

**1. Widening access**

A rise in the proportion of all Welsh domiciled students studying higher education courses at higher education institutions and further education institutions in Wales who are domiciled in the bottom quintile of Lower Super Output Areas in the Welsh Index of Multiple Deprivation or in Communities First cluster areas, from 20.1% in 2011/12 to 22.4% in 2016/17 (a rise of 11.6%)

										<b>Estimate:</b>			<b>Forecasts:</b>					
	2011/12			2012/13			2013/14			2014/15			2015/16			2016/17		
	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage	Number	Total	Percentage
University of South Wales																		
Aberystwyth University																		
Bangor University																		
Cardiff University																		
University of Wales Trinity Saint David																		
Swansea University																		
Cardiff Metropolitan University																		
Glyndwr University																		
The Open University in Wales																		
<b>Welsh HEIs</b>	14,949	74,376	20.1%	15,172	73,253	20.7%	14,934	71,448	20.9%	15,023	69,473	21.6%						
<b>Welsh FEIs</b>	181	916	19.8%	192	1,133	16.9%	239	1,092	21.9%	239	1,213	19.7%						
<b>Welsh HEIs and FEIs</b>	15,130	75,292	20.1%	15,364	74,386	20.7%	15,173	72,540	20.9%	15,262	70,686	21.6%			22.4%			22.4%
															(target)			(target)

Source: HEIs - HESA Student Record, FEIs - collected directly from FEI

**Notes**

Based on the HESA standard registration population

Enrolments are reduced to a headcount i.e. where a student is enrolled on more than one course the student is only counted once

All modes, levels and years of study are included

Welsh domiciled students are taken to be those with a Welsh home postcode

The percentage of students domiciled in Community First areas or the bottom quintile of the Welsh Index of Multiple Deprivation 2011 is out of Welsh domiciled students at the institution with known postcode

Communities First areas were realigned by Welsh Government in April 2012 and relate to 52 clusters

Baseline and target have been amended to reflect the late inclusion of an LSOA in Carmarthenshire to Communities First initiative

The original target was *A rise in the proportion of all Welsh domiciled students studying higher education courses at higher education institutions and further education institutions in Wales who are domiciled in the bottom quintile of wards in the Welsh Index of Multiple Deprivation or in Communities First cluster areas, from 20.0% in 2011/12 to 22.4% in 2015/16 (a rise of 11.8%)*

Following publication by WG in 2014 of the Communities First areas which were realigned in April 2012, a single LSOA has been added to the draft list shared between WG and HEFCW in use for years 2011/12 and 2012/13  
Postcodes which fall into this area are now included the calculation of this target, but as the impact is minimal data for 2011/12 and 2012/13 have not been recalculated

**2. Participation**

An increase in the proportion of all UK domiciled students studying higher education courses at higher education institutions and further education institutions in Wales who are from UK low participation areas from 33.2% in 2011/12 to 35.3% in 2016/17 (a rise of 6.3%)

