105	100.0%	110	110	100.0%	130	130	100.0%	125	130	96.2%	4.7%	16.1%	-2.3%
Welsh HEIs and FEIs	37,540	129,890	28.9%	35,845	129,395	27.7%	33,955	129,585	26.2%	35,185	132,205	26.6%	-4.5%	-5.3%	3.6%
UK HEIs	540,285	2,280,830	23.7%	518,930	2,316,480	22.4%	497,400	2,341,425	21.2%	499,730	2,382,265	21.0%	-4.0%	-4.1%	0.5%
UK HEIs and FEIs	587,885	2,421,760	24.3%	566,605	2,458,950	23.0%	544,865	2,481,400	22.0%	546,205	2,516,340	21.7%	-3.6%	-3.8%	0.2%

Source: HESA Student Record, prior to 2016/17 Welsh FEI data from EYM

Notes

Based on the HESA standard registration population

Data are enrolments

All levels are included

Data for 2015/16 for directly funded FEIs from HEFCW end of year monitoring survey

Data for directly funded HE in FE at FEIs in Scotland, Northern Ireland and England taken from HESES equivalent data collected in these countries

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ". ".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

National Measures

6. National Student Survey

The three year rolling average score for Wales in the National Student Survey 'overall satisfaction' question compared with the equivalent figure for the UK. [sector measure, and three year rolling average by institution]

					Three year averages	
	2016	2017	2018	2019	2016 to 2018	2017 to 2019
University of South Wales	81	78	82	83	80.3	81.0
Aberystwyth University	92	91	90	91	91.0	90.7
Bangor University	90	90	88	88	89.3	88.7
Cardiff University	87	84	83	84	84.7	83.7
University of Wales Trinity Saint David	84	84	86	84	84.7	84.7
Swansea University	90	88	89	88	89.0	88.3
Cardiff Metropolitan University	83	83	83	84	83.0	83.3
Wrexham Glyndŵr University	84	82	78	77	81.3	79.0
Open University in Wales	.	87	88	89		88.0
Grŵp Llandrillo Menai	91	88	82	82	87.0	84.0
Grŵp Colegau NPTC Group of Colleges	90	100	100	79	96.7	93.0
Welsh Institutions	86	84	85	85	85.0	84.7
Welsh Institutions including OU in Wales	87	84	85	86	85.3	85.0
UK Institutions	86	84	83	84	84.3	83.7

Source: National Student Survey results for students registered at institutions

Data for OU in Wales did not meet the publication threshold in 2016 and therefore is suppressed.

University of South Wales figures do not include data for Royal Welsh College of Music and Drama, which are calculated separately for the NSS. Three year average data for Royal Welsh College of Music and Drama are: 86.3 for 2016 to 2018, and 82.0 for 2017 to 2019.

National Measures

7. Welsh Medium

The number of students studying higher education courses at HEIs and FEIs in Wales undertaking

a) at least 5 credits

b) at least 40 credits

of their course through the medium of Welsh, per annum.

Enrolments studying 5 or more credits			
	2016/17	2017/18	2018/19
University of South Wales	190	120	120
Aberystwyth University	445	410	390
Bangor University	1,445	1,435	1,315
Cardiff University	405	425	360
University of Wales Trinity Saint David	2,385	2,020	2,470
Swansea University	340	340	420
Cardiff Metropolitan University	265	265	290
Wrexham Glyndŵr University	25	85	65
The Open University in Wales	25	85	80
The University of Wales	5	5	0
Welsh HEIs	5,535	5,190	5,505
Grŵp Llandrillo Menai	40	200	320
Grŵp Colegau NPTC Group of Colleges	0	0	0
Gower College Swansea	0	0	0
Welsh HEIs and FEIs	5,575	5,390	5,830

Enrolments studying 40 or more credits			
	2016/17	2017/18	2018/19
University of South Wales	135	100	85
Aberystwyth University	350	315	315
Bangor University	855	980	880
Cardiff University	165	175	225
University of Wales Trinity Saint David	465	420	520
Swansea University	95	175	210
Cardiff Metropolitan University	215	230	265
Wrexham Glyndŵr University	0	0	0
The Open University in Wales	0	0	0
University of Wales	0	0	0
Welsh HEIs	2,285	2,395	2,495
Grŵp Llandrillo Menai	40	165	215
Grŵp Colegau NPTC Group of Colleges	0	0	0
Gower College Swansea	0	0	0
Welsh HEIs and FEIs	2,325	2,555	2,710

Source: HESA Student Record

Notes

Based on the HESA standard registration population

Data are enrolments

All modes, levels and years of study are included

All domiciles included

Module taught through the medium of Welsh (MODLANG = 1)

Percentage of module taught through the medium of Welsh (LANGPCNT) >0

Modules contained within reporting year or continuing into next year (MODSTAT in (2,3,)) i.e.

excludes continuing from previous reporting year, taken in a previous reporting year outcome only (to avoid overcounting credits within actual year)

