

National measures for higher education performance

November 2018



Noddir gan
Lywodraeth Cymru
Sponsored by
Welsh Government

National measures for higher education performance

A: Increasing widening access and inclusion

These measures apply to both higher education institutions (HEIs) and further education institutions (FEIs) in Wales and are both sector and individual institution measures unless otherwise indicated.

1. Widening access

The number and proportion of all Welsh domiciled students of all ages studying higher education courses at HEIs and FEIs in Wales who are domiciled in

- a) the bottom two quintiles
- b) the bottom quintile

of Lower Super Output Areas in the Welsh Index of Multiple Deprivation 2014 (WIMD).

2. Participation

The number and proportion of all UK domiciled students of all ages studying higher education courses at HEIs and FEIs in Wales who are from UK low participation areas.

3. Retention

The proportion of full-time undergraduate students in HEIs and FEIs in Wales present in higher education one year following year of entry for

- a) UK domiciled students;
- b) students domiciled in the bottom two quintiles of WIMD

plus, the proportion of part-time first degree students in HEIs and FEIs in Wales present in higher education two years following year of entry, for

- c) UK domiciled students;
- d) students domiciled in the bottom two quintiles of WIMD.

4. Part-time

- a) The number and proportion of students attending higher education courses in Welsh HEIs and FEIs that are part-time,
- b) plus the percentage change year on year in the number of these part-time students compared to the equivalent figure for the UK (sector measure)

5. Diversity of the student population

[Link to equality and diversity data as published on our website](#)

B: Improving student experience

These measures apply to both higher education institutions (HEIs) and further education institutions (FEIs) in Wales and are both sector and individual institution measures unless otherwise indicated.

6. National Student Survey

The three year rolling average score for Wales in the National Student Survey 'overall satisfaction' question compared with the equivalent figure for the UK.
[sector measure, and three year rolling average by institution]

7. Welsh medium

The number of students studying higher education courses at HEIs and FEIs in Wales undertaking

- a) at least 5 credits
- b) at least 40 credits

of their course through the medium of Welsh, per annum.

8. Student mobility

The number and percentage of students at Welsh HEIs taking up study, work and volunteering experiences abroad, for

- a) all students
- b) students domiciled in the bottom two quintiles of WIMD

9. Quality

Outcomes of the QAA Quality Enhancement Review for each Welsh HEI and FEI being reviewed.

10. OIA complaints

Total complaints (justified, partly-justified and settled) made against Welsh institutions to the Office of the Independent Adjudicator as reported in the OIA's annual report and annual statements.

C: Strengthening skills, employability and entrepreneurship

These measures apply to both higher education institutions (HEIs) and further education institutions (FEIs) in Wales and are both sector and individual institution measures unless otherwise indicated

11. Employment

The proportion of leavers from Welsh HEIs and FEIs obtaining undergraduate qualifications who were employed, studying or both 6 months after leaving compared with the equivalent figure for the UK.
(From 2017/18, this will be 15 months after leaving.)

12. Graduate employment

The proportion of leavers from Welsh HEIs and FEIs who were working or working and studying who were working in a managerial/professional job 6 months after leaving.

(From 2017/18, this will be 15 months after leaving.)

13. Continuing professional development

The total number of learner days delivered by Welsh HEIs for continuing professional development and continuing education, recorded on the HE-BCI survey.

D: Broadening innovation and engagement

These measures apply to higher education institutions (HEIs) in Wales and are both sector and individual institution measures unless otherwise indicated

14. Total HE-BCI income per FTE of Academic Staff

The total amount of income recorded on the HE-BCI survey from collaborative research, consultancy, contract research, continuing professional development, facilities and equipment related services, intellectual property and regeneration and development, divided by FTE of academic staff.

15. Spin off activity

New spin-offs and spin-offs still active which have survived at least three years.

16. Start-up activity (graduate)

New start-ups and start-ups still active which have survived at least three years.

17. REF impact outcomes

[Link to REF data as published on our website](#)

E: Increasing internationally excellent research

These measures apply to higher education institutions (HEIs) in Wales and are both sector and individual institution measures unless otherwise indicated

18. Research Staff

The number of

- a) all researchers
- b) STEMM researchers
- c) non-STEMM researchers

19. PGR students

The total number of all PGR students (FTE).

20. PhDs awarded

The total number of PhDs awarded.

21. Research income

The annual percentage change in income from

- a) Research in total; and
- b) Research Councils

compared to the comparable figure for the UK excluding the 'golden triangle' of Oxford, Cambridge and certain London institutions)

22. REF outcomes

[Link to REF data as published on our website](#)

F: Other measures to be monitored

23. Financial health

[Link to financial health data published on our website](#)

24. Estates

[Link to Estates Management Record data on our website](#)

25. Senior staff pay and gender pay gap

[Link to staff pay page of our website](#)

26. Equality and diversity staff data

[Link to equality and diversity statistics page of our website](#)

EU/International monitoring, to include:

These measures apply to higher education institutions (HEIs) in Wales and are both sector and individual institution measures unless otherwise indicated

27. EU/overseas students

The percentage annual change in the number of

- a) non-UK EU domiciled students
- b) overseas students

attending higher education courses in Welsh higher education institutions, plus the percentage annual change in the number of these students compared to the equivalent figure for UK higher education institutions (excluding London and the South East).

28. EU/overseas staff

The number and percentage of academic staff at Welsh higher education institutions that are

- a) non-UK EU nationals
 - b) non-EU nationals
- plus, the percentage annual change, and the percentage annual change compared to the equivalent figure for the UK.

29. Transnational education

The number and percentage of students that are transnational education students at Welsh higher education institutions.

Glossary

HEI	Higher Education Institution	REF	Research Excellence Framework
FEI	Further Education Institution	STEMM	Science, Technology, Engineering, Mathematics and Medicine
HE-BCI	Higher Education-Business and Community Interaction Survey	PGR	Postgraduate Research
FTE	Full-time equivalent	EMS/ EMR	Estates Management Statistics/Record