	2011/12			2012/13			2013/14			2014/15			Estimate:			Forecasts:		
	Students from low participation neighbourhoods	UK domiciled students	% from low participation neighbourhoods	Students from low participation neighbourhoods	UK domiciled students	% from low participation neighbourhoods	Students from low participation neighbourhoods	UK domiciled students	% from low participation neighbourhoods	Students from low participation neighbourhoods	UK domiciled students	% from low participation neighbourhoods	Students from low participation neighbourhoods	UK domiciled students	% from low participation neighbourhoods	Students from low participation neighbourhoods	UK domiciled students	% from low participation neighbourhoods
University of South Wales																		
Aberystwyth University																		
Bangor University																		
Cardiff University																		
University of Wales Trinity Saint David																		
Swansea University																		
Cardiff Metropolitan University																		
Glyndwr University																		
The Open University in Wales																		
<b>Welsh HEIs</b>	<b>37,541</b>	<b>113,498</b>	<b>33.1%</b>	<b>37,830</b>	<b>111,748</b>	<b>33.9%</b>	<b>37,495</b>	<b>109,931</b>	<b>34.1%</b>	<b>37,530</b>	<b>107,175</b>	<b>35.0%</b>						
<b>Welsh FEIs</b>	<b>469</b>	<b>916</b>	<b>51.2%</b>	<b>575</b>	<b>1,133</b>	<b>50.8%</b>	<b>541</b>	<b>1,092</b>	<b>49.5%</b>	<b>649</b>	<b>1,213</b>	<b>53.5%</b>						
<b>Welsh HEIs and FEIs</b>	<b>38,010</b>	<b>114,414</b>	<b>33.2%</b>	<b>38,405</b>	<b>112,881</b>	<b>34.0%</b>	<b>38,036</b>	<b>111,023</b>	<b>34.3%</b>	<b>38,179</b>	<b>108,388</b>	<b>35.2%</b>			<b>35.3%</b>			<b>35.3%</b>
															(target)			(target)

Source: HEIs - HESA Student Record, FEIs - collected directly from FEI

**Notes**

Based on the HESA standard registration population  
UK domiciled students only

Enrolments are reduced to a headcount i.e. where a student is enrolled on more than one course the student is only counted once

All modes, levels and years of study are included

For young full-time students - low participation neighbourhoods are those areas in the bottom 40% of areas as defined by POLAR3

For mature full-time and all part-time students - low participation neighbourhoods are those areas in the bottom 40% of areas as defined by the proportion of working age adults with HE level qualifications (as measured using Census 2001 data)

Young is defined as being aged 20 or under at start of course. Mature is defined as being aged 21 or over at start of course.

Information on POLAR3 and proportion of adults with HE level qualifications can be found on the HEFCE website:

[www.hefce.ac.uk/analysis/vp/POLAR/POLAR3\\_data/](http://www.hefce.ac.uk/analysis/vp/POLAR/POLAR3_data/)

## 3. Retention

(a) A decrease in the percentage of full-time undergraduate students no longer in higher education following year of entry from 9.2% in 2011/12 to 8.2% in 2016/17 (a drop of 10.7%)

## Non-continuation following year of entry: full-time undergraduate entrants

Year published	2011/12			2012/13			2013/14			2014/15			Estimate:			Forecasts:		
	2010/11			2011/12			2012/13			2013/14			2015/16			2016/17		
Year of entry	2009/10			2010/11			2011/12			2012/13			2014/15			2015/16		
Institution	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE
University of South Wales																		
Aberystwyth University																		
Bangor University																		
Cardiff University																		
University of Wales Trinity Saint David																		
Swansea University																		
Cardiff Metropolitan University																		
Glyndŵr University																		
<b>Welsh HEIs</b>	<b>23,246</b>	<b>2,135</b>	<b>9.2%</b>	<b>24,347</b>	<b>1,823</b>	<b>7.5%</b>	<b>21,729</b>	<b>1,640</b>	<b>7.5%</b>	<b>22,907</b>	<b>1,874</b>	<b>8.2%</b>			<b>8.2%</b>			<b>8.2%</b>
															(target)			(target)

(b) a decrease in the percentage of part-time first degree students no longer in higher education two years following year of entry from 33.7% in 2011/12 to 30.1% in 2016/17 (a drop of 10.7%)

## Non-continuation two years following year of entry: part-time first degree entrants

Year published	2011/12			2012/13			2013/14			2014/15			Estimate:			Forecasts:		
	2009/10			2010/11			2011/12			2012/13			2015/16			2016/17		
Year of entry	2009/10			2010/11			2011/12			2012/13			2013/14			2014/15		
Institution	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE	Total	Number no longer in HE	Percent no longer in HE
University of South Wales																		
Aberystwyth University																		
Bangor University																		
Cardiff University																		
University of Wales Trinity Saint David																		
Swansea University																		
Cardiff Metropolitan University																		
Glyndŵr University																		
The Open University in Wales																		
<b>Welsh HEIs (incl. OU)</b>	<b>1,957</b>	<b>659</b>	<b>33.7%</b>	<b>1,989</b>	<b>614</b>	<b>30.9%</b>	<b>2,151</b>	<b>764</b>	<b>35.5%</b>	<b>2,505</b>	<b>862</b>	<b>34.4%</b>			<b>30.1%</b>			<b>30.1%</b>
															(target)			(target)