Manual amendment provided for Cardiff University in 2016/17

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

National Measures

8. Student mobility

The number and percentage of undergraduate students at Welsh HEIs taking up study, work and volunteering experiences abroad, for

a) all undergraduate students

b) undergraduate students domiciled in the bottom two quintiles of WIMD

a) all students

Institution	2016/17			2017/18			2018/19		
	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage
University of South Wales	10	19,275	0.0%	15	18,360	0.1%	15	17,530	0.1%
Aberystwyth University	120	7,325	1.6%	100	7,035	1.4%	110	6,735	1.7%
Bangor University	120	8,615	1.4%	120	8,455	1.4%	135	7,810	1.7%
Cardiff University	1,700	23,085	7.4%	2,075	23,480	8.8%	2,065	23,960	8.6%
University of Wales Trinity Saint David	15	8,180	0.2%	15	8,495	0.2%	40	9,255	0.4%
Swansea University	445	15,920	2.8%	450	16,850	2.7%	620	16,675	3.7%
Cardiff Metropolitan University	195	8,790	2.2%	215	8,330	2.6%	235	8,375	2.8%
Wrexham Glyndŵr University	0	5,825	0.0%	0	5,130	0.0%	0	5,190	0.0%
The Open University in Wales	0	6,620	0.0%	0	6,585	0.0%	0	8,210	0.0%
University of Wales	0	0	.	0	0	.	0	0	.
Welsh HEIs	2,605	103,645	2.5%	2,990	102,720	2.9%	3,215	103,745	3.1%
UK Institutions	36,705	1,766,285	2.1%	42,655	1,776,540	2.4%	43,980	1,798,240	2.4%

b) students domiciled in the bottom two quintiles of WIMD

Institution	2016/17			2017/18			2018/19		
	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage
University of South Wales	0	6,525	0.0%	0	6,280	0.0%	0	6,135	0.0%
Aberystwyth University	0	590	0.3%	5	545	0.9%	5	515	1.4%
Bangor University	5	890	0.3%	0	850	0.2%	5	835	0.6%
Cardiff University	75	2,435	3.0%	90	2,490	3.6%	90	2,395	3.8%
University of Wales Trinity Saint David	5	2,405	0.2%	0	2,505	0.1%	10	2,630	0.4%
Swansea University	30	2,450	1.3%	30	2,560	1.2%	55	2,550	2.2%
Cardiff Metropolitan University	30	1,805	1.6%	40	1,835	2.1%	45	2,015	2.2%
Wrexham Glyndŵr University	0	1,400	0.0%	0	1,115	0.0%	0	1,190	0.0%
The Open University in Wales	0	2,620	0.0%	0	2,650	0.0%	0	3,540	0.0%
University of Wales	0	0	.	0	0	.	0	0	.
Welsh HEIs	145	21,130	0.7%	170	20,830	0.8%	215	21,810	1.0%
UK Institutions	260	27,185	0.9%	300	27,110	1.1%	355	28,080	1.3%

Source: HESA Student Record

Notes

Based on the HESA standard registration population

Data are enrolments

Undergraduate students only

All modes and years of study are included

This measure is applicable to HEIs only

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

National Measures

9. Quality

Outcomes of the QAA Quality Enhancement Review for each Welsh HEI and FEI being reviewed.

Source:

Institutional review (Wales) method <http://www.qaa.ac.uk/en/reviewing-higher-education/types-of-review/quality-enhancement-review>

Institution reports <http://www.qaa.ac.uk/en/reviewing-higher-education/quality-assurance-reports>

Institution	Date of review	Publication date	Requirements of the ESG Part 1 for internal quality assurance	Baseline regulatory requirements of the QAF	Meets all requirements (without conditions)	Previous reviews		Outcome of previous review				All judgements
						Date of review	Publication date	Threshold academic standards	Quality of learning opportunities	Information provided about learning opportunities	Enhancement of learning opportunities	
University of South Wales						Apr-15	Aug-15	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
Aberystwyth University						Apr-16	Aug-16	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
Bangor University	May-18	Aug-18	Meets these requirements	Meets these requirements	✓	May-12	Oct-12	See note below				
Cardiff University	Mar-20	May-20	Meets these requirements	Meets these requirements	✓	Apr-14	Jul-14	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
University of Wales Trinity Saint David						Jun-15	Sep-15	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
Swansea University						May-14	Sep-14	Meets UK expectations	Meets UK expectations	Meets UK expectations	Commended	✓
Cardiff Metropolitan University						May-14	Aug-14	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
Wrexham Glyndŵr University	Mar-19	May-19	Meets these requirements	Meets these requirements	✓	Mar-13	Jun-13	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
Grŵp Llandrillo Menai						Mar-16	Jun-16	Meets UK expectations	Meets UK expectations	Meets UK expectations	Commended	✓
Grŵp Colegau NPTC Group of Colleges						Mar-16	Aug-16	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
Gower College Swansea						May-16	Oct-16	Meets UK expectations	Meets UK expectations	Meets UK expectations	Meets UK expectations	✓
No. assessed in period												3
No. assessed in period with all judgements 'meets requirements'												3
Date last checked												27/10/2020

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

In QER the review team will make two separate judgements, on whether:

- the requirements of the ESG Part 1 for internal quality assurance are met
- the baseline regulatory requirements of the QAF are met.

Judgement will be expressed as one of the following:

- meets requirements
- meets requirements with conditions
- does not meet requirements.

ESG - European Standards and Guidelines

QAF - Quality Assessment Framework for Wales

QER - Quality enhancement review

Frequency of reviews

Reviews should be carried out at least every six years. Governing bodies may commission them more frequently if they feel this would be helpful.

In addition:

Where an institution receives any judgement of 'meets requirements with conditions' it should undergo a further review within four years of the previous review, even if the judgement has been revised;

Where an institution receives any judgement of 'does not meet' it should be reviewed within two years of the previous review, even if the judgement has been revised;

Where an institution has undergone substantial structural change, eg through merger with another one, or becoming part of a group structure, then a new review of the whole institution should be carried out at the earliest date at when any of the constituent partners were due a review.

https://www.hefcw.ac.uk/documents/policy_areas/learning_and_teaching/External%20quality%20assurance%20review.pdf

Bangor University was not assessed under the previous regime as it was the last to be assessed under the arrangements prior to that in 2012, and was subsequently the first to be assessed under the current arrangements. Bangor University received a successful outcome in the 2012 review with the following judgements:

Confidence can be placed in the soundness of Bangor University's current and likely future management of the academic standards of its awards.

Confidence can be placed in the soundness of Bangor University's current and likely future management of the quality of the learning opportunities available to students.

