

Ethnicity of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Ethnicity

Applicants to UK Institutions

Ethnicity	Numbers						Population	
	2006/07		2007/08		2008/09		All UK	Welsh
	From UK	From Wales	From UK	From Wales	From UK	From Wales		
White	328,013	18,975	345,300	19,239	377,873	20,084	54,153,898	2,841,505
Black Caribbean	6,321	23	6,773	26	8,138	22	565,877	2,597
Black African	16,120	139	18,129	184	22,820	210	485,274	3,727
Black Other	1,536	22	1,590	21	1,699	21	97,579	745
Indian	16,977	131	16,582	130	17,217	132	1,053,413	8,261
Pakistani	11,705	149	12,021	142	13,295	150	747,287	8,287
Bangladeshi	3,964	99	4,042	106	4,612	102	283,062	5,436
Chinese	3,935	106	4,101	121	4,323	127	247,403	6,267
Asian Other	5,289	98	5,615	89	7,087	157	247,600	3,464
Mixed	11,822	332	13,492	320	15,455	365	677,118	17,661
Other	4,681	77	5,139	107	5,159	109	230,616	5,135
Ethnic minority sub-total	82,350	1,176	87,484	1,246	99,805	1,395	4,635,289	61,580
Not known/refused	21,833	1,252	21,364	941	24,783	1,235		
Total	432,196	21,403	454,148	21,426	502,461	22,714	58,789,187	2,903,085

Ethnicity	Percentages						Population	
	2006/07		2007/08		2008/09		All UK	Welsh
	From UK	From Wales	From UK	From Wