

## HEFCW Appointments Committee Annual Report 2015-16

### Introduction

- 1 This the annual report on the work of the Appointments Committee for financial year 2015-16.

### Remit/Terms of reference

- 2 The Appointments Committee acts on behalf of the Council by approving appointments/re-appointments of non-Council members to the committees of the Council. The Committee also approves appointments/reappointments of Council members or third parties as HEFCW nominees to external committees and panels. The Committee seeks to ensure that all such appointments are open, fair and promote equality of opportunity.
- 3 The remit of the Appointments Committee was last amended by the Council in October 2009. It has since been reviewed annually by the Council as part of its annual governance review exercise each November, but no further changes to the remit have been made. The Committee's remit is published on the Extranet and on the HEFCW website.

[http://intranet/extranet/committees/appointments/ct\\_ap\\_hm.aspx](http://intranet/extranet/committees/appointments/ct_ap_hm.aspx);  
[www.hefcw.ac.uk/council\\_and\\_committees/committees/appointments\\_committee.aspx](http://www.hefcw.ac.uk/council_and_committees/committees/appointments_committee.aspx).

### Membership

- 4 The Committee is chaired by the Chair of Council. Its membership is made up of the chairs of each of the Council's committees, the Chief Executive and one independent member with expertise in recruitment and in equalities good practice in the higher education or public sectors. In practice, the independent person also serves as the independent member on the Council's Human Resources Committee and Remuneration Committee.
- 5 Committee members who served during the period covered by this report were:

Name	Status
David Allen	Chair of Council. Chair of Appointments Committee and of Remuneration Committee
Professor Robin Williams	Chair of Research, Innovation and Engagement Committee
Bethan Guilfoyle	Chair of Student Opportunity and Achievement Committee

Name	Status
Professor Leni Oglesby	Chair of Student Experience, Teaching and Quality Committee ( <i>to July 2015</i> ). Chair of Quality Assessment Committee (from July 2015).
Dame Sandra Burslem	Chair of Strategic Development Committee
David Mason	Chair of Audit and Risk Assurance Committee
Ewart Wooldridge	Chair of Human Resources Committee (to December 2015)
Dr Colin Wyatt	Chair of Human Resources Committee (from March 2016)
Dr David Blaney	Chief Executive
Gill George	Independent member

### Meetings

- 6 The Committee normally conducts its business via email correspondence. All proposed appointments/reappointments are emailed by the Council Secretary to each Appointments Committee member, along with information in support of the proposal provided by the relevant chair of the committee to which the appointment is to be made. Once approval has been received from all Appointments Committee members, the Council Secretary informs the relevant committee secretary to take forward and reports the outcome to the next meeting of the Council.

### Appointments and reappointments approved by the Appointment Committee 2015-16

- 7 The following non-Council member appointments/reappointments were approved by the Appointments Committee during the period.

#### 7.1 **Appointments to HEFCW Committees:**

##### **Audit and Risk Assurance Committee**

Martin Veale, independent member (to 30 June 2018)

Andrew Lewis, independent member (to 15 November 2018)

##### **Student Opportunity and Achievement Committee**

Professor Tricia Price, independent member (institutional nominee) (to 30 September 2018)

Professor Martin Stringer, independent member (institutional nominee) (to 30 September 2018)

Professor Ewart Keep, independent member (sector skills/employers' organisation) (to 30 September 2018)

Karen Lennox, independent member (Head of Careers/Head of Student Services)(to 30 September 2017)

Professor Chris Taylor, independent member (widening access)(to 30 September 2017)

Mark Tippett, independent member (employer representative)(to 30 November 2017)

Stephen Griffith, independent member (employer representative)(to April 2019)

**Quality Assessment Committee**

Maureen Boylan MBE, independent member (to August 2018)

Daniel Derricott, independent member (to August 2018)

Professor Peter Hodson, independent member (to August 2018)

Laura Porter, independent member (to August 2018)

Dr Vikki Smith, independent member (to October 2016)

**Research, Innovation and Engagement Committee**

Professor David Sheppard, independent member (Pro Vice-Chancellor or equivalent, research)(to 31 March 2018)

Professor Hilary Lappin-Scott, independent member (Pro Vice-Chancellor or equivalent, innovation)(to 31 March 2019)

Professor Steve Gill, independent member (academic staff with a strong track record in research achievement and currently research active)(to March 2018)

**7.2 Appointments to external committees:**

**Quality Assurance Agency (QAA)**

Professor John Grattan, HEFCW's nominee to the QAA Board (to June 2018)

**UKHEAC: HEFCW sector nominee**

Professor Keith Lloyd, HEFCW's Welsh sector representative (to 31 May 2018)