Postponed/Deferred QAA reviews due to COVID-19:

Cardiff Met: "Review scheduled for 2019/20 postponed due to COVID-19 but is expected to take place as soon as possible in 2020/21"

Swansea: "Review scheduled for 2019/20 postponed due to COVID-19 but is expected to take place as soon as possible in 2020/21"

USW: "USW have requested that their review, scheduled for 2020/21, be deferred to 2021/22 due to COVID-19"

UWTSD: "UWTSD have requested that their review, scheduled for 2020/21, be deferred to 2021/22 due to COVID-19"

National Measures

10. OIA complaints

Total complaints (justified, partly-justified and settled) made against Welsh institutions to the Office of the Independent Adjudicator as reported in the OIA's annual report and annual statements.

Institution	2016	2017	2018	2019
University of South Wales	3	2	5	1
Aberystwyth University	4	0	0	1
Bangor University	3	2	1	1
Cardiff University	9	6	8	10
University of Wales Trinity Saint David	5	2	2	0
Swansea University	0	1	2	3
Cardiff Metropolitan University	5	3	0	0
Wrexham Glyndŵr University	21	3	0	23
University of Wales	2	1	1	0
Welsh HEIs	52	20	19	39
Grŵp Llandrillo Menai	0	0	0	0
Grŵp Colegau NPTC Group of Colleges	0	0	0	0
Gower College Swansea	0	0	0	0
Welsh HEIs and FEIs	52	20	19	39

Source: Office of the Independent Adjudicator annual statements

Office of the Independent Adjudicator annual statements can be found here:

<https://statements.oiahe.org.uk/>

Data are complaints closed in the given year, with an outcome of justified, partly-justified and settled. Complaints which are not eligible, not justified or withdrawn are not included.

For comparisons with similar institutions in the same OIA band please refer to the annual statements at the link above.

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

11. Employment

The proportion of leavers from Welsh HEIs and FEIs obtaining undergraduate qualifications who were employed, studying or both 6 months after leaving compared with the equivalent figure for the UK

Institution	Data from DLHE survey, 6 months after graduating		
	2016/17		
	Base Population	Number employed, studying or both	Percentage employed, studying or both
University of South Wales	3,260	3,105	95.3%
Aberystwyth University	1,115	1,080	96.6%
Bangor University	1,290	1,190	92.2%
Cardiff University	3,225	3,085	95.7%
University of Wales Trinity Saint David	1,690	1,650	97.6%
Swansea University	2,175	2,155	99.1%
Cardiff Metropolitan University	1,460	1,400	96.0%
Wrexham Glyndŵr University	915	855	93.5%
The Open University in Wales	310	295	94.9%
University of Wales	0	0	.
Welsh HEIs	15,445	14,815	95.9%
Grŵp Llandrillo Menai			
Grŵp Colegau NPTC Group of Colleges			
Gower College Swansea			
Welsh FEIs			
Welsh HEIs and FEIs	15,445	14,815	95.9%
UK Institutions	269,200	255,365	94.9%

The proportion of leavers from Welsh HEIs and FEIs obtaining undergraduate qualifications who were employed, studying or both 15 months after leaving compared with the equivalent figure for the UK

Institution	Data from GO survey, 15 months after graduating		
	2017/18		
	Base Population	Number employed, studying or both	Percentage employed, studying or both
University of South Wales			
Aberystwyth University			
Bangor University			
Cardiff University			
University of Wales Trinity Saint David			
Swansea University			
Cardiff Metropolitan University			
Wrexham Glyndŵr University			
The Open University in Wales			
University of Wales			
Welsh HEIs			
Grŵp Llandrillo Menai			
Grŵp Colegau NPTC Group of Colleges			
Gower College Swansea			
Welsh FEIs			
Welsh HEIs and FEIs			
UK Institutions			

Source: HESA Performance Indicators (PIs)

Notes

Data for 2016/17 is from the HESA Destination of Leavers from Higher Education (DLHE) survey and relates to students domiciled in the United Kingdom, excluding the Channel Islands and the Isle of Man who graduated from a full-time or part-time course with a HE qualification as defined by the DLHE survey population.

The base population is the set of respondents who are classed as working or studying or as unemployed and seeking work.

The reference dates for the DLHE return are for example for a leaver in 2016/17: 12 April 2017 (if the leaver obtained the qualification between 1 August 2016 and 31 December 2016) and 10 January 2018 (the leaver obtained the qualification between 1 January 2017 and 31 July 2017)

Data for FEIs was suppressed in 2016/17 employment PIs

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

In HESA PIs, where the response rate for an institution is less than 85% of the target response rate, data has been suppressed and excluded from all indicator and benchmark calculations. For the purposes of the national measure this data is also excluded.

The next available data will be for 2017/18 leavers, surveyed in the Graduate Outcomes (GO) survey, 15 months after leaving. Therefore there will be a break in continuity between 2016/17 and 2017/18 data. Any comparisons between 2016/17 and 2017/18 should be made with caution.

Although Graduate Outcomes data is now available, the release of this data was significantly delayed due to the implications of the COVID-19 restrictions, which in turn impacted on the development of Graduate Outcomes PIs. HESA have now recommenced work on this and are expecting a publication date early in 2021. HEFCW intend to use a Graduate Outcomes PI to replace this National Measure if considered appropriate.

National Measures

12. Graduate Employment

The proportion of leavers from Welsh HEIs and FEIs who were working or working and studying who were working in a managerial/professional job 6 months after leaving. (From 2017/18, this will be 15 months after leaving.)

