

## HEFCW Nominations Committee Annual Report 2019-20

### Introduction

- 1 This the annual report on the work of the Nominations Committee for financial year 2019-20.

### Remit/Terms of reference

- 2 The Nominations Committee acts on behalf of the Council by approving appointments of Council members and non-Council members of suitable expertise to the committees of the Council. The Committee also approves the appointments of Council members or third parties as HEFCW nominees to external committees and panels. The Committee seeks to ensure that all such appointments are open, fair and promote equality of opportunity.
- 3 The remit of the Nominations Committee is published on the [Extranet](#) and on the [HEFCW website](#).

### Membership

- 4 The Committee is chaired by the Chair of Council. Its membership is made up of the chairs of each of the Council's committees, the Chief Executive and one independent member with expertise in recruitment and in equalities good practice in the higher education or public sectors. The independent member is not a member of the Council or of the Council's committees, other than the Human Resources Committee and/or Remuneration Committee.
- 5 Members who served on the Nominations Committee during the period covered by this report were:

Name	Status
David Allen	Chair of Council Chair of Nominations Committee Chair of Executive Committee
Professor Aaqil Ahmed	Chair of Human Resources Committee Chair of Remuneration Committee
Professor Sir Keith Burnett	Chair of Student Opportunity and Achievement Committee (to May 2019)
Rob Humphreys	Chair of Student Opportunity and Achievement Committee (from May 2019)
Professor Christine Ennew	Chair of Regulation Committee
Professor Helen Marshall	Chair of Quality Assessment Committee

Name	Status
Dr John Graystone	Chair of Audit and Risk Assurance Committee
Professor Mark Smith	Chair of Research Wales Committee
Dr David Blaney	Chief Executive
Gill George	Independent member

## Meetings

- 6 The Committee normally conducts its business via email correspondence. All proposed appointments/reappointments are emailed by the Council Secretary to each Nominations Committee member, along with information in support of the proposal provided by the relevant chair of the committee to which the appointment is to be made. Once approval has been received from all Nominations Committee members, the Council Secretary informs the relevant committee secretary to take forward, and the outcome is reported to the next meeting of the Council.

## Appointments and reappointments approved by the Nominations Committee 2019-20

### 7.1 *Appointments of Council members to committees:*

During 2019-20, the following Council member appointments were approved by the Council; the Chair of Council; or the Nominations Committee, as appropriate:

#### **Executive Committee** (established by the Council, March 2020)

David Allen (Chair)  
 David Blaney  
 Professor Christine Ennew  
 Rob Humphreys  
 Professor Mark Smith

#### **Student Opportunity and Achievement Committee**

Rob Humphreys (Chair\*)

#### **Audit and Risk Assurance Committee**

Professor Tracy Bhamra

#### **Research Wales Committee**

Professor Tracy Bhamra

#### **Human Resources Committee**

Professor Christine Ennew  
 Dr John Graystone

**Remuneration Committee**

Professor Christine Ennew  
Dr John Graystone

\* In accordance with the Committee Standing Orders, the new chairs of committees were appointed by the Chair of Council in consultation with other Council members.

7.2 ***Appointments of non-Council members to committees:***

The following non-Council member appointments were approved by the Nominations Committee during the year:

**Audit and Risk Assurance Committee**

Seamus Gates, re-appointed as independent member to 31 August 2022

**Human Resources Committee & Remuneration Committee**

Liz Laughton, appointed as new independent member to September 2022.

**Quality Assessment Committee**

Dr Vikki Smith, re-appointed as an independent member to 31 October 2021.

**Research Wales Committee (previously Research, Innovation and Engagement Committee)**

- Professor Kim Graham, appointed as a new independent member to January 2023.
- Tony Harrington, appointed as a new independent member to October 2022.
- Emma Yhnell, appointed as a new independent member to October 2022.

**Student Opportunity and Achievement Committee**

Professor Claire Taylor, re-appointed as an independent member to 31 August 2022.