

Ethnicity of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Ethnicity

UK domiciled applicants* to UK Institutions

Ethnicity	Numbers			Population**	
	2014/15	2015/16	2016/17	All UK	Welsh
	White	409,610	411,730	407,785	55,073,552
Black Caribbean	9,060	8,730	8,710		3,809
Black African	33,130	34,520	35,645		11,887
Black Other	2,105	2,240	2,090		2,580
Black sub total	44,295	45,490	46,445	1,904,684	18,276
Indian	17,180	17,525	18,020	1,451,862	17,256
Pakistani	18,195	19,275	19,560	1,174,983	12,229
Bangladeshi	7,190	8,025	8,510	451,529	10,687
Chinese	4,135	3,965	3,800	433,150	13,638
Asian Other	11,050	11,735	12,265	861,815	16,318
Mixed	21,120	22,520	23,300	1,250,229	31,521
Other	8,210	8,705	9,090	580,374	15,278
Ethnic minority sub-total	131,375	137,240	140,990	8,108,626	135,203
Not known/refused	3,535	4,545	4,870		
Total	544,520	553,515	555,645	63,182,178	3,063,456

Ethnicity	Percentages			Population**	
	2014/15	2015/16	2016/17	All UK	Welsh
	White	75.7%	75.0%	74.3%	87.2%
Black Caribbean	1.7%	1.6%	1.6%		0.1%
Black African	6.1%	6.3%	6.5%		0.4%
Black Other	0.4%	0.4%	0.4%		0.1%
Black sub total	8.2%	8.3%	8.5%	3.0%	0.6%
Indian	3.2%	3.2%	3.3%	2.3%	0.6%
Pakistani	3.4%	3.5%	3.6%	1.9%	0.4%
Bangladeshi	1.3%	1.5%	1.6%	0.7%	0.3%
Chinese	0.8%	0.7%	0.7%	0.7%	0.4%
Asian Other	2.0%	2.1%	2.2%	1.4%	0.5%
Mixed	3.9%	4.1%	4.2%	2.0%	1.0%
Other	1.5%	1.6%	1.7%	0.9%	0.5%
Ethnic minority sub-total	24.3%	25.0%	25.7%	12.8%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

HE Students at Welsh HEIs

Ethnicity	Numbers			From Wales			Population**		
	From UK			2014/15	2015/16	2016/17	All UK	Welsh	
	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17	All UK	(Student Weighted)**	Welsh
White	96,790	94,150	95,000	64,060	61,330	61,270	55,073,552	58,377,206	2,928,253
Black Caribbean	330	410	410	135	140	140			3,809
Black African	1,745	1,760	1,970	805	810	845			11,887
Black Other	135	150	160	80	80	80			2,580
Black sub total	2,210	2,260	2,535	1,020	1,030	1,060	1,904,684	958,984	18,276
Indian	1,370	1,400	1,445	400	385	400	1,451,862	771,298	17,256
Pakistani	800	870	920	480	505	495	1,174,983	601,971	12,229
Bangladeshi	500	600	620	395	480	515	451,529	308,013	10,687
Chinese	535	495	520	275	225	235	433,150	338,841	13,638
Asian Other	940	1,045	1,165	475	520	545	861,815	535,640	16,318
Mixed	2,130	2,320	2,500	1,035	1,080	1,130	1,250,229	877,588	31,521
Other	710	710	845	475	430	495	580,374	415,647	15,278
Ethnic minority sub-total	9,200	9,705	10,750	4,550	4,655	4,880	8,108,626	4,804,972	135,203
Information refused	2,255	1,915	1,790			1,420			1,270
Not known	470	715	650			415			555
Total	108,710	106,480	108,190	70,775	68,010	67,975	63,182,178	63,182,178	3,063,456

Ethnicity	Percentages			From Wales			Population**		
	From UK			2014/15	2015/16	2016/17	All UK	All UK (Student Weighted)**	Welsh
	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17	All UK	All UK (Student Weighted)**	Welsh
White	91.3%	90.7%	89.8%	93.4%	93.4%	92.9%	87.2%	92.4%	95.6%
Black Caribbean	0.3%	0.3%	0.4%	0.2%	0.2%	0.2%			0.1%
Black African	1.6%	1.7%	1.9%	1.2%	1.2%	1.2%			0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%			0.1%
Black sub total	2.1%	2.2%	2.4%	1.5%	1.5%	1.6%	3.0%	1.5%	0.6%
Indian	1.3%	1.3%	1.4%	0.6%	0.6%	0.6%	2.3%	1.2%	0.6%
Pakistani	0.8%	0.8%	0.9%	0.7%	0.7%	0.8%	1.9%	1.0%	0.4%
Bangladeshi	0.5%	0.6%	0.6%	0.6%	0.6%	0.7%	0.7%	0.5%	0.3%
Chinese	0.5%	0.5%	0.5%	0.4%	0.4%	0.3%	0.7%	0.7%	0.4%
Asian Other	0.9%	1.0%	1.1%	0.7%	0.7%	0.8%	1.4%	0.8%	0.5%
Mixed	2.0%	2.2%	2.4%	1.5%	1.5%	1.6%	2.0%	1.4%	1.0%
Other	0.7%	0.7%	0.8%	0.7%	0.7%	0.6%	0.9%	0.7%	0.5%
Ethnic minority sub-total	8.7%	9.3%	10.2%	6.6%	6.6%	7.1%	12.8%	7.6%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs

Ethnicity	2014/15		2015/16		2016/17		Population**	
	Academic	All	Academic	All	Academic	All	All UK	Welsh
	White	9,250	18,900	8,945	19,000	10,105	20,180	55,073,552
Black Caribbean	10	35	15	35	20	35		3,809
Black African	85	115	80	115	85	125		11,887
Black Other	15	25	10	15	10	15		2,580
Black sub total	110	175	105	165	115	175	1,904,684	18,276
Indian	150	215	125	185	165	235	1,451,862	17,256
Pakistani	40	65	45	70	50	80	1,174,983	12,229
Bangladeshi	20	35	25	35	30	45	451,529	10,687
Chinese	235	315	245	310	305	365	433,150	13,638
Asian Other	85	125	155	220	205	265	861,815	16,318
Mixed	85	145	110	190	125	215	1,250,229	31,521
Other	420	545	355	445	345	440	580,374	15,278
Ethnic minority sub-total	1,150	1,620	1,160	1,625	1,285	1,745	8,108,626	135,203
Information refused	1,360	2,070	855	1,340	1,605	1,935		
Not known	1,765	2,255	1,965	2,190	1,900	23,860		
Total	11,765	22,555	10,960	21,960	13,000	23,860	63,182,178	3,063,456

Ethnicity	2014/15		2015/16		2016/17		Population**	
	Academic	All	Academic	All	Academic	All	All UK	Welsh
	White	88.5%	92.1%	88.5%	92.1%	88.7%	92.0%	87.2%
Black Caribbean	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%
Black African	0.8%	0.6%	0.8%	0.6%	0.7%	0.6%		0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%
Black sub total	1.1%	0.8%	1.0%	0.8%	1.0%	0.8%	3.0%	0.6%
Indian	1.5%	1.1%	1.3%	0.9%	1.5%	1.0%	2.3%	0.6%
Pakistani	0.4%	0.3%	0.5%	0.3%	0.4%	0.4%	1.9%	0.4%
Bangladeshi	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.7%	0.3%
Chinese	2.3%	1.5%	2.4%	1.5%	2.7%	1.7%	0.7%	0.4%
Asian Other	0.8%	0.6%	1.5%	1.1%	1.3%	0.9%	1.4%	0.5%
Mixed	0.8%	0.7%	1.1%	0.9%	1.1%	1.0%	2.0%	1.0%
Other	4.1%	2.6%	3.5%	2.2%	3.0%	2.0%	0.9%	0.5%
Ethnic minority sub-total	11.1%	7.9%	11.5%	7.9%	11.3%	8.0%	12.8%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs on non-atypical contracts

Ethnicity	2014/15		2015/16		2016/17		Population**	
	Academic	All	Academic	All	Academic	All	All UK	Welsh
	White	8,300	17,950	7,965	18,015	8,665	18,735	55,073,552
Black Caribbean	10	35	15	35	20	35		3,809
Black African	70	100	60	95	65	105		11,887
Black Other	15	25	5	15	10	15		2,580
Black sub total	95	165	80	140	90	155	1,904,684	18,276
Indian	135	200	115	175	130	190	1,451,862	17,256
Pakistani	40	65	40	65	40	70	1,174,983	12,229
Bangladeshi	20	35	20	35	25	40	451,529	10,687
Chinese	215	290	215	280	240	300	433,150	13,638
Asian Other	85	125	130	195	150	175	861,815	16,318
Mixed	65	125	85	165	100	190	1,250,229	31,521
Other	355	475	275	365	280	370	580,374	15,278
Ethnic minority sub-total	1,000	1,465	955	1,420	1,035	1,490	8,108,626	135,203
Information refused	1,110	1,815	750	1,235	840	870		
Not known	1,415	2,125	1,255	1,965	1,240	21,065		
Total	10,415	21,255	9,670	20,670	10,240	21,065	63,182,178	3,063,456

Ethnicity	2014/15		2015/16		2016/17		Population**	
	Academic	All	Academic	All	Academic	All	All UK	Welsh
	White	89.3%	92.4%	89.3%	92.7%	89.3%	92.6%	87.2%
Black Caribbean	0.1%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%
Black African	0.8%	0.5%	0.7%	0.5%	0.7%	0.5%		0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%
Black sub total	1.0%	0.8%	0.9%	0.7%	0.9%	0.8%	3.0%	0.6%
Indian	1.5%	1.0%	1.3%	0.9%	1.3%	0.9%	2.3%	0.6%
Pakistani	0.4%	0.3%	0.4%	0.3%	0.4%	0.4%	1.9%	0.4%
Bangladeshi	0.2%	0.2%	0.2%	0.2%	0.3%	0.2%	0.7%	0.3%
Chinese	2.3%	1.5%	2.4%	1.5%	2.5%	1.5%	0.7%	0.4%
Asian Other	0.8%	0.6%	1.5%	1.1%	1.2%	0.9%	1.4%	0.5%
Mixed	0.7%	0.7%	0.9%	0.8%	1.0%	0.9%	2.0%	1.0%
Other	3.8%	2.4%	3.1%	1.9%	2.9%	1.8%	0.9%	0.5%
Ethnic minority sub-total	10.7%	7.6%	10.7%	7.3%	10.7%	7.4%	12.8%	4.4%
Total	100.0%	100.0%	100.0%					