Source: HESA performance indicators (table 3)

## Notes

Full-time UK domiciled undergraduate entrants no longer in a UK HEI one year following year of entry

Part-time UK domiciled first degree entrants no longer in a UK HEI two years following year of entry

For more information on this performance indicator refer to notes for table 3 at

[www.hesa.ac.uk/content/view/2072/141/](http://www.hesa.ac.uk/content/view/2072/141/)

Data are calculated from unrounded numbers and therefore there may be differences compared to published HESA figures which have been rounded

Corporate Strategy Targets from 2013

4. Part-time

The percentage change in the number of part-time students attending higher education courses in Welsh higher education institutions and further education institutions to be equal to, or greater than, the comparable figure for the UK

	Individuals					Estimate:	Forecasts:
	2010/11	2011/12	2012/13	2013/14	2014/15	2015/16	2015/17
University of South Wales							
Aberystwyth University							
Bangor University							
Cardiff University							
University of Wales Trinity Saint David							
Swansea University							
Cardiff Metropolitan University							
Glyndŵr University							
The Open University in Wales							
<b>Welsh HEIs</b>	<b>46,841</b>	<b>45,774</b>	<b>43,350</b>	<b>41,864</b>	<b>40,091</b>		
<b>Welsh HEIs and FEIs</b>	<b>47,273</b>	<b>46,244</b>	<b>44,044</b>	<b>42,537</b>	<b>40,843</b>		
<b>UK HEIs</b>	<b>799,519</b>	<b>752,563</b>	<b>644,001</b>	<b>593,458</b>	<b>560,730</b>		
<b>UK HEIs and FEIs</b>	<b>851,742</b>	<b>800,975</b>	<b>690,554</b>	<b>640,196</b>	<b>607,860</b>		

Percentage annual change

2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17
-2.3%	-5.3%	-3.4%	-4.2%		
-2.2%	-4.8%	-3.4%	-4.0%		
-5.9%	-14.4%	-7.8%	-5.5%		
-6.0%	-13.8%	-7.3%	-5.1%		

Source: HEIs - HESA Student Record, FEIs - EYM

Notes

Based on the HESA standard registration population

Enrolments are reduced to a headcount i.e. where a student is enrolled on more than one course the student is only counted once

All levels are included

Data for directly funded FEIs only from HEFCW end of year monitoring survey

Data for HE in FE at FEIs in Scotland, Northern Ireland and England taken from HESES equivalent data collected in these countries

**5. National Student Survey**

The three year rolling average score for Wales in the National Student Survey 'overall satisfaction' question will be equal to, or greater than, the comparative score for the UK

	2010	2011	2012	2013	2014	2015	Forecasts:	
							2016	2017
University of Glamorgan								
University of Wales, Newport								
University of South Wales								
Aberystwyth University								
Bangor University								
Cardiff University								
University of Wales Trinity Saint David (pre merger)								
Swansea Metropolitan, University of Wales Trinity Saint David								
University of Wales Trinity Saint David								
Swansea University								
Cardiff Metropolitan University								
Glyndŵr University								
Welsh FEIs								
<b>Welsh Institutions (excl. OU)</b>								
The Open University in Wales								
<b>Welsh Institutions (incl. OU)</b>	<b>83</b>	<b>83</b>	<b>84</b>	<b>84</b>	<b>85</b>	<b>85</b>		
<b>UK Institutions</b>	<b>82</b>	<b>83</b>	<b>85</b>	<b>85</b>	<b>86</b>	<b>86</b>		

