



Bringing You the Power of One™

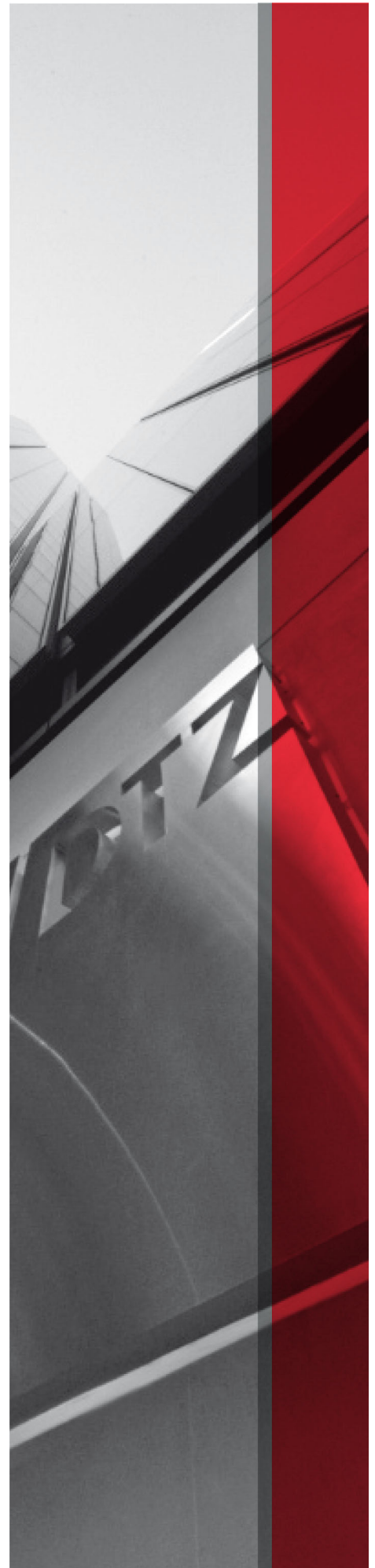
Evaluation of GO Wales Phase 5 Appendices Volume II

HEFCW

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Appendix 13: Individual Participant Survey Questionnaire

Section 1: Participants Details

Q1-0. Our records show that you have taken part in the following Go Wales schemes since January 2009:

Can you confirm that this is correct?

IF RESPONDENT IS UNSURE, READ OUT DESCRIPTIONS BELOW.

Placement – A 10 week placement with a host business to work on a specific project. In some cases these can be extended up to 6 months.

Taster – A 2 week period of work experience/shadowing (not necessarily in one block) with a host business.

GTD – Graduate Training and Development – a fund to support training for graduates employed within Welsh businesses.

Graduate Academy – A focused course to improve your employability and job search skills coupled with a short period of work experience

Freelancer Acadmey – a focused course to give an introduction to setting up and working as a freelancer or sole trader

- Yes
- No

Q1-0b. Unfortunately, as our records do not match the programmes you have participated in you are unable to take part in this survey.

However, if you confirm which Go Wales schemes have you taken part in, we will pass this information to Go Wales so they can update their records.

IF RESPONDENT COMPLETED LESS THAN HALF OF A PROGRAMME, PLEASE NOTE THIS UNDER 'OTHER' E.G. 'Only completed 2 weeks of work placement'

(6 maximum responses)

- Freelancing Academy
- Graduate Academy
- Graduate Training and Development
- Work Placement
- Work Taster
- Do not wish to say
- Other (specify)

Q1-1. Could you confirm on how many occasions you have participated in the following Go Wales Schemes?

READ OUT EACH SCHEME, ENTER '88' FOR DON'T KNOW AND '99' FOR REFUSED.

Freelancing Academy
Graduate Academy
Graduate Training and Development
Work Placement
Work Taster

Q1-2a. Did you participate in GO Wales before Jan 2009?

- Yes
- No

Q1-2b. Which strands did you participate in BEFORE JANUARY 2009?

READ OUT EACH SCHEME, MARK ALL THAT APPLY.

(5 maximum responses)

- Work Placement
- Work Taster
- Graduate Training and Development
- Freelancing Academy
- Graduate Academy

Q1-2b. Could you confirm on how many occasions you have participated in the following Go Wales strands before January 2009?

READ OUT EACH SCHEME, ENTER '88' FOR DON'T KNOW AND '99' FOR REFUSED.

Work Placement
Work Taster
Graduate Training and Development
Freelancing Academy
Graduate Academy

Q1-3. Which of the following applied to you when you first participated in Go Wales:

READ OUT. MARK ONE BOX ONLY

- Undergraduate student
- Post graduate student
- Graduate
- Other (specify)

Marketing and Awareness

Q2-1. How did you become aware of the GO Wales Programme?

READ OUT. MARK AS MANY AS APPLY

(7 maximum responses)

- Email, Facebook, Twitter
- Friends/fellow students/family
- From my employer
- General web search
- Leaflets, flyers and posters
- University talk, careers service or recruitment/employment or other fayre
- Other (specify)

Q2-2. How would you describe marketing activity and information on the Programme within your University?

READ OUT. MARK ONE BOX ONLY

- There was a lot of information and publicity
- There was some information and publicity
- There was almost no information and publicity
- Not at university at the time

Q2-3. Once you were aware of the programme, how easy was it to find out about the programme?

READ OUT. SINGLE ANSWER ONLY

- Very easy
- Quite easy
- Neither easy nor difficult
- Quite difficult
- Very difficult

Q2-4. Have you used the GO Wales website?

- Yes
- No

Q2-5a. Which of the following statements would you agree with?

READ OUT. MARK ONE BOX ONLY

- The website contained all the information I required
- The website contained some of the information I required
- The website contained very little of the information I required

Q2-5b. Which of the following statements would you agree with?

READ OUT. MARK ONE BOX ONLY

- The website was easy to use and navigate
- The website was difficult to use and navigate
- The website was neither easy nor difficult to use and navigate

Q2-6. How could the website be improved?

OPEN RESPONSE.

Work Placement

Q3a-1. What attracted you to participate in the programme?

READ OUT. MARK AS APPLY

(12 maximum responses)

- Recommendation from university
- Recommendation/experiences of friends/family/others of the programme
- Wanted to improve employment prospects/CV
- Wanted to get experience of a particular type of work
- Wanted to get general work experience
- Wanted to build networks/contacts with employer
- There was a particularly interesting project I wanted to work on
- Had nothing else to do
- Previous GO Wales taster
- Previous experience on another strand of GO Wales
- Needed to earn money
- Other (specify)

Q3a-2. You said that you Has this been achieved?

READ OUT EACH LINE. MARK ONE BOX PER ROW.

	A lot	A little	Not at all	Don't know
Wanted to improve employment prospects/CV	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wanted to get experience of a particular type of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wanted to get general work experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wanted to build networks/contacts with employer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3a-3. How long was your placement (in weeks)?

OPEN RESPONSE. ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-3b. If GO Wales did not exist would you have arranged a similar placement or work experience yourself or through another route?

READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- Probably Not
- No

Q3a-4. What do you believe are the main skills and experiences you gained from the placement?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3a-5a. Do you think you would have acquired the same skills and experiences in other ways if you had not participated in Go Wales?

READ OUT. MARK ONE BOX ONLY

- Yes - all of them
- Yes - some of them
- Yes - few of them
- No - none of them

Q3a-5b. How would you have acquired these skills?