Institution	Data from DLHE survey, 6 months after graduating		
	2016/17		
	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs
University of South Wales	3,415	2,290	67.1%
Aberystwyth University	960	685	71.4%
Bangor University	1,120	755	67.4%
Cardiff University	3,650	2,945	80.7%
University of Wales Trinity Saint David	1,670	1,180	70.5%
Swansea University	1,825	1,450	79.4%
Cardiff Metropolitan University	1,540	1,015	66.1%
Wrexham Glyndŵr University	890	660	74.2%
The Open University in Wales	305	205	66.8%
University of Wales	0	0	.
Welsh HEIs	15,380	11,190	72.7%
Grŵp Llandrillo Menai	100	40	41.8%
Grŵp Colegau NPTC Group of Colleges	15	10	.
Gower College Swansea	0	0	.
Welsh FEIs	115	50	44.7%
Welsh HEIs and FEIs	15,495	11,240	72.5%
UK Institutions	304,565	240,665	79.0%

Source: Early DLHE survey

The proportion of leavers from Welsh HEIs and FEIs who were working or working and studying who were working in a managerial/professional job 15 months after leaving.

Institution	Data from GO survey, 15 months after		
	2017/18		
	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs
University of South Wales			
Aberystwyth University			
Bangor University			
Cardiff University			
University of Wales Trinity Saint David			
Swansea University			
Cardiff Metropolitan University			
Wrexham Glyndŵr University			
The Open University in Wales			
Welsh HEIs			
Grŵp Llandrillo Menai			
Grŵp Colegau NPTC Group of Colleges			
Gower College Swansea			
Welsh FEIs			
Welsh HEIs and FEIs			
UK Institutions			

Source: Graduate Outcomes survey

Notes

All levels, modes and domiciles eligible for inclusion in the DLHE included (DLHE excludes non-EU overseas).

The base population is the set of all respondents to the survey who are classed as working or working and studying.

Managerial or professional jobs determined where Standard Occupational Classification code begins with 1,2 or 3 (i.e.

Managers and senior officials, professional occupations or associate professional and technical occupations.

Further information on Standard Occupational Classification is available on the HESA website:

<https://www.hesa.ac.uk/support/documentation/occupational/soc2010>

The reference dates for the DLHE return are for example for a leaver in 2016/17: 12 April 2017 (if the leaver obtained the qualification between 1 August 2016 and 31 December 2016) and 10 January 2018 (the leaver obtained the qualification between 1 January 2017 and 31 July 2017)

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

The next available data will be for 2017/18 leavers, surveyed in the Graduate Outcomes (GO) survey, 15 months after leaving. Therefore there will be a break in continuity between 2016/17 and 2017/18 data. Any comparisons between 2016/17 and 2017/18 should be made with caution.

Although Graduate Outcomes data is now available, the release of this data was significantly delayed due to the implications of the COVID-19 restrictions, which in turn impacted on the development of Graduate Outcomes PIs. HESA have now recommenced work on this and are expecting a publication date early in 2021. HEFCW intend to use a Graduate Outcomes PI to replace this National Measure if considered appropriate.

National Measures

13. Continuing professional development

The total number of learner days delivered by Welsh HEIs for continuing professional development and continuing education, recorded on the HE-BCI survey.

Institution	2016/17	2017/18	2018/19
University of South Wales	64,105	70,891	73,926
Aberystwyth University	8,173	7,011	31,825
Bangor University	52,585	47,779	46,579
Cardiff University	81,248	64,886	81,323
University of Wales Trinity Saint David	10,115	10,135	8,037
Swansea University	19,989	24,762	18,786
Cardiff Metropolitan University	26,284	18,240	9,861
Wrexham Glyndŵr University	5,405	11,049	14,006
Welsh HEIs	267,904	254,753	284,343
UK Institutions	4,084,863	3,692,495	4,353,294

Source: HEBCI survey

Table 2 - Sub-head 3f: Total learner days of CPD/CE courses delivered

Notes:

Figures may not sum exactly due to rounding

Excludes pre-registration courses funded by the NHS or TA

Contact hours should be calculated using the assumption that one day is equivalent to one person receiving eight hours of teaching/training. For example 10 people attending a one-day course equals 10 person days.

The total number of contact hours should include lectures, tutorials, field study and supervised small group study periods.

Contact hours do not include individual study periods outside of the class or period of unsupervised practical work. For example a programme of study comprising of 20 one-hour meetings and 20 hours of unsupervised practical work would be returned on Sub-head 3f as 20 contact hours multiplied by the number of course participants.

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

14. Total HE-BCI income per FTE of Academic Staff

The total amount of income recorded on the HE-BCI survey from collaborative research, consultancy, contract research, continuing professional development, facilities and equipment related services, intellectual property and regeneration and development, divided by FTE of academic staff.

Institution	2016/17			2017/18			2018/19		
	Total HEBCI income (£000s)	Total academic staff FTE	Income per staff (£000s)/ FTE	Total HEBCI income (£000s)	Total academic staff FTE	Income per staff (£000s)/ FTE	Total HEBCI income (£000s)	Total academic staff FTE	Income per staff (£000s)/ FTE
University of South Wales	9,724	1,100	9	11,049	1,060	10	12,441	1,075	12
Aberystwyth University	9,860	580	17	10,426	550	19	15,624	530	29
Bangor University	19,816	765	26	24,737	745	33	22,991	750	31
Cardiff University	61,056	2,810	22	69,313	2,795	25	58,981	2,825	21
University of Wales Trinity Saint David	2,744	525	5	6,025	500	12	5,299	495	11
Swansea University	42,639	1,305	33	51,357	1,450	35	63,314	1,600	40
Cardiff Metropolitan University	6,188	550	11	7,861	495	16	8,805	515	17
Wrexham Glyndŵr University	1,400	195	7	1,542	170	9	1,551	170	9
Welsh HEIs	153,427	7,830	20	182,310	7,765	23	189,006	7,955	24

Source: HEBCI survey, HESA staff record

Notes

HESA staff contract session population excluding atypical contracts

FTE of academic non-atypical contracts active within the academic year

Data disclosure control procedure has been applied to staff FTE data (but not income data as it doesn't relate to individuals) as follows:

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Income per staff FTE is calculated on unrounded data and then rounded to the nearest integer to prevent recalculation of unrounded staff data.

