

## Gender of Applicants and Students of Welsh HEPs Compared to Population Distribution

Applicants\* to UK Providers

	Numbers					
	2016/17		2017/18		2018/19	
	All	From Wales	All	From Wales	All	From Wales
Female	411,750	15,280	399,665	14,860	398,800	14,515
Male	306,605	10,115	300,185	9,755	296,765	9,380
Other						
Total	718,355	25,395	699,850	24,615	695,565	23,895

	Percentages					
	2016/17		2017/18		2018/19	
	All	From Wales	All	From Wales	All	From Wales
Female	57.3%	60.2%	57.1%	60.4%	57.3%	60.7%
Male	42.7%	39.8%	42.9%	39.6%	42.7%	39.3%
Other						
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

HE Students at Welsh HEPs and HE students at UK HEPs

	Numbers								
	HE students at Welsh HEPs			HE students at UK HEPs			Population**		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	UK	Wales	
Female	70,975	71,695	74,425	1,314,035	1,333,650	1,362,365	26,360,110	1,288,620	
Male	58,335	57,775	57,620	1,002,820	1,007,730	1,019,045	24,947,280	1,218,540	
Other	85	115	155	1,025	1,710	2,560			
Total	129,395	129,585	132,205	2,317,880	2,343,095	2,383,970	51,307,390	2,507,160	

	Percentages								
	HE students at Welsh HEPs			HE students at UK HEPs			Population**		
	2016/17	2017/18	2018/19	2016/17	2017/18	2018/19	UK	Wales	
Female	54.9%	55.3%	56.3%	56.7%	56.9%	57.1%	51.4%	51.4%	
Male	45.1%	44.6%	43.6%	43.3%	43.0%	42.7%	48.6%	48.6%	
Other	0.1%	0.1%	0.1%	0.0%	0.1%	0.1%			
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	

Source: UCAS and HESA Student Record

### Notes

HESA student registration population

\*UCAS end of cycle applicant figures - all domiciles

\*\*Population data from Census 2011 for those aged 16 and over

\*\*\*Population data from Census 2011 for economically active and aged 16 and over

HEFCW's standard data disclosure control procedure has been applied. This means that:

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

'Other' includes people who associate with the terms intersex, androgyne, intergender, ambigender, gender fluid, polygender and genderqueer

## Gender of Staff of Welsh HEIs Compared to Population Distribution

### Staff at Welsh HEIs Numbers

	2016/17		2017/18		2018/19		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	6,125	12,885	5,630	12,240	5,845	12,485	15,176,515	698,525
Male	6,875	10,975	6,415	10,420	6,520	10,490	17,265,825	787,460
Other	0	0	5	10	10	10		
Total	13,000	23,860	12,055	22,670	12,380	22,985	32,442,340	1,485,985

### Percentages

	2016/17		2017/18		2018/19		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	47.1%	54.0%	46.7%	54.0%	47.2%	54.3%	46.8%	47.0%
Male	52.9%	46.0%	53.2%	46.0%	52.7%	45.6%	53.2%	53.0%
Other	0.0%	0.0%	0.1%	0.0%	0.1%	0.1%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

### Staff at Welsh HEIs on non-atypical contracts Numbers

	2016/17		2017/18		2018/19		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	4,765	11,525	4,760	11,370	4,845	11,485	15,176,515	698,525
Male	5,475	9,575	5,490	9,495	5,410	9,380	17,265,825	787,460
Other	0	0	5	5	5	10		
Total	10,240	21,095	10,255	20,870	10,265	20,875	32,442,340	1,485,985

### Percentages

	2016/17		2017/18		2018/19		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	46.5%	54.6%	46.4%	54.5%	47.2%	55.0%	46.8%	47.0%
Male	53.5%	45.4%	53.6%	45.5%	52.7%	44.9%	53.2%	53.0%
Other	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

### Academic staff at Welsh HEIs on atypical contracts Numbers

	2016/17	2017/18	2018/19	Population***	
				UK	Wales
Female	1,360	870	1,000	15,176,515	698,525
Male	1,400	925	1,110	17,265,825	787,460
Other	0	5	5		
Total	2,760	1,800	2,115	32,442,340	1,485,985

### Percentages

	2016/17	2017/18	2018/19	Population***	
				UK	Wales
Female	49.3%	48.3%	47.4%	46.8%	47.0%
Male	50.7%	51.4%	52.5%	53.2%	53.0%
Other	0.0%	0.2%	0.1%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%

Source: HESA Staff Record

### Notes

HESA staff contract population

\*UCAS end of cycle applicant figures - all domiciles

\*\*Population data from Census 2011 for those aged 16 and over

\*\*\*Population data from Census 2011 for economically active and aged 16 and over

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All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

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Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

From 2015/16 collection onwards, atypical non-academic staff are no longer included in the coverage of the HESA staff record. Therefore data for atypical non-academic staff from 2014/15 is excluded from this analysis. This means that data for 'All' staff shown in the 'Staff at Welsh HEIs' table includes data for academic staff on both atypical and non-atypical contracts, and data for non-academic staff on non-atypical contracts.