

## HEFCW Appointments Committee Annual Report 2013-14 and 2014-15

### Introduction

- 1 This the annual report on the work of the Appointments Committee for financial years 2013-14 and 2014-15.

### Remit/Terms of reference

- 2 The Appointments Committee acts on behalf of the Council by approving appointments/re-appointments of non-Council members to the committees of the Council. The Committee also approves appointments/reappointments of Council members or third parties as HEFCW nominees to external committees and panels. The Committee seeks to ensure that all such appointments are open, fair and promote equality of opportunity.
- 3 The remit of the Appointments Committee was last amended by the Council in October 2009. It has since been reviewed annually by the Council as part of its annual governance review exercise each November, but no further changes to the remit have been made. The Committee's remit is published on the Extranet and on the HEFCW website.

[http://intranet/extranet/committees/appointments/ct\\_ap\\_hm.aspx](http://intranet/extranet/committees/appointments/ct_ap_hm.aspx);  
[www.hefcw.ac.uk/council\\_and\\_committees/committees/appointments\\_committee.aspx](http://www.hefcw.ac.uk/council_and_committees/committees/appointments_committee.aspx).

### Membership

- 4 The Committee is chaired by the Chair of Council. Its membership is also made up of the chairs of each of the Council's committees, and one independent member with expertise in recruitment and in equalities good practice in the higher education or public sectors. In practice, the independent person also serves as the independent member on the Council's Human Resources Committee and Remuneration Committee.
- 5 Committee members who served during the period covered by this report were:

Name	Status
David Allen	Chair of Council and Chair of Appointments Committee (from 5 May 2014)
Roger Thomas	Chair of Council and Chair of Appointments Committee (to 4 May 2014)
Professor Robin Williams	Chair of Research, Innovation and Engagement Committee (RIEC)

<b>Name</b>	<b>Status</b>
Professor Leni Oglesby	Chair of Student Experience, Teaching and Quality (SETQ) Committee
Dame Sandra Burslem	Chair of Strategic Development Committee
David Mason	Chair of Audit and Risk Assurance Committee
Ewart Wooldridge	Chair of Human Resources Committee
Dr David Blaney	Chief Executive
Gill George	Independent member (from December 2014)
Dr Malcolm Ballin	Independent member (to November 2014)

## **Meetings**

- 6 The Committee normally conducts its business via email correspondence. All proposed appointments/reappointments are emailed by the Council Secretary to each Appointments Committee member, along with information in support of the proposal from the relevant chair of the committee to which the appointment is to be made. Once approval has been received from all Appointments Committee members, the Council Secretary informs the relevant committee secretary to take forward and reports the outcome to the next meeting of the Council.

## **Appointments and reappointments approved by the Appointment Committee 2013-14 and 2014-15**

- 7 The following non-Council member appointments/reappointments were approved by the Appointments Committee during the period.

### **7.1 *Appointments to HEFCW Committees:***

#### **Audit and Risk Assurance Committee**

- Seamus Gates, independent member (to 31 August 2016)

#### **Research, Innovation and Engagement Committee (RIEC)**

- Professor Kevin Morgan, independent member (to 31 March 2015)
- Professor Hilary Lappin-Scott, independent member (to March 2016)
- Chris Meadows, business sector representative (to March 2017)
- Professor Nigel Scollan, member of academic staff involved in innovation and engagement (to March 2017)
- Dr Rachel Bowen, independent member (to 31 March 2018)

#### **Student Experience, Teaching and Quality (SETQ) Committee**

- Hannah Pudner, student representative (to end of 2013-14)
- Kieron Rees, additional student representative (to 30 September 2015)

- Professor Ewart Keep, skills and employability nominee (to September 2015)
- Dr David Wright, HE member representing North and Mid Wales (to September 2015)
- Richard Spear, member representing adult mature learners (to September 2015)
- Beth Button, NUS Wales representative (to 30 June 2016)
- Professor Alan Speight, HE member representing South West Wales (to May 2017)
- Professor John Grattan, Universities Wales nominee (to 31 May 2017, or until term ends as Chair of the UnisWales PVC Learning and Teaching Advisory Group, whichever is the sooner)

#### **Quality Assurance and Enhancement Sub-Group (QAESG)**

- Professor John Grattan (to February 2017)

#### **Human Resources Committee; Remuneration Committee; and Appointments Committee**

- Gill George, independent member (to 30 November 2017)

#### **Strategic Development Committee**

- Professor Ian Halliday, independent member (to 30 April 2014)
- John Selby, independent member (to 30 April 2016)

### **7.2 *Appointments to external committees:***

#### **Quality Assurance Agency (QAA)**

Professor John Grattan, HEFCW's nominee to the QAA Board (to 2016/2017)