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

HEBCIS data are not collected for the University of Wales, which is therefore excluded from this measure.

National Measures

15. Spin off activity

New spin-offs and spin-offs still active which have survived at least three years

Number established

Institution	2016/17	2017/18	2018/19
University of South Wales	2	0	0
Aberystwyth University	0	0	0
Bangor University	1	0	0
Cardiff University	1	0	0
University of Wales Trinity Saint David	0	0	0
Swansea University	12	9	1
Cardiff Metropolitan University	0	1	0
Wrexham Glyndŵr University	0	0	0
Welsh HEIs	16	10	1
UK Institutions	143	139	162

Number still active which have survived at least 3 years

Institution	2016/17	2017/18	2018/19
University of South Wales	10	9	9
Aberystwyth University	8	8	8
Bangor University	7	9	8
Cardiff University	30	32	33
University of Wales Trinity Saint David	2	2	1
Swansea University	35	36	35
Cardiff Metropolitan University	1	2	2
Wrexham Glyndŵr University	5	5	5
Welsh HEIs	98	103	101
UK Institutions	1,072	1,166	1,316

Source: HEBCI survey

Table 4 - Sub-head 4a: i) Spin-offs with some HEP ownership and ii) Formal spin-offs, not HEP owned

Notes

Includes data about spin-offs with some HEP ownership and formal spin-offs which are not HEP owned

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

Manual amendment received for USW spin-outs established and surviving at least three years in 2017/18

National Measures

16. Start - up activity (graduate)

New start-ups and start-ups still active which have survived at least three years.

Number established

Institution	2016/17	2017/18	2018/19
University of South Wales	20	25	32
Aberystwyth University	16	23	48
Bangor University	11	8	17
Cardiff University	34	47	25
University of Wales Trinity Saint David	51	30	93
Swansea University	9	19	34
Cardiff Metropolitan University	91	81	63
Wrexham Glyndŵr University	9	21	22
Welsh HEIs	241	254	334
UK Institutions	4,161	4,024	3,825

Number still active which have survived at least 3 years

Institution	2016/17	2017/18	2018/19
University of South Wales	106	151	113
Aberystwyth University	20	20	96
Bangor University	32	36	41
Cardiff University	72	81	81
University of Wales Trinity Saint David	390	413	556
Swansea University	31	33	27
Cardiff Metropolitan University	129	167	160
Wrexham Glyndŵr University	0	0	26
Welsh HEIs	780	901	1,100
UK Institutions	5,868	6,181	6,517

Source: HEBCI survey

Table 4 - Sub-head 4a iv: Spin-off activity - graduate start-ups

Notes

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore

Wales-based activity cannot be reported

National Measures

18. Research Staff

The number of

a) all researchers

b) STEMM researchers

c) non-STEMM researchers

a) all researchers

Institution	2016/17			2017/18			2018/19		
	Research only	Teaching and Research	Total	Research only	Teaching and Research	Total	Research only	Teaching and Research	Total
Academic employment function									
University of South Wales	45	675	720	55	655	710	55	665	715
Aberystwyth University	155	330	485	150	300	450	150	270	420
Bangor University	175	350	530	175	320	500	180	300	480
Cardiff University	920	1,150	2,070	960	1,180	2,140	1,020	1,190	2,210
University of Wales Trinity Saint David	20	395	420	15	370	385	15	370	385
Swansea University	325	595	920	400	575	975	480	580	1,060
Cardiff Metropolitan University	25	450	470	20	400	420	15	410	425
Wrexham Glyndŵr University	5	170	170	5	150	155	0	145	145
University of Wales	15	0	15	15	0	15	10	0	10
Welsh HEIs	1,680	4,115	5,795	1,790	3,960	5,750	1,930	3,935	5,865
UK Institutions	45,190	91,190	136,380	45,810	91,555	137,370	46,980	90,520	137,500

b) STEMM researchers

Institution	2016/17			2017/18			2018/19		
	Research only	Teaching and Research	Total	Research only	Teaching and Research	Total	Research only	Teaching and Research	Total
Academic employment function									
University of South Wales	30	305	340	35	310	345	35	320	355
Aberystwyth University	135	130	265	125	130	255	120	125	245
Bangor University	155	170	325	155	155	310	165	155	320
Cardiff University	790	620	1,410	815	630	1,440	850	635	1,485
University of Wales Trinity Saint David	10	65	75	10	60	65	5	60	65
Swansea University	290	330	615	355	325	680	445	330	775
Cardiff Metropolitan University	10	110	115	10	100	110	0	105	105
Wrexham Glyndŵr University	5	75	80	5	65	70	0	70	70
University of Wales	0	0	0	0	0	0	0	0	0
Welsh HEIs	1,420	1,805	3,220	1,510	1,775	3,285	1,630	1,800	3,425
UK Institutions	39,435	43,320	82,755	39,755	43,775	83,530	40,700	43,625	84,325

c) Non-STEMM researchers

Institution	2016/17			2017/18			2018/19		
	Research only	Teaching and Research	Total	Research only	Teaching and Research	Total	Research only	Teaching and Research	Total
Academic employment function									
University of South Wales	10	370	380	20	345	360	20	345	360
Aberystwyth University	25	200	225	25	165	195	30	145	175
Bangor University	15	180	195	15	160	175	10	140	150
Cardiff University	125	530	655	140	550	690	160	555	715
University of Wales Trinity Saint David	15	330	345	5	310	320	10	310	320
Swansea University	35	260	295	40	250	295	35	250	285
Cardiff Metropolitan University	15	335	350	10	295	305	15	300	315
Wrexham Glyndŵr University	0	90	90	0	85	85	0	75	75
University of Wales	15	0	15	15	0	15	10	0	10
Welsh HEIs	250	2,295	2,545	270	2,165	2,435	285	2,120	2,410
UK Institutions	5,515	47,260	52,775	5,815	47,245	53,055	6,020	46,375	52,395

Source: HESA staff record

Notes

HESA staff contract session population

Excludes atypical contracts

FTE of all non-atypical academic contracts that are research only or both teaching and research and are active within the academic year

FTE is defined by the contract(s) of employment and is proportioned to each activity's cost centre.