DO NOT READ OUT - MARK ALL THAT APPLY

(3 maximum responses)

- Through other work experience
- Through future employment
- Other (specify)

Q3a-5c. Who would the other work experience be organised by?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yourself
- Another programme
- Other (specify)

Q3a-6. Do you think it would have taken you longer to gain these skills and experiences without GO Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes - a lot longer
- Yes - a little longer
- No
- Don't know

Q3a-7. When on placement did you take part in the City & Guilds Professional Development Award?

- Yes
- No

Q3a-8. Why did you not take part in the City & Guilds Professional Development Award?

DO NOT READ OUT. MARK ONE BOX ONLY

- Did not want to
- Pressure of other commitments
- Had completed previously
- Don't know
- Other (specify)

Q3a-9. Did you complete the award?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-10. Do you believe the award enhanced your placement experience?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-11. Do you think it will increase your employability now and/or in the future

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-11_1. I am now going to ask you a few short questions about your views on what would have happened if you had organised work experience independently (ie without the support of GO Wales)

Do you believe it would have lasted as long as the placement?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No
- Don't Know

Q3a-11_2. Would it have been paid at the same level?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- Higher
- Lower
- Don't Know

Q3a-11_3. Would it have been so focused, with a clearly defined project?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No
- Don't Know

Q3a-11_4. Do you believe the experiences and skills gained would have been:

READ OUT. MARK ONE BOX ONLY.

- The same
- Greater
- Lesser
- Don't Know

Q3a-12a. Have you arranged any further work experience since your placement that was not supported by GO Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-12b. How was the further work experience arranged?

DO NOT READ OUT. MARK ONE BOX ONLY

- Other formal scheme (not GO Wales)
- Family or friend contact
- Other (specify)

Q3a-12c. Which other formal scheme arranged the work placement?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3a-13a How many further work experience placements have you completed?

(must be inferior to 8)

Q3a13b. What was the length of !!On(1=1,"the work placement","each work placement")!! in weeks?

ENTER '88' IF DON'T KNOW OR '99' FOR REFUSED

Q3a13c. Was !!On(1=1,"the work placement","each work placement")!! paid or voluntary?

MARK ONE BOX PER ROW

- Paid
- Voluntary

Q3a-13d. Was !!On(1=1,"the work placement","each work placement")!! as focused as the GO Wales placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No
- Don't know

Q3a-14. Would you have done this if you had not participated in Go Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- Probably not
- No
- Don't know

Q3a-16a. Were you offered a job by your placement host immediately following your placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-16b. Was your job offer a direct result of your placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-15. What are you doing now?

DO NOT READ OUT. MARK ONE BOX ONLY

- Employed by host organisation on full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q3a-17. Do you believe the placement (and the skills/experience gained) was a contributory factor to gaining this job?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3a-18. What is the location (COUNTY) of your current employment?

DO NOT READ OUT. MARK ONE BOX ONLY

- Anglesey
- Blaenau Gwent
- Bridgend
- Caerphilly
- Cardiff
- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Merthyr Tydfil
- Neath Port Talbot
- Newport
- Pembrokeshire
- Powys
- RCT
- Swansea
- Torfaen
- Vale of Glamorgan
- Wrexham
- Monmouthshire
- Outside Wales

Q3a-19. Would you describe your job as a graduate job?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No

Q3a-20. What is your annual gross salary?

READ OUT. MARK ONE BOX ONLY

- Less than £10,000
- £10,001 - £15,000
- £15,001-£20,000
- £20,001 – £25,000
- £25,001 - £30,000
- £30,001 - £40,000
- £40,001 - £50,000
- More than £51,000
- Refused

Q3a-21. Do you think that participation in GO Wales had an impact on your salary?

- Yes
- No

Q3a-22. How much has it impacted on your salary to the nearest £1,000?

(must be superior to 0)

Q3a-23. Without participating in GO Wales would you still be living and/or working in Wales?

READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- No, probably not
- No
- Don't know

Q3a-24. Do you believe the placement (and the skills/experience gained) will help you in securing employment opportunities in the future?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3a-25. Which skills or experiences gained particularly make you say this?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3a-26. In what ways do you believe the Programme could be improved to increase the benefit and impact to you?

OPEN RESPONSE.

Q3a-27. How do you think participation in more than one programme has helped you?

READ OUT. MARK ONE BOX ONLY

- Secure employment
- Higher salary
- Other (specify)

Work Taster

Q3b-1. What attracted you to participate in the programme?

READ OUT. MARK AS APPLY

(12 maximum responses)

- Recommendation from university
- Recommendation/experiences of friends/family/others of the programme
- Wanted to improve employment prospects/CV
- Wanted to get experience of a particular type of work
- Wanted to get general work experience
- Wanted to build networks/contacts with employer
- Had nothing else to do
- Previous GO Wales taster
- Previous experience on another strand of GO Wales
- Other (specify)

Q3b-2. You said that you Has this been achieved?

READ OUT EACH LINE. MARK ONE BOX PER ROW.

	A lot	A little	Not at all	Don't know
Wanted to improve employment prospects/CV	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wanted to get experience of a particular type of work	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wanted to get general work experience	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Wanted to build networks/contacts with employer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3b-3a. How long was your taster (in days)?

OPEN RESPONSE. ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '888'

(must be between 0 and 999)

Q3b-3b. If GO Wales did not exist would you have arranged a similar placement or work experience yourself or through another route?

READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- Probably Not
- No

Q3b-c3. How would you have arranged the other placement/ work experience?

DO NOT READ OUT. MARK ONE BOX ONLY

- By yourself
- Another programme
- Other (specify)

Q3a-4. What do you believe are the main skills and experiences you gained from the taster?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3b-5. Do you think you would have acquired the same skills and experiences in other ways if you had not participated in Go Wales?

READ OUT. MARK ONE BOX ONLY

- Yes - all of them
- Yes - some of them
- Yes - few of them
- No - none of them
- Don't know

Q3b-6a. Do you think it would have taken you longer to gain these skills and experiences without GO Wales?

- Yes - a lot longer
- Yes - a little longer
- No
- Don't know

Q3b-6b. If you had organised work experience independently ie without the support of GO Wales do you believe the experiences and skills gained would have been:

READ OUT. MARK ONE BOX ONLY

- The same
- Greater
- Lesser
- Don't Know

Q3b-7. Have you arranged any further work experience since your Go Wales Taster that was not supported by Go Wales?

- Yes
- No

Q3b-7b. How was the further work experience arranged?

DO NOT READ OUT. MARK ONE BOX ONLY

- Other formal scheme (not GO Wales)
- Family or friend contact
- Other (specify)

Q3b-7c. Which other formal scheme arranged the work placement?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3b-8a How many further work experience placements have you completed?

(must be inferior to 8)

Q3b8b. What was the length of !!On(1=1,"the work experience placement", "each work experience placement")!! in weeks?

ENTER '88' IF DON'T KNOW OR '99' FOR REFUSED

Q3-b8c. Was !!On(1=1,"the work experience placement", "each work experience placement")!! paid or voluntary?

MARK ONE BOX PER ROW

- Paid
- Voluntary

Q3b-9. Would you have done this if you had not participated in Go Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- Probably not
- No
- Don't know

Q3b-11a. Were you offered a job by your placement host immediately following your placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3b-11b. Was your job offer a direct result of your taster?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3b-10. What are you doing now?

DO NOT READ OUT. MARK ONE BOX ONLY

- Employed by host organisation on full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q3b-12. Do you believe the taster (and the skills/experience gained) was a contributory factor to gaining this job?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3b-13. Would you describe your job as a graduate job?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No

Q3b-14. What is the location (COUNTY) of your current employment?

DO NOT READ OUT. MARK ONE BOX ONLY

- Anglesey
- Blaenau Gwent
- Bridgend
- Caerphilly
- Cardiff
- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Merthyr Tydfil
- Neath Port Talbot
- Newport
- Pembrokeshire
- Powys
- RCT
- Swansea
- Torfaen
- Vale of Glamorgan
- Wrexham
- Monmouthshire
- Outside Wales

Q3b-15. What is your annual gross salary?

READ OUT. MARK ONE BOX ONLY

- Less than £10,000
- £10,000 - £15,000
- £15,000-£20,000
- £20,000 – £25,000
- £25,000 - £30,000
- £30,000 - £40,000
- £40,000 - £50,000
- More than £50,000
- Refused

Q3b-16. Do you think that participation in GO Wales had an impact on your salary?

- Yes
- No

Q3b-17. How much has it impacted on your salary to the nearest £1,000?

(must be superior to 0)

Q3b-18. Without participating in GO Wales would you still be working in Wales?

READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- No, probably not
- No
- Don't know

Q3b-19. Do you believe the taster (and the skills/experience gained) will help you in securing employment opportunities in the future?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3b-20. Which skills or experiences gained particularly make you say this?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3b-21. In what ways do you believe the Programme could be improved to increase the benefit and impact to you?

OPEN RESPONSE.

Q3b-22. How do you think participation in more than one programme has helped you?

READ OUT. MARK ONE BOX ONLY

- Secure employment
- Higher salary
- Other (specify)

GTD

Q3c-1. What attracted you to participate in the programme?

READ OUT. MARK AS APPLY

(8 maximum responses)

- Recommendation from university
- Recommendation of employer
- Recommendation/experiences of friends/family/others of the programme
- Wanted to develop skills/gain qualification for current job
- Wanted to develop skills/gain qualification for future career
- Had identified training/qualification but employer could not afford it
- Previous experience on another strand of GO Wales
- Other (specify)

Q3c-2-6. How would you rate the following statements in terms of how the programme has helped you?

READ OUT EACH SCHEME, AND MARK ONE FOR REACH SCHEME.

	Yes significantly	Yes, a little	Not at all	Don't know
The training/qualification/skills has helped me in my job (the job being undertaken at time of GTD)	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The training/qualification/skills gained has helped me retain my job.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The training/qualification/skills will help me in future employment roles.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The training/qualification/skills will help me in other areas of my life outside my work.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GTD has changed my attitudes to training and development in the workplace	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
As a result of participating in GTD I am now more likely to undertake further training and development in my career in the future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3c-7. What is your annual gross salary?

READ OUT. MARK ONE BOC ONLY

- Less than £10,000
- £10,000 - £15,000
- £15,000-£20,000
- £20,000 – £25,000
- £25,000 - £30,000
- £30,000 - £40,000
- £40,000 - £50,000
- More than £50,000
- Refused

Q3c-8. Do you think that participation in GO Wales had an impact on your salary?

- Yes
- No

Q3c-9. How much has it impacted on your salary to the nearest £1,000?

(must be between 0 and 10000)

Q3c-11. What other benefits has the GTD brought to...?

OPEN RESPONSE

You?
Your employer?

Q3c-12. In what ways do you believe the Programme could be improved to increase the benefit and impact to you?

OPEN RESPONSE.

Q3c-13. How do you think participation in more than one programme has helped you?

READ OUT. MARK ONE BOX ONLY

- Secure employment
- Higher salary
- Other (specify)

Freelancer Academy

Q3d-1. What attracted you to participate in the programme?

READ OUT. MARK AS APPLY

(8 maximum responses)

- Recommendation from university
- Recommendation/experiences of friends/family/others of the programme
- Wanted to gain more understanding of freelancing
- Wanted to gain new skills
- Wanted to network with others in a similar position
- Previous experience on another strand of GO Wales
- Had nothing else to do
- Other (specify)

Q3d-2. Which one of the following statements would apply to you?

READ OUT. MARK ONE BOX ONLY

- Before participating in the freelancer academy I was certain I would become a freelancer
- Before participating in the freelancer academy I was just exploring a career as a freelancer
- Other (specify)

Q3d-3. What industry are/were you interested in freelancing in?

OPEN RESPONSE. WRITE IN INDUSTRY

Q3d-4-6. How would you rate the following statements in terms of how the programme has helped you?

READ OUT EACH SCHEME, AND MARK ONE FOR REACH SCHEME.

	Yes significantly	Yes, a little	Not at all	Don't know
The freelancing academy added to my knowledge and understanding of a freelancing career	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The freelancing academy gave me practical skills to enable me to start and develop a freelancing career	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The freelancing career gave me skills and knowledge that will be useful whether I progress a freelancing career or pursue other options	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
The freelancing academy has provided me with contacts and networks that I believe will be useful to me in the future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3d-7. What do you believe are the main skills and experiences you gained from the Freelancing Academy?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3d-8. Do you think you would have acquired the same skills and experiences in other ways if you had not participated in Go Wales?

READ OUT. MARK ONE BOX ONLY

- Yes - all of them
- Yes - some of them
- Yes - few of them
- No - none of them
- Don't know

Q3d-9. Do you think it would have taken you longer to gain these skills and experiences without GO Wales?

- Yes - a lot longer
- Yes - a little longer
- No
- Don't know

Q3d-10. How would you have gained these skills and experiences without GO Wales?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3d-11. What are you doing now?

DO NOT READ OUT. MARK ONE BOX ONLY

- Freelancing/Self Employed
- Employed part/full time
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q3d-12. What is your annual gross salary?

READ OUT. MARK ONE BOX ONLY

- Less than £10,000
- £10,000 - £15,000
- £15,000-£20,000
- £20,000 – £25,000
- £25,000 - £30,000
- £30,000 - £40,000
- £40,000 - £50,000
- More than £50,000
- Refused

Q3d-13. Do you think that participation in GO Wales had an impact on your salary?

- Yes
- No

Q3d-14. How much has it impacted on your salary to the nearest £1,000?

(must be between 0 and 10000)

Q3d-15. Would you be freelancing if you had not participated in the academy?

- Yes
- No

Q3d-16. How would you rate the following statements in terms of how the programme has helped you?

READ OUT EACH SCHEME, AND MARK ONE FOR EACH SCHEME.

	Yes significantly	Yes, a little	Not really	No	Don't know
Started a career in freelancing sooner than you would have otherwise?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Been more successful as a freelancer than you would have expected to be without the academy?	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3d-18. In what ways has the academy positively impacted on your career to date?

Q3d-19. Have you decided freelancing is not for you as a result of the academy?

- Yes
 No

Q3d-20. What skills and experiences has the freelancing academy provided you with that will be valuable in your new chosen career path?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3d-21. In what ways do you believe the Freelancer Academy can be improved to deliver greater benefits to participants?

OPEN RESPONSE

Q3d-22. How do you think participation in more than one programme has helped you?

READ OUT. MARK ONE BOX ONLY

- Secure employment
- Higher salary
- Other (specify)

Graduate Academy

Q3e-1. What attracted you to participate in the programme?

READ OUT. MARK AS APPLY

(8 maximum responses)

- Recommendation from university
- Recommendation/experiences of friends/family/others of the programme
- Wanted to improve employment prospects
- Wanted to continue to learn whilst out of work
- Wanted to continue to learn whilst underemployed
- Previous experience on another strand of GO Wales
- Had nothing else to do
- Other (specify)

Q3e-2. What do you believe are the main skills and experiences you gained from the Graduate Academy?

DO NOT READ OUT. MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Increased focus on job search
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Renewed enthusiasm for job search
- Support Network
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3e-3. Do you think you would have acquired the same skills and experiences in other ways if you had not participated in Go Wales?

READ OUT. MARK ONE BOX ONLY

- Yes - all of them
- Yes - some of them
- Yes - few of them
- No - none of them
- Don't know

Q3e-4. Do you think it would have taken you longer to gain these skills and experiences without GO Wales?

- Yes - a lot longer
- Yes - a little longer
- No
- Don't know

Q3e-4b. How would you have gained these skills and experiences without GO Wales?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3e-5a. Have you arranged any further work experience since your Go Wales Graduate Academy that was not supported by GO Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3e-5b. How was the further work experience arranged?

DO NOT READ OUT. MARK ONE BOX ONLY

- Other formal scheme (not GO Wales)
- Family or friend contact
- Other (specify)

Q3e-5c. Which other formal scheme arranged the work placement?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3e-6a How many further work experience placements have you completed?

(must be inferior to 8)

Q3e-6b. What was the length of !!On(1=1,"the work experience placement", "each work experience placement")!! in weeks?

ENTER '88' IF DON'T KNOW OR '99' FOR REFUSED

Q3e-6c. Was !!On(1=1,"the work experience placement", "each work experience placement")!! paid or voluntary?

MARK ONE BOX PER ROW

- Paid
- Voluntary

Q3e-7. Would you have done this if you had not participated in Go Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- Probably not
- No
- Don't know

Q3e-9a. Were you offered a job by your placement host immediately following your placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3e-9b. Was your job offer a direct result of your placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3e-8. What are you doing now?

DO NOT READ OUT. MARK ONE BOX ONLY

- Employed by host organisation on full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q3e-10. Do you believe the placement (and the skills/experiences gained from the Graduate Academy) was a contributory factor to gaining this job?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3e-11. What is the location (COUNTY) of your current employment?

DO NOT READ OUT. MARK ONE BOX ONLY

- Anglesey
- Blaenau Gwent
- Bridgend
- Caerphilly
- Cardiff
- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Merthyr Tydfil
- Neath Port Talbot
- Newport
- Pembrokeshire
- Powys
- RCT
- Swansea
- Torfaen
- Vale of Glamorgan
- Wrexham
- Monmouthshire
- Outside Wales

Q3e-12. Would you describe your job as a graduate job?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No

Q3e-13. What is your annual gross salary?

READ OUT. MARK ONE BOX ONLY

- Less than £10,000
- £10,000 - £15,000
- £15,000-£20,000
- £20,000 – £25,000
- £25,000 - £30,000
- £30,000 - £40,000
- £40,000 - £50,000
- More than £50,000
- Refused

Q3e-14. Do you think that participation in GO Wales had an impact on your salary?

- Yes
- No

Q3e-15. How much has it impacted on your salary to the nearest £1,000?

(must be between 0 and 10000)

Q3e-16. Do you believe the Graduate Academy (and the skills/experience gained) will help you in securing employment opportunities in the future?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3e-19. In what ways do you believe the Programme could be improved to increase the benefit and impact to you?

OPEN RESPONSE.

Q3e-20. How do you think participation in more than one programme has helped you?

READ OUT. MARK ONE BOX ONLY

- Secure employment
- Higher salary
- Had nothing better to do i.e. better than unemployment
- Other (specify)

Close

Q4-0. Do you have any further comments about Go Wales and your Selected Quota?

IF RESPONDENT DID NOT COMPLETE THE PROGRAMME, ASK HOW MUCH THEY COMPLETED AND WHY THEY STOPPED.

OPEN RESPONSE

Appendix 14: Business Participant Survey Questionnaire

Participants Details

Q1-0. Our records show that you have been involved in the following Go Wales schemes since January 2009:

Can you confirm that this is correct?

IF RESPONDENT IS UNSURE, READ OUT DESCRIPTIONS BELOW.

Placement – A 10 week placement with a host business to work on a specific project. In some cases these can be extended up to 6 months.

Taster – A 2 week period of work experience/shadowing (not necessarily in one block) with a host business.

GTD – Graduate Training and Development – a fund to support training for graduates employed within Welsh businesses.

- Yes
- No

Q1-0b. Unfortunately, as our records do not match the programmes you have participated in you are unable to take part in this survey.

However, if you confirm which Go Wales schemes have you taken part in, we will pass this information to Go Wales so they can update their records.

IF RESPONDENT COMPLETED LESS THAN HALF OF A PROGRAMME, PLEASE NOTE THIS UNDER 'OTHER' E.G. 'Only completed 2 weeks of work placement'

(4 maximum responses)

- Graduate Training and Development
- Work Placement
- Work Taster
- Do not wish to say
- Other (specify)

Q1-1. Could you confirm on how many occasions you have participated in the following Go Wales Schemes?

READ OUT EACH SCHEME, ENTER '88' FOR DON'T KNOW AND '99' FOR REFUSED.

Graduate Training and Development
Work Placement
Work Taster

Q1-2a. Did you participate in GO Wales before Jan 2009?

- Yes
- No

Q1-2b. Which strands did you participate in BEFORE JANUARY 2009?

READ OUT EACH SCHEME, MARK ALL THAT APPLY.

(3 maximum responses)

- Work Placement
- Work Taster
- Graduate Training and Development/ CPD

Q1-2b. Could you confirm on how many occasions you have participated in the following Go Wales strands before January 2009?

READ OUT EACH SCHEME, ENTER '88' FOR DON'T KNOW AND '99' FOR REFUSED.

Work Placement
Work Taster
Graduate Training and Development/ CPD

Marketing and Awareness

Q2-1. How did you become aware of the GO Wales Programme?

READ OUT. MARK AS MANY AS APPLY

(7 maximum responses)

- Direct marketing from GO Wales (email, telephone, leaflets, flyers and posters)
- Internet search
- Networking event or similar
- Recommended by another business
- Recommended by family or friend
- Information from an employee
- Information from a training provider
- Information from a business support advisor
- Contact with University
- Other (specify)

Q2-2. Once you were aware of the programme, how easy was it to find out about the programme?

READ OUT. SINGLE ANSWER ONLY

- Very easy
- Quite easy
- Neither easy nor difficult
- Quite difficult
- Very difficult

Q2-3. Have you used the GO Wales website?

- Yes
- No

Q2-4a. Which of the following statements would you agree with?

READ OUT. MARK ONE BOX ONLY

- The website contained all the information I required
- The website contained some of the information I required
- The website contained very little of the information I required

Q2-4b. Which of the following statements would you agree with?

READ OUT. MARK ONE BOX ONLY

- The website was easy to use and navigate
- The website was neither easy nor difficult to use and navigate
- The website was difficult to use and navigate

Q2-5. How could the website be improved?

OPEN RESPONSE.

Q2-6. How could marketing and information be improved?

OPEN RESPONSE.

Work Placement

Q3a-1. What attracted you to host work placements?

READ OUT. MARK AS APPLY

(8 maximum responses)

- Assistance from GO Wales team in recruitment
- Ability to draw on a large pool of graduates to find a great candidate
- Credibility of organised programme
- Subsidised wages
- Wanted to provide a student/graduate with an opportunity to get work experience
- Had a project that needed to be resourced and this seemed a good way to do it
- Was looking at appointing a new employee and this gave me an opportunity to see if it would work
- Other (specify)

Placement 1

Q3a-2a. How long was the placement (in weeks)?

ENTER NUMBER IN THE BOX. IF DON'T KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-3a. Was the placement completed?

IF 'YES', ENTER '1', IF 'NO', ENTER '0'. IF DON'T KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-4a. Was 50% of the placement completed?

IF 'YES', ENTER '1', IF 'NO', ENTER '0'. IF DON'T KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-5a. Why was the Work Placements aborted?

OPEN RESPONSE

Placement 2

Q3a-2b. On average, how long were the placements (in weeks)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-3b. How many of the Work Placements were completed?

ENTER NUMBER IN THE BOX. IF DON'T KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-4b. You said that some of the Work Placements were not completed. How many of these were 50% completed??

ENTER NUMBER IN THE BOX. IF DON'T KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-5b. Why were some of the Work Placements aborted?

OPEN RESPONSE

Q3a-6. Before participating in GO Wales did you already employ graduates (anyone qualified to degree level or equivalent)?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-7. What was the focus of the GO Wales placement:

READ OUT. MARK ALL THAT APPLY

(4 maximum responses)

- Marketing/Business Development
- Internal process development
- Product/service development
- Other (specify)

Q3a-8a. Would you have had a placement or work experience person if it wasn't for for GO Wales

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- No, probably not
- No
- Don't know

Q3a-8b. If you had a non GO Wales placement or work experience person, who would it be organised by?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3a-8c. Do you believe that a placement arranged without the support of GO Wales would have been as focused with a clearly defined project?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No
- Don't know

Q3a-9. How would you rate the support and administration of the programme you received from the GO Wales team?

READ OUT. MARK ONE BOX ONLY

- Very good
- Good
- Neither good nor poor
- Poor
- Very Poor
- Don't know (DO NOT READ OUT)

Q3a-10. In what ways could the support you received be improved?

OPEN RESPONSE

**Q3a-11. How would you rate each of the following statements:
 READ OUT EACH LINE. MARK ONE BOX PER ROW.**

	Yes, Significantly	Yes, A little	No	Don't Know
Participating in GO Wales has made me more likely to recruit graduates either now or in the future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more aware of what Universities can offer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to draw on the resources of Universities in Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to offer work experience opportunities in the future with GO Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to offer work experience opportunities in the future even if it was not organised by GO Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has had a positive impact on the business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Q3a-12. !!On(Q1-1[2] >1,"How many of the placees did you offer a job to at the end of the placement?","Did you offer a job to the placee at the end of the placement?")!!
 !!On(Q1-1[2] >1,"ENTER NUMBER IN THE BOX. IF DON'T KNOW ENTER AS '888'. IF REFUSED ENTER AS '999',"IF 'YES', ENTER '1', IF 'NO', ENTER '0'. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'")!!**

**Q3a13. Did you think you might offer a full time position before the placement started?
 DO NOT READ OUT. MARK ONE BOX ONLY**

- Yes
- No

**Q3a-14. What changed your mind?
 OPEN RESPONSE**

**Q3a-15. Have you recruited other graduates since?
 DO NOT READ OUT. MARK ONE BOX ONLY**

- Yes
- No

Q3a-16. How many have you recruited?

OPEN RESPONSE. ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3a-17. Was this decision influenced by your experiences when involved with Go Wales?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3a-18. As a result of participating in GO Wales have you investigated a Knowledge Transfer Partnership (KTP)?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-19. Has a KTP been set up?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No

Q3a-20. Has participation in GO Wales impacted on any of the following indicators of business performance?

READ OUT. MARK ALL THAT APPLY.

(3 maximum responses)

- Turnover
- Employment
- New products and/or processes
- None

Q3a-21. What was the turnover of your business for your last full year of trading to the nearest £10,000?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3a-22. Please estimate the annual scale of increase in turnover attributable to GO Wales in £1,000s?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3a-23. How many do you employ in total (FTE)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3a-24. How many additional employees would you attribute to Go Wales (in full time equivalents)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3a-25. How many new products and/or processes have been implemented as a result of participation in GO Wales?

OPEN RESPONSE

Q3a-26. Are there other ways participating in Go Wales has impacted on your business?

OPEN RESPONSE.

Q3a-27. How could GO Wales be improved to increase impact on your business or more generally?

OPEN RESPONSE

Q3a-28. As an external observer you may well have a view of the impact on the individual placee. Do you believe there was a positive impact on the individuals affected?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Not in a position to comment

Q3a-29. What do you think were the main skills and experiences gained by the placee?

DO NOT READ OUT. MARK ALL THAT APPLY.

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3a-30. Would you make use of GO Wales again?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-31. Would you recommend GO Wales to others?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

If = 2, do not ask 'Q3a-32'

Q3a-32. Have you recommended GO Wales to others?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3a-33. Are you aware of the other strands of activity GO Wales offers that businesses can participate in?

READ OUT. MARK ALL THAT APPLY.

(3 maximum responses)

- Workplace Tasters (short work shadowing opportunities for students and graduates)
- Graduate Training and Development Fund (subsidising the costs of training and development for graduates)
- Not aware of workplace tasters or GTD

Q3a-34. Would you like to know more about GO Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

If yes, inform the respondent that we will put them in touch with one of the local organisers.

- Yes
- No

Work Taster

Q3b-1. What attracted you to host !!On(Q1-1[3] >1,"work experience tasters","a work experience taster")!!?

READ OUT. MARK AS MANY AS APPLY

(4 maximum responses)

- Recommendation from another business
- Curious after finding out about GO Wales from marketing information/website/networking event
- Wanted to provide a student/graduate with an opportunity to get work experience
- Other (specify)

Q3b-2. !!On(Q1-1[3] >1,"On average, how long were the tasters","How long was the taster")!! (in days)?

OPEN RESPONSE. ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be between 0 and 999)

Q3b-3. Before participating in GO Wales did you already employ graduates (anyone qualified to degree level or equivalent)?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3b-4a. Would you have had a work experience person if not for GO Wales organising it?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- No, probably not
- No
- Don't know
- Other (specify)

Q3b-4b. If you had a non GO Wales work experience person, who would it be organised by?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q3b-5. How would you rate the support and administration of the programme you received from the GO Wales team?

READ OUT. MARK ONE BOX ONLY

- Very good
- Good
- Neither good nor poor
- Poor
- Very Poor
- Don't know (DO NOT READ OUT)

Q3b-6. In what ways could the support you receive be improved?

OPEN RESPONSE

Q3b-7. How would you rate each of the following statements:
READ OUT EACH LINE. MARK ONE BOX PER ROW.

	Yes, Significantly	Yes, A little	No	Don't Know
Participating in GO Wales has made me more likely to recruit graduates either now or in the future.	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more aware of what Universities can offer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to draw on the resources of Universities in Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to offer work experience opportunities in the future with GO Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to offer work experience opportunities in the future even if it was not organised by GO Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has had a positive impact on the business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3b-8. !!On(Q1-1[3] >1,"How many of the placees did you offer a job to at the end of the taster?","Did you offer a job to the placee at the end of the taster?")!!
!!On(Q1-1[3] >1,"ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999',"IF 'YES', ENTER '1', IF 'NO', ENTER '0'. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'")!!
(must be between 0 and 999)

Q3b-9. Did you think you might offer a full time position before the work experience taster started?
DO NOT READ OUT. MARK ONE BOX ONLY

Yes
 No

Q3b-10. What changed your mind?
OPEN RESPONSE

Q3b-11. Have you recruited other graduates since?
DO NOT READ OUT. MARK ONE BOX ONLY

Yes
 No

Q3b-12. How many have you recruited?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3b-13. Was this decision influenced by participation in Go Wales?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know (DO NOT READ OUT)

Q3b-14. Are there any other ways participating in Go Wales has impacted on your business either positively or negatively?

OPEN RESPONSE

Q3b-15. How could GO Wales be improved to increase positive impact on your business or more generally?

OPEN RESPONSE

Q3b-16. As an external observer you may well have a view on the impact on the individual placee. Do you believe there was a positive impact on the individuals affected

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Not in a position to comment

Q3b-17. What do you think were the main skills and experiences gained by the placee?

DO NOT READ OUT. MARK ALL THAT APPLY.

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3b-18. Would you make use of GO Wales again?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3b-19. Would you recommend GO Wales to others?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3b-20. Have you recommended GO Wales to others?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3b-21. Are you aware of the other strands of activity GO Wales offers that businesses can participate in?

READ OUT. MARK ALL THAT APPLY.

(3 maximum responses)

- Work placements (10 week subsidised graduate placements working on a specific project for a business)
- Graduate Training and Development Fund (subsidising the costs of training and development for graduates)
- Not aware of work placements or GTD

Q3b-22. Would you like to know more about GO Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

If yes, inform the respondent that we will put them in touch with one of the local organisers.

- Yes
- No

GTD

Q3c-1. What attracted you to participate in the GTD?

READ OUT. MARK AS APPLY

(8 maximum responses)

- Recommendation from another business
- Was investigating funding for training my staff
- Employee suggested GTD as a route to get subsidised training
- Contact from a University
- Approached by a training provider
- Recommendation from a business support advisor
- Other (specify)

Q3c-2a. Would you have undertaken the same training activity without GO Wales funding support

READ OUT. MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- Yes, but the funding enabled us to access more or better quality training
- Probably not
- No, not at all
- Other (specify)

Q3c-2b. Why do you say that the funding enabled you to access more or better quality training?

PROBE FOR EXAMPLES

OPEN RESPONSE. MARK AS APPLY

Q3c-3. How would you rate the support and administration of the programme you received from the GO Wales team?

READ OUT. MARK AS APPLY

- Very good
- Good
- Neither good nor poor
- Poor
- Very Poor
- Don't know

Q3c-4. In what ways could the support you receive be improved?

OPEN RESPONSE

Q3c-5. How would you rate each of the following statements:

READ OUT EACH LINE. MARK ONE BOX PER ROW.

	Yes, Significantly	Yes, A little	No	Don't Know
Participating in GO Wales has made me more likely to train my staff in the future	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more aware of what Universities can offer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has made me more likely to draw on the resources of Universities in Wales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Participating in GO Wales has had a positive impact on the business	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Q3c-6. Has participation in GO Wales impacted on any of the following indicators of business performance?

READ OUT. MARK ALL THAT APPLY.

(3 maximum responses)

- Turnover
- Employment
- New products and/or processes
- None

Q3c-8. Please estimate the annual scale of increase in turnover attributable to GO Wales in £1,000s?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3c-7. What was the turnover of your business for your last full year of trading to the nearest £10,000?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3c-9. How many do you employ in total (FTE)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3c-10. How many additional employees would you attribute to Go Wales (in full time equivalents)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q3c-11. How many new products and/or processes have been implemented as a result of participation in GO Wales?

OPEN RESPONSE

Q3c-12. Are there other ways participating in Go Wales has impacted on your business either positive or negative?

OPEN RESPONSE.

Q3c-13. How could GO Wales be improved to increase impact on your business or more generally?

OPEN RESPONSE.

Q3c-14. As an external observer you may well have a view on the impact on the individual placee. Do you believe there was a positive impact on the individuals affected

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Not in a position to comment

Q3c-15. What do you think were the main skills and experiences gained by the placee? (tick all that apply)

DO NOT READ OUT. MARK ALL THAT APPLY.

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q3c-16. Would you make use of GO Wales again?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3c-17. Would you recommend GO Wales to others?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3c-18. Have you recommended GO Wales to others?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q3c-19. Are you aware of the other strands of activity GO Wales offers that businesses can participate in?

READ OUT. MARK ALL THAT APPLY.

(3 maximum responses)

- Work placements (10 week subsidised graduate placements working on a specific project for a business)
- Workplace Tasters (short work shadowing opportunities for students and graduates)
- Not aware of work placements or workplace tasters

Q3c-20. Would you like to know more about GO Wales?

DO NOT READ OUT. MARK ONE BOX ONLY

If yes, inform the respondent that we will put them in touch with one of the local organisers.

- Yes
- No

Close

Q4-1. Do you have any further comments about Go Wales and your Selected Quota?

OPEN RESPONSE

Appendix 15: Interim Follow Up Survey Questionnaire

Question 1 dependent upon previous response:

**Q1. Are you still working for the same employer that you did your GTD training at?
Q1. When we last spoke with you at the beginning of the year, you indicated that you were Employed. Are you still doing this?**

INTERVIEWER NOTE: For the answer to be 'yes' the respondents must be doing exactly the same job as they were before. I.E. if they were 'Employed elsewhere on full/part time' and are now employed elsewhere at a different company, the answer should be 'no'!!

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q2. What are you doing now?

DO NOT READ OUT. MARK ONE BOX ONLY

- Employed by host organisation on full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q3. Do you believe the Scheme (and the skills/experience gained) was a contributory factor to gaining this job?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q3a. What is the location (COUNTY) of your current employment?

DO NOT READ OUT. MARK ONE BOX ONLY

- Anglesey
- Blaenau Gwent
- Bridgend
- Caerphilly
- Cardiff
- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Merthyr Tydfil
- Neath Port Talbot
- Newport
- Pembrokeshire
- Powys
- RCT
- Swansea
- Torfaen
- Vale of Glamorgan
- Wrexham
- Monmouthshire
- Outside Wales

Q4. Would you describe your job as a graduate job?

DO NOT READ OUT. MARK ONE BOX ONLY.

- Yes
- No

Q5. What is your annual gross salary?

READ OUT. MARK ONE BOX ONLY

- Less than £10,000
- £10,001 - £15,000
- £15,001-£20,000
- £20,001 – £25,000
- £25,001 - £30,000
- £30,001 - £40,000
- £40,001 - £50,000
- More than £51,000
- Refused

Q5a. Do you think that participation in GO Wales had an impact on your salary?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q5b. How much has it impacted on your salary to the nearest £1,000?

WRITE IN NUMBER.

IF DON'T KNOW '888'. IF REFUSED '999'

(must be between 0 and 10000)

Q6. Have you undertaken any further work experience or placements since the last survey?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No
- Don't know

Q7. Who organised this?

READ OUT. MARK ONE BOX ONLY

- Self organised
- GO Wales
- Other (specify)

Q8. How long did this experience last?

WRITE IN NUMBER AND SPECIFY WHETHER YOU MEAN DAYS OR WEEKS

Q9. How would you compare it to the experience through GO Wales?

READ OUT. MARK ONE BOX ONLY

- More valuable
- Of similar value
- Of less value

Q10. Would you have done this extra experience if you had not participated in Go Wales

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No
- Don't know

GTD

Q11. How have you found the training you received via GTD?

READ OUT. MARK ONE BOX ONLY

- Increasingly useful
- Of little use
- Somewhere in between

Q12. Have you undertaken any further training since the last survey?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No
- Don't know

Q13. Who organised this?

DO NOT READ OUT. MARK ONE BOX ONLY

- Self
- Employer
- Other (specify)

Q14. How was this funded?

READ OUT. MARK AS MANY AS APPLY

(7 maximum responses)

- Entirely self funded
- Entirely employer funded
- Part self funded
- Part employer funded
- Part Go Wales funded
- Part other public scheme
- Don't know
- Other (specify)

Q15. Did participation in the GTD scheme positively influence your decision to participate in this training?

READ OUT. MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Appendix 16: Control Group Survey Questionnaire

Filter. According to the records I have you showed an interest in the Scheme part of the GO Wales Programme. Is this correct?

- Placement
- Taster
- GTD
- Freelance Academy
- Graduate Academy
- No

Placements and Tasters

Q1a. Since applying for GO Wales have you participated in any other form of work experience or placement?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q2. Who organised this?

DO NOT READ OUT - MARK ALL THAT APPLY

- Self
- Other (specify)

Q3. How long did it last (in weeks)?

ENTER '888' FOR 'DON'T KNOW' OR '999' FOR 'REFUSED'

Q4. Was the business an SME (that is, has less than 250 employees)?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q4a. Was the business in Wales?

- Yes
- No

Q5. Which of the following would describe your placement/work experience?

READ OUT - MARK ALL THAT APPLY

(5 maximum responses)

- Shadowing someone in the workplace
- Undertaking basic tasks to support the organisation
- Able to contribute to the business in a meaningful way
- Completing a clearly defined project to help the business develop
- Other (specify)

Q6a. Were you paid for this placement/experience?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q6b. What was the weekly wage?

ENTER FIGURE TO NEAREST £ - ENTER '888' FOR 'DON'T KNOW' OR '999' FOR 'REFUSED'

Q7. What do you believe are the main skills and experiences you gained from the experience?

DO NOT READ OUT - MARK AS MANY AS APPLY

(16 maximum responses)

- Assertiveness
- Communication
- Confidence
- Industry Contacts
- Interpersonal
- IT/Computer
- Job Specific/Technical
- Leadership
- Planning
- Presentation
- Project Management
- Teamwork
- Time Management
- Understanding of an industry
- Understanding the working environment
- Other (specify)

Q8. Were you offered a job by your placement host following your placement?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q9. What are you doing now?

DO NOT READ OUT - MARK ONE BOX ONLY

- Employed by your work experience host organisation on full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q10. Do you believe the placement (and the skills/experience gained) was a contributory factor to gaining this job?

READ OUT - MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q11. What is the location (COUNTY) of your current employment?

DO NOT READ OUT - MARK ONE BOX ONLY

- Anglesey
- Blaenau Gwent
- Bridgend
- Caerphilly
- Cardiff
- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Merthyr Tydfil
- Neath Port Talbot
- Newport
- Pembrokeshire
- Powys
- RCT
- Swansea
- Torfaen
- Vale of Glamorgan
- Wrexham
- Monmouthshire
- Outside Wales

Q12. Would you describe your job as a graduate job?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q13. What is your annual gross salary?

READ OUT - MARK ONE BOX ONLY

- Less than £10,000
- £10,001 - £15,000
- £15,001-£20,000
- £20,001 – £25,000
- £25,001 - £30,000
- £30,001 - £40,000
- £40,001 - £50,000
- More than £51,000
- Refused

Q14a. Do you think that doing this experience had an impact on your salary?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q14b. How much has it impacted on your salary to the nearest £1,000?

ENTER AMOUNT TO NEAREST £ - ENTER '888' FOR 'DON'T KNOW' OR '999' FOR 'REFUSED'

Q15. Do you believe the placement (and the skills/experience gained) will help you in securing employment opportunities in the future?

READ OUT - MARK ONE BOX ONLY

- Yes, significantly
- Yes, to some extent
- Not really
- Not at all
- Don't know

Q16. Without undertaking this experience would you still be living and/or working in Wales?

READ OUT - MARK ONE BOX ONLY

- Yes, definitely
- Yes, probably
- No, probably not
- No
- Don't know

Q17a. Did you try and organise any work experience?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q17b. Why was this unsuccessful?

TYPE EXACTLY WHAT RESPONDENT SAYS

Q18. What are you doing now?

DO NOT READ OUT - MARK ONE BOX ONLY

- Employed by your work experience host organisation on full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q19. What is the location (COUNTY) of your current employment?

DO NOT READ OUT - MARK ONE BOX ONLY

- Anglesey
- Blaenau Gwent
- Bridgend
- Caerphilly
- Cardiff
- Carmarthenshire
- Ceredigion
- Conwy
- Denbighshire
- Flintshire
- Gwynedd
- Merthyr Tydfil
- Neath Port Talbot
- Newport
- Pembrokeshire
- Powys
- RCT
- Swansea
- Torfaen
- Vale of Glamorgan
- Wrexham
- Monmouthshire
- Outside Wales

Q20. Would you describe your job as a graduate job?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q21. What is your annual gross salary?

READ OUT - MARK ONE BOX ONLY

- Less than £10,000
- £10,001 - £15,000
- £15,001-£20,000
- £20,001 – £25,000
- £25,001 - £30,000
- £30,001 - £40,000
- £40,001 - £50,000
- More than £51,000
- Refused

GTD

Q22. You were interested in a strand of GO Wales that provides funding to support training. Did you undertake the training (or similar type of training) you were interested in without the GO Wales funding?

DO NOT READ OUT - MARK ONE BOX ONLY

- Yes
- No

Q23. Did you receive funding support via any other route?

DO NOT READ OUT - MARK ONE BOX ONLY - IF 'YES' PLEASE SPECIFY WHO SUPPORTED YOU UNDER 'OTHER'

- No
- Other (specify)

Q24. Did you undertake a different package of training as a result of the lack of GO Wales support?

DO NOT READ OUT - MARK ALL THAT APPLY

(3 maximum responses)

- Smaller scale
- Lower quality
- Other (specify)

Q25. Has the training led to an impact on any of the following indicators of business performance?

READ OUT - MARK ALL THAT APPLY.

(3 maximum responses)

- Turnover
- Employment
- New products and/or processes
- None

Q26. Please estimate the annual scale of increase in turnover attributable to the training in £1,000s?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q27. What was the turnover of your business for your last full year of trading to the nearest £10,000?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q28. How many are employed in your organisation in total (FTE)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q29. How many additional employees would you attribute to the training undertaken (in full time equivalents)?