**Three year averages**

2010 to 2012	2011 to 2013	2012 to 2014	2013 to 2015	2014 to 2016	2015 to 2017
<b>83.3</b>	<b>83.7</b>	<b>84.3</b>	<b>84.7</b>		
<b>83.3</b>	<b>84.3</b>	<b>85.3</b>	<b>85.7</b>		

Source: National Student Survey results for students registered at institutions

**6. Welsh medium**

The number of students studying higher education courses at higher education institutions and further education institutions in Wales undertaking at least 5 credits of their course through the medium of Welsh, per annum, will rise from 4,335 in 2011/12 to 5,600 in 2016/17, including a rise from 2,269 to 3,030 in the number of those studying at least 40 credits per annum

**Individuals studying 5 or more credits**

	2011/12	2012/13	2013/14	2014/15	<b>Estimate: Forecasts:</b>	
					2015/16	2016/17
University of South Wales						
Aberystwyth University						
Bangor University						
Cardiff University						
University of Wales Trinity Saint David						
Swansea University						
Cardiff Metropolitan University						
Glyndŵr University						
The Open University in Wales						
<b>Welsh HEIs</b>	<b>4,321</b>	<b>4,865</b>	<b>4,914</b>	<b>5,135</b>		
<b>Welsh HEIs and FEIs</b>	<b>4,335</b>	<b>4,882</b>	<b>4,932</b>	<b>5,228</b>	<b>5,600</b>	<b>5,600</b> (target)

**Individuals studying 40 or more credits**

	2011/12	2012/13	2013/14	2014/15	<b>Estimate: Forecasts:</b>	
					2015/16	2016/17
University of South Wales						
Aberystwyth University						
Bangor University						
Cardiff University						
University of Wales Trinity Saint David						
Swansea University						
Cardiff Metropolitan University						
Glyndŵr University						
The Open University in Wales						
<b>Welsh HEIs</b>	<b>2,255</b>	<b>2,343</b>	<b>2,427</b>	<b>2,409</b>		
<b>Welsh HEIs and FEIs</b>	<b>2,269</b>	<b>2,360</b>	<b>2,445</b>	<b>2,484</b>	<b>3,030</b>	<b>3,030</b> (target)

Source: HEIs - HESA Student Record, FEIs - collected directly from FEIs

**Notes**

Based on the HESA standard registration population

Enrolments are reduced to a headcount i.e. where a student is enrolled on more than one course the student is only counted once

All modes, levels and years of study are included

All domiciles included

Credits > 0

Module taught through the medium of Welsh (MODLANG=1)

Percentage of module taught through the medium of Welsh (LANGPCNT) >0

Modules contained within reporting year or continuing into next reporting year (MODSTAT in (2,3)) i.e. excludes continuing from previous reporting year, taken in a previous reporting year outcome only (to avoid overcounting credits within actual year)

**Corporate Strategy Targets from 2013**

**7. Overseas students**

The percentage change year on year in the number of overseas students attending higher education courses in Welsh higher education institutions will be equal to, or greater than, the comparable figure for UK higher education institutions (excluding London and the South East)

Institution	2010/11	2011/12	2012/13	2013/14	2014/15	<i>Estimate:</i>	<i>Forecasts:</i>
						2015/16	2016/17
University of South Wales							
Aberystwyth University							
Bangor University							
Cardiff University							
University of Wales Trinity Saint David							
Swansea University							
Cardiff Metropolitan University							
Glyndŵr University							
<b>Welsh HEIs</b>	<b>19,611</b>	<b>19,311</b>	<b>19,040</b>	<b>20,443</b>	<b>19,408</b>		
<b>UK HEIs (excl London and SE)</b>	<b>204,551</b>	<b>209,785</b>	<b>211,327</b>	<b>220,083</b>	<b>220,677</b>		

**Percentage annual change**

2010/11 to 2011/12	2011/12 to 2012/13	2012/13 to 2013/14	2013/14 to 2014/15	2014/15 to 2015/16	2015/16 to 2016/17
-1.5%	-1.4%	7.4%	-5.1%		
2.6%	0.7%	4.1%	0.3%		

Source: HESA Student Record

**Notes**

Based on the HESA standard registration population (plus incoming exchange students)

Enrolments are reduced to a headcount i.e. where a student is enrolled on more than one course the student is only counted once

Overseas is taken to be those students not domiciled in the EU, the Channel Islands or the Isle of Man and includes incoming exchange students.

All modes of study are included.

The Open University is included as a wholly English university for the purposes of this indicator

Corporate Strategy Targets from 2013

10. Employment

The proportion of leavers from Welsh higher education institutions obtaining undergraduate qualifications through full-time or part-time study who were employed, studying or both six months after leaving will be equal to, or greater than, the UK proportion

Institution										Estimates:						Forecasts:					
	2010/11	2010/11	2010/11	2011/12	2011/12	2011/12	2012/13	2012/13	2012/13	2013/14	2013/14	2013/14	2014/15	2014/15	2014/15	2015/16	2015/16	2015/16	2016/17	2016/17	2016/17
	Base population	Number employed, studying or both	Percentage employed, studying or both	Base population	Number employed, studying or both	Percentage employed, studying or both	Base population	Number employed, studying or both	Percentage employed, studying or both	Base population	Number employed, studying or both	Percentage employed, studying or both	Base population	Number employed, studying or both	Percentage employed, studying or both	Base population	Number employed, studying or both	Percentage employed, studying or both	Base population	Number employed, studying or both	Percentage employed, studying or both
University of South Wales																					
Aberystwyth University																					
Bangor University																					
Cardiff University																					
University of Wales Trinity Saint David																					
Swansea University																					
Cardiff Metropolitan University																					
Glyndwr University																					
The Open University in Wales																					
<b>Total Wales</b>	15,929	14,683	92.2%	16,768	15,517	92.5%	16,324	15,258	93.5%	16,810	15,836	94.2%									
<b>Total UK</b>	276,618	253,192	91.5%	288,990	265,705	91.9%	300,065	279,216	93.1%	296,609	278,142	93.8%									

Source: HESA Performance Indicators (PIs)

Notes

This PI is derived from data collected in the HESA Destination of Leavers from Higher Education (DLHE) survey and relates to students domiciled in the United Kingdom, excluding the Channel Islands and the Isle of Man who graduated from a full-time or part-time course with a HE qualification as defined by the DLHE survey population. The base population is the set of all respondents to the survey who are classed as working or studying or as unemployed and seeking work. The reference dates for the DLHE return are for example for a leaver in 2011/12: 15 April 2012 (if the leaver obtained the qualification between 1 August 2011 and 31 December 2011) and 12 January 2013 (if the leaver obtained the qualification between 1 January 2012 and 31 July 2012).

2014/15 employment performance indicators are due to be published in July 2016



11. Employability

The proportion of leavers who were working or working and studying who were in a managerial/professional job six months after leaving to rise from 67.5% in 2010/11 to 72.7% in 2016/17 (a rise of 7.7%)

	2010/11			2011/12			2012/13			2013/14			Estimates: 2014/15			2015/16			Forecasts: 2016/17			
	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	No. working or working and studying	No. in managerial/professional jobs	% in managerial/professional jobs	
University of South Wales																						
Aberystwyth University																						
Bangor University																						
Cardiff University																						
University of Wales Trinity Saint David																						
Swansea University																						
Cardiff Metropolitan University																						
Glyndŵr University																						
The Open University in Wales																						
<b>Welsh HEIs incl.(OU)</b>	<b>16,169</b>	<b>10,912</b>	<b>67.5</b>	<b>16,634</b>	<b>11,085</b>	<b>66.6</b>	<b>16,662</b>	<b>11,399</b>	<b>68.4</b>	<b>17,486</b>	<b>12,276</b>	<b>70.2</b>								<b>72.7</b>		<b>72.7</b> (target)

Source: Early DLHE survey

Notes

All levels, modes and domiciles eligible for inclusion in the DLHE included (DLHE excludes non-EU overseas).  
 The base population is the set of all respondents to the survey who are classed as working or working and studying.  
 Managerial or professional jobs determined where Standard Occupational Classification code begins with 1, 2 or 3 (i.e. Managers and senior officials, professional occupations or associate professional and technical occupations).  
 Further information on Standard Occupational Classification is available on the HESA website:  
[https://www.hesa.ac.uk/index.php?option=com\\_studrec&task=show\\_file&mnf=13018&href=a^ASOCDLHE2010.html](https://www.hesa.ac.uk/index.php?option=com_studrec&task=show_file&mnf=13018&href=a^ASOCDLHE2010.html)  
 The reference dates for the DLHE return are for example for a leaver in 2012/13: 15 April 2013 (if the leaver obtained the qualification between 1 August 2012 and 31 December 2012) and 13 January 2014 (if the leaver obtained the qualification between 1 January 2013 and 31 July 2013).

The DLHE survey was redesigned and definitions changed in 2011/12, in addition an updated Standard Occupational Classification (SOC 2010) was used instead of SOC2000 therefore comparisons with data from 2010/11 and earlier years should be made with caution

Data from 2013/14 DLHE not available until June 2015

**Corporate Strategy Targets from 2013**

W16/20HE Annex A

**12. Continuing professional development**

The total number of learner days delivered by Welsh higher education institutions for continuing professional development will rise from 202,498 in 2011/12 to 226,000 in 2016/17 (a rise of 11.6%)

**Total learner days of CPD/CE courses delivered**

Institution	2011/12	2012/13	2013/14	2014/15	<b>Estimate:</b>	<b>Forecasts:</b>
					2015/16	2016/17
University of South Wales						
Aberystwyth University						
Bangor University						
Cardiff University						
University of Wales Trinity Saint David						
Swansea University						
Cardiff Metropolitan University						
Glyndŵr University						
<b>Wales Total (not including OU)</b>	<b>202,498</b>	<b>213,534</b>	<b>206,147</b>	<b>248,867</b>	<b>226,000</b>	<b>226,000</b> <i>(target)</i>

Source: Higher education-business and community interaction survey

Table 2c - Courses for business and the community - CPD courses and CE (excluding those funded by the NHS or TA)

Notes:

Figures may not sum exactly due to rounding

The Open University is included as a wholly English university for the purposes of this indicator

**13. Collaborative research income**

The total amount of income from collaborative research involving both public funding and funding from business will rise from £65,294k in 2011/12 to £72,000k in 2016/17 (a rise of 10.3%)

Total (£000s)

Institution	2011/12	2012/13	2013/14	2014/15	<b>Estimate:</b>	<b>Forecasts:</b>
					2015/16	2016/17
University of South Wales						
Aberystwyth University						
Bangor University						
Cardiff University						
University of Wales Trinity Saint David						
Swansea University						
Cardiff Metropolitan University						
Glyndŵr University						
<b>Wales Total (not including OU)</b>	<b>65,294</b>	<b>70,006</b>	<b>83,135</b>	<b>83,669</b>	<b>72,000</b>	<b>72,000</b> (target)

Source: Higher education-business and community interaction survey

Table 1a - Income from collaborative research involving both public funding and funding from business

Notes:

Figures may not sum exactly due to rounding

Manual amendments included for Glyndŵr University for 2011/12

The Open University is included as a wholly English university for the purposes of this indicator

Baseline and target have been amended to reflect 2011/12 data correction

The original target was *The total amount of income from collaborative research involving both public funding and funding from business will rise from £65,253k in 2011/12 to £72,000k in 2015/16 (a rise of 10.3%)*