STEMM - Science, technology, engineering, mathematics and medicine and dentistry

STEMM cost centres are 101 to 107 and 109 to 122

Non-STEMM cost centres are 108, 123 to 145

Non-academic cost centres are 201 to 206

A full list of cost centres which have been used since 2012/13 can be found here:

<https://www.hesa.ac.uk/support/documentation/cost-centres/2012-13-onwards>

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5)

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

Figures for all researchers may be larger than the sum of STEMM and non-STEMM researchers. FTEs for the portion of any contract activity which has a non-academic cost centre are not shown.

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

19. PGR students

The total number of all PGR students (FTE)

Institution	2016/17	2017/18	2018/19
University of South Wales	190	205	225
Aberystwyth University	315	300	265
Bangor University	485	460	480
Cardiff University	1,800	1,840	1,855
University of Wales Trinity Saint David	185	215	185
Swansea University	840	825	850
Cardiff Metropolitan University	190	150	125
Wrexham Glyndŵr University	40	40	40
University of Wales	5	5	5
Welsh HEIs	4,050	4,040	4,030
UK Institutions	100,560	100,220	99,905

Source: HESA student record

Notes

HESA student session population

Data are FTEs

Postgraduate research student FTEs only

Postgraduate research students defined as those studying the following courses:

D00 - Doctorate degree that meets the criteria for a research-based higher degree

D01* - New Route PhD that meets the criteria for a research-based higher degree

D90 - Provider credit at level D that can count towards a research-based higher degree

L00 - Masters degree that meets the criteria for a research-based higher degree

L80 - Other postgraduate qualification at level L that meets the criteria for a research-based higher degree

L90 - Provider credit at level L that can count towards a research-based higher degree

L91 - Visiting research students at levels D or L, with formal or informal credit

L99 - Research-based higher degree where the student may ultimately study at levels D or L

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5)

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

*Not a valid option in the HESA coding frame from 2017/18 onwards

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

20. PhDs awarded

The total number of PhDs awarded.

Institution	2016/17	2017/18	2018/19
University of South Wales	50	45	40
Aberystwyth University	85	80	75
Bangor University	130	105	125
Cardiff University	435	460	415
University of Wales Trinity Saint David	20	20	15
Swansea University	145	150	190
Cardiff Metropolitan University	40	60	50
Wrexham Glyndŵr University	15	5	10
University of Wales	0	0	0
Welsh HEIs	925	930	920
UK Institutions	23,650	24,850	24,900

Source: HESA student record

Notes

Qualifications obtained population

Highest qualification obtained is one of:

D00 Doctorate degree that meets the criteria for a research-based higher degree

D01* New Route PhD that meets the criteria for a research-based higher degree

HEFCW's standard data disclosure control procedure has been applied. This means that:

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Totals are calculated from unrounded data prior to rounding. This means that the sum of rounded data may not necessarily equal the rounded total.

*Not a valid option from 2017/18 onwards

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

21. Research income

The annual percentage change in income from

a) Research in total; and

b) UK Research Councils

compared to the comparable figure for the UK excluding the 'golden triangle' of Oxford, Cambridge and certain London institutions

a) Total Research income £000s

Institution	2015/16	2016/17	2017/18	2018/19
University of South Wales	4,159	3,902	4,220	6,636
Aberystwyth University	21,712	21,836	20,004	18,517
Bangor University	16,929	18,286	21,130	21,098
Cardiff University	113,623	101,232	105,907	116,048
University of Wales Trinity Saint David	326	456	227	235
Swansea University	43,346	41,778	51,644	94,597
Cardiff Metropolitan University	2,783	1,790	1,991	2,631
Wrexham Glyndŵr University	997	502	519	143
University of Wales Centre for Advanced Welsh & Celtic Studies	734	580	712	542
Total Welsh HEIs	204,609	190,362	206,354	260,447
Total UK HEIs excl. 'golden triangle' HEIs	3,961,665	3,839,257	4,052,905	4,281,180

Percentage annual change

2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
-6.2%	8.1%	57.3%
0.6%	-8.4%	-7.4%
8.0%	15.6%	-0.2%
-10.9%	4.6%	9.6%
39.9%	-50.2%	3.5%
-3.6%	23.6%	83.2%
-35.7%	11.2%	32.1%
-49.6%	3.4%	-72.4%
-21.0%	22.8%	-23.9%
-7.0%	8.4%	26.2%
-3.1%	5.6%	5.6%

b) Research Council income £000s

Institution	2015/16	2016/17	2017/18	2018/19
University of South Wales	380	364	292	570
Aberystwyth University	10,885	11,460	8,651	7,484
Bangor University	4,330	3,644	3,227	3,636
Cardiff University	36,539	27,137	32,783	33,076
University of Wales Trinity Saint David	61	33	55	129
Swansea University	17,605	11,114	12,446	16,027
Cardiff Metropolitan University	225	309	460	200
Wrexham Glyndŵr University	181	40	21	21
University of Wales Centre for Advanced Welsh & Celtic Studies	599	342	343	202
Total Welsh HEIs	70,805	54,443	58,278	61,345
Total UK HEIs excl. 'golden triangle' HEIs	1,332,699	1,333,425	1,372,942	1,484,624