ENTER NUMBER IN THE BOX. IF DONT KNOW ENTER AS '888'. IF REFUSED ENTER AS '999'

(must be superior to 0)

Q30. How many new products and/or processes have been implemented as a result of completing the training?

OPEN RESPONSE. TYPE EXACTLY WHAT RESPONDENT SAYS

Freelancer Academy

Q31. Have you undertaken any other form of training or received support in relation to exploring freelancing or self employment?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q32. What other form of training or support have you received?

OPEN RESPONSE. TYPE EXACTLY WHAT RESPONDENT SAYS

Q33. What are you doing now?

READ OUT. MARK ONE BOX ONLY

- Freelancing/Self Employed
- Employed part/full time
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Q34. What is your annual gross salary?

READ OUT. MARK ONE BOX ONLY

- Less than £10,000
- £10,000 - £15,000
- £15,000-£20,000
- £20,000 – £25,000
- £25,000 - £30,000
- £30,000 - £40,000
- £40,000 - £50,000
- More than £50,000
- Refused

GA

Q35. Have you undertaken any other form of training or received support of a similar nature to the Graduate Academy?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q36. What form of training or support have you received?

OPEN RESPONSE. TYPE EXACTLY WHAT RESPONDENT SAYS

Q37. Since expressing interest in GO Wales have you participated in any other form of work experience or placement?

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q38. What other form of work experience or placement have you participated in?

OPEN RESPONSE. TYPE EXACTLY WHAT RESPONDENT SAYS

Q39. Who organised this?

DO NOT READ OUT. MARK ONE BOX ONLY

- Self
- Other (specify)

Q40. How long did it last (in weeks)?

(must be between 0 and 250)

Q41. Was the business an SME (that is has less than 250 employees)

DO NOT READ OUT. MARK ONE BOX ONLY

- Yes
- No

Q42. Which of the following would describe your placement/work experience?

READ OUT. MARK AS MANY AS APPLY

(4 maximum responses)

- Able to contribute to the business in a meaningful way
- Completing a clearly defined project to help the business develop
- Shadowing someone in the workplace
- Undertaking basic tasks to support the organisation

Q43. Were you paid for this placement/experience?

- Yes
- No

Q44. What was the weekly wage?

(must be between 0 and 1000)

Q45. What are you doing now?

DO NOT READ OUT. MARK ONE BOX ONLY

- Employed by the organisation where I did work experience full/part time
- Employed by another SME on full/part time
- Employed elsewhere on full/part time
- Self Employed
- Studying
- Travelling, Gap year, "Time Out"
- Voluntary work
- Unemployed
- Other (specify)

Appendix 17: GO Wales Jobs Questionnaire

Welcome

Thank you for taking the time to complete this short survey on your experiences of using GO Wales Jobs. Your responses will make a valuable contribution to the ongoing evaluation of GO Wales, helping us to continually improve the service.

Completing this survey should take no more than 5 minutes. The majority of questions offer multiple choice responses. Where the responses are shown with circles alongside you can select only one answer. Where they are shown with squares you may select multiple options in the list.

If you fail to select answers for every question the survey logic may not operate correctly. We therefore encourage you to try and answer every multiple choice question.

Your answers will not be traceable to your organisation and all reporting will be on the basis of aggregated responses.

Thank you again for your time.

Please help us to classify the nature of your organisation

1. What size is your organisation?

- Micro employer (less than 10 employees)
- Small employer (10-49 employees)
- Medium sized employer (50-249 employees)
- Large employer more than 250 employees)

2. Are you representing a public or private sector employer?

- Public Sector
- Private Sector

3. In which region of Wales are you based?

- Mid Wales
- North Wales
- South East Wales
- South West wales

Awareness GO Wales Jobs

4. How did you first become aware of GO Wales Jobs?

- Previous participation in other elements of GO Wales
- General web search
- Networking event, business fayre or similar
- Direct contact with GO Wales staff
- Contact with a University
- GO Wales marketing literature
- Friends and family
- Other staff member or business contact
- Other (please specify)

Previous Experience of GO Wales

5. Which elements of GO Wales had you previously been engaged with?

- Placements (upto 12 week paid placements)
- Tasters (upto 2 week unpaid work experience)
- Graduate Training & Development - GTD (funding for staff training)
- Don't know

Use of GO Wales Jobs

6. Why did you first decide to use GO Wales Jobs?

- Positive reports from others
- Ability to advertise in the Welsh language
- Focused on people interested in working in Wales
- Focused on graduates
- It was a free service
- Other (please specify)

User Experience

7. Did you enter vacancy details on the GO Wales Jobs website in-house or by sending details via email to the GO Wales team?

- In-house
- Go Wales team
- Have used both methods
- Don't know

User Experience

8. Did you find the GO Wales website easy to use?

- Yes, no problems
- It was OK
- No, I had some difficulties

User Experience

9. What sort of difficulties did you experience?

User Experience

10. Which would be your preferred method of use in the future?

- In-house
- GO Wales team
- Not bothered
- Other (please specify)

Impact of GO Wales Jobs

11. How many times has your organisation used GO Wales Jobs to advertise vacancies?

- Never
- Once
- 2-5 times
- More than 5 times
- Don't know

Impact of GO Wales Jobs

12. Did you receive interest in the vacancy advertised on GO Wales Jobs?

- Yes, a lot
- Yes, a little
- No, nothing
- Don't know/Don't track this information

Impact of GO Wales Jobs

13. Did you receive interest in the vacancies advertised on GO Wales Jobs?

- Yes, a lot
- Yes, a little
- No, nothing
- Don't know/Don't track this information

Impact of GO Wales Jobs

14. Did you directly recruit as a result of the advert on GO Wales Jobs?

- Yes
- No
- Don't know/Don't track this information

Impact of GO Wales Jobs

15. Did you directly recruit as a result of the adverts on GO Wales Jobs?

- Yes, every time
- Yes, on at least one occasion
- No, never
- Don't know/Don't track this information

Other Recruitment Methods

16. Before you used GO Wales Jobs which methods of sourcing candidates for vacancies did you use?

- Newspaper advertising
- Other web based advertising
- Employment agencies
- Job Centre Plus
- Word of mouth
- N/A
- Other (please specify)

Other Recruitment Methods

17. For vacancies where you use GO Wales Jobs have you been able to reduce or stop using any of the other methods?

	No reduction	Reduced a little	No longer use this option at all
Newspaper advertising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Other web based advertising	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Employment agencies	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Job Centre Plus	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Other (please specify)

Cost Savings

18. Has GO Wales Jobs allowed you to save money on advertising costs or the use of agencies?

- Yes
- No
- Don't know

Cost Savings

19. Roughly what annual cost saving are you able to achieve through the use of GO Wales Jobs?

Overall Experience

20. How would you rate the overall service received through GO Wales Jobs?

- Excellent
- Good
- Satisfactory
- Poor
- Very Poor

Overall Experience

21. Would you use GO Wales Jobs again?

- Yes
- No
- Not sure

Overall Experience

22. Why is this?

- Previous positive experience
- Because it is free
- Because it gets vacancies in front of the right audience
- Other (please specify)

Overall Experience

23. Why is this?

Final Thoughts

24. In your opinion, how could GO Wales Jobs be improved?

25. Are there any other comments in relation to GO Wales Jobs you would like to make?

Thank You

Thank you very much for your time. We very much appreciate your help in assessing the GO Wales Jobs service.