Percentage annual change

2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
-4.2%	-19.8%	95.2%
5.3%	-24.5%	-13.5%
-15.8%	-11.4%	12.7%
-25.7%	20.8%	0.9%
-45.9%	66.7%	134.5%
-36.9%	12.0%	28.8%
37.3%	48.9%	-56.5%
-77.9%	-47.5%	0.0%
-42.9%	0.3%	-41.1%
-23.1%	7.0%	5.3%
0.1%	3.0%	8.1%

Source: Table 5, HESA Finance Statistics Record

Notes

Golden triangle HEIs are Oxford, Cambridge, Imperial, University College London, King's College London and London School of Economics

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

27. EU/Overseas students

The percentage annual change in the number of

a) EU domiciled students (excluding UK)

b) overseas students (excluding EU)

number of students compared to the equivalent figures for UK higher education institutions (excluding London and the South East)

a) EU domiciled students (excluding UK)

Institution	2015/16	2016/17	2017/18	2018/19	Percentage annual change		
					2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
University of South Wales	1,350	1,460	1,435	1,260	8.3%	-1.8%	-12.3%
Aberystwyth University	810	920	1,040	1,055	13.2%	13.3%	1.4%
Bangor University	595	650	705	680	8.5%	8.6%	-3.3%
Cardiff University	1,900	1,990	2,050	1,910	4.7%	2.9%	-6.7%
University of Wales Trinity Saint David	185	270	190	245	44.1%	-28.7%	28.8%
Swansea University	750	965	1,115	1,170	28.4%	15.9%	4.6%
Cardiff Metropolitan University	460	400	340	350	-13.5%	-14.6%	3.2%
Wrexham Glyndŵr University	615	800	940	840	30.1%	17.5%	-10.8%
The University of Wales	0	0	0	0	.	.	.
Welsh HEIs	6,675	7,450	7,820	7,510	11.7%	4.9%	-3.9%
UK HEIs (excl London and SE)	90,565	96,140	98,990	102,010	6.2%	3.0%	3.0%

b) Overseas students (excluding EU)

Institution	2015/16	2016/17	2017/18	2018/19	Percentage annual change		
					2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
University of South Wales	2,150	1,775	1,575	1,420	-17.6%	-11.2%	-9.8%
Aberystwyth University	610	570	605	535	-6.6%	6.5%	-11.4%
Bangor University	1,845	1,940	1,990	1,490	5.2%	2.4%	-25.1%
Cardiff University	5,930	6,305	6,685	7,425	6.3%	6.0%	11.1%
University of Wales Trinity Saint David	600	410	450	510	-31.3%	9.5%	12.9%
Swansea University	2,865	2,960	2,930	2,775	3.3%	-1.1%	-5.3%
Cardiff Metropolitan University	2,940	1,465	1,065	1,120	-50.1%	-27.4%	5.2%
Wrexham Glyndŵr University	425	255	135	70	-39.8%	-47.7%	-49.3%
The University of Wales	0	0	0	0	.	.	.
Welsh HEIs	17,365	15,680	15,430	15,340	-9.7%	-1.6%	-0.6%
UK HEIs (excl London and SE)	217,275	213,930	221,505	237,630	-1.5%	3.5%	7.3%

Source: HESA student record

Notes

Based on the HESA standard registration population (plus incoming exchange students)

Data are enrolments

EU domiciled (excluding UK) is taken to be those students domiciled in the EU, but not the UK, the Channel Islands or the Isle of Man and includes incoming exchange students.

Overseas (excluding EU) is taken to be those students not domiciled in the EU, the Channel Islands or the Isle of Man and includes incoming exchange students.

All modes, levels and years of study are included.

This measure is applicable to HEIs only, excluding the Open University

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

Data for Welsh HEIs was included in the Welsh HEIs total in error in previous versions of this spreadsheet. This has now been corrected and means that the percentage annual change in the number of EU students recorded on the Welsh HEIs row has changed from 5.0% to 4.9%, and from -4.0% to -3.9% for the change between 2016/17 and 2017/18, and 2017/18 and 2018/19 respectively. All other figures remain unaltered.

National Measures

28. EU/ Overseas staff

The number and percentage of academic staff at Welsh higher education institutions that are

a) EU nationals (excluding UK)

b) Overseas nationals (excluding EU)

plus, the percentage annual change, and the percentage annual change compared to the equivalent figure for the UK.

a) EU nationals (excluding UK)

Institution	2015/16			2016/17			2017/18			2018/19			Percentage annual change		
	No.	Total	%	No.	Total	%	No.	Total	%	No.	Total	%	2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
University of South Wales	70	1,410	5.0%	85	1,805	4.7%	95	1,710	5.4%	95	1,730	5.3%	20.3%	9.4%	-0.5%
Aberystwyth University	115	850	13.7%	115	795	14.4%	105	770	13.8%	95	750	12.6%	-1.6%	-7.0%	-11.2%
Bangor University	125	990	12.6%	125	1,000	12.5%	110	975	11.5%	115	1,020	11.2%	-0.4%	-10.0%	1.6%
Cardiff University	505	3,415	14.7%	545	3,465	15.8%	555	3,520	15.8%	545	3,330	16.3%	8.5%	1.7%	-2.2%
University of Wales Trinity Saint David	20	580	3.8%	25	630	4.1%	25	700	3.9%	25	720	3.5%	.	3.8%	-7.4%
Swansea University	170	1,305	13.2%	190	1,415	13.4%	205	1,565	13.0%	210	1,705	12.2%	10.5%	6.8%	2.5%
Cardiff Metropolitan University	45	710	6.0%	40	735	5.7%	40	695	5.9%	45	710	6.5%	-2.3%	-2.4%	13.0%
Wrexham Glyndŵr University	10	265	3.4%	10	225	4.0%	5	210	3.3%	5	205	3.5%	.	.	.
University of Wales	5	50	10.0%	5	45	7.0%	0	35	2.7%	0	30	0.0%	.	.	.
Welsh HEIs	1,065	9,570	11.1%	1,140	10,110	11.3%	1,145	10,180	11.2%	1,130	10,200	11.1%	6.9%	0.5%	-1.3%
UK HEIs	33,735	198,185	17.0%	35,920	204,915	17.5%	37,255	210,440	17.7%	38,080	215,620	17.7%	6.5%	3.7%	2.2%

b) Overseas nationals (excluding EU)

Institution	2015/16			2016/17			2017/18			2018/19			Percentage annual change		
	No.	Total	%	No.	Total	%	No.	Total	%	No.	Total	%	2015/16 to 2016/17	2016/17 to 2017/18	2017/18 to 2018/19
University of South Wales	55	1,410	3.8%	75	1,805	4.2%	85	1,710	5.0%	100	1,730	5.9%	40.2%	14.7%	18.6%
Aberystwyth University	60	850	7.3%	60	795	7.4%	45	770	5.5%	50	750	6.8%	-4.8%	-27.5%	20.7%
Bangor University	75	990	7.7%	80	1,000	7.9%	80	975	8.3%	85	1,020	8.1%	3.8%	2.7%	2.5%
Cardiff University	305	3,415	9.0%	330	3,465	9.6%	385	3,520	10.9%	410	3,330	12.4%	7.9%	15.6%	7.5%
University of Wales Trinity Saint David	15	580	2.6%	25	630	3.7%	30	700	4.1%	40	720	5.3%	.	26.1%	31.0%
Swansea University	140	1,305	10.9%	170	1,415	12.2%	205	1,565	13.2%	240	1,705	14.1%	21.1%	20.3%	15.9%
Cardiff Metropolitan University	20	710	2.7%	20	735	2.9%	20	695	3.0%	30	710	4.1%	.	.	.
Wrexham Glyndŵr University	20	265	6.8%	15	225	6.2%	10	210	5.2%	10	205	3.9%	.	.	.
University of Wales	0	50	2.0%	0	45	4.7%	5	35	8.1%	0	30	6.5%	.	.	.
Welsh HEIs	695	9,570	7.2%	775	10,110	7.7%	865	10,180	8.5%	965	10,200	9.5%	11.9%	11.3%	11.8%
UK HEIs	24,535	198,185	12.4%	25,660	204,915	12.5%	27,625	210,440	13.1%	29,565	215,620	13.7%	4.6%	7.7%	7.0%

Source: HESA staff record

Notes

HESA staff person population - includes those individuals who have one or more contracts that are active on 1 December within the academic year

Academic staff contracts only

Excludes staff who have only atypical contracts within the academic year

Data are full person equivalents. Staff can be apportioned according to the contracts they have which are active on 1 December. Therefore if a member of staff has two contracts, one academic and one non-academic the portion of their time spent on the academic contract is counted in the table above, and the portion of their time spent on the non-academic contract is excluded.

Totals exclude those with unknown nationality

In 2015/16, the University of South Wales undertook a contractual review of contracts for all staff members. This, together with data validation conducted alongside the introduction of a new HR/Payroll system, resulted in adjustments to contract terms and changes to the numbers of employees engaged on permanent or fixed term contracts. The figures for 2015/16 for University of South Wales above do not include these amendments, however figures published on the HESA website do include these amendments.

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported

National Measures

29. Transnational education

The number and percentage of students that are transnational education students at Welsh higher education institutions

	2016/17			2017/18			2018/19		
	TNE students	All other students	% TNE	TNE students	All other students	% TNE	TNE students	All other students	% TNE
University of South Wales	2,355	23,465	9.1%	5,475	22,860	19.3%	9,875	22,330	30.7%
Aberystwyth University	390	8,455	4.4%	415	8,185	4.8%	395	7,845	4.8%
Bangor University	2,130	11,270	15.9%	2,315	11,155	17.2%	2,685	10,195	20.9%
Cardiff University	750	31,595	2.3%	530	31,935	1.6%	410	33,190	1.2%
University of Wales Trinity Saint David	1,615	9,755	14.2%	2,260	10,280	18.0%	3,300	11,135	22.9%
Swansea University	25	19,160	0.1%	30	20,415	0.1%	80	20,620	0.4%
Cardiff Metropolitan University	9,495	10,995	46.3%	9,895	10,435	48.7%	9,320	10,675	46.6%
Wrexham Glyndŵr University	330	6,415	4.9%	425	5,745	6.9%	860	5,895	12.7%
University of Wales	7,505	5	99.9%	5,635	5	99.9%	3,345	0	99.9%
Welsh HEIs	24,590	121,115	16.9%	26,980	121,010	18.2%	30,265	121,880	19.9%
UK Institutions	707,915	2,317,880	23.4%	693,695	2,343,095	22.8%	666,815	2,383,970	21.9%

Source: HESA Aggregate Offshore Record, Student Record

Notes

Transnational education (TNE) students data from the Aggregate Offshore Record (AOR)

TNE data is a count of students studying wholly overseas, students with more than one enrolment are counted once

All other students data from the Student Record

All other students based on the HESA standard registration population

All other student data are enrolments

All modes, levels and years of study are included

Although writing up students may be included in the AOR, we are unable to remove them as AOR data are aggregate.

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are calculated on unrounded data and therefore may not appear to be the sum of the individual rounded data.

This measure is applicable to HEIs only

Data for the OU are available at UK level only for this measure and therefore Wales-based activity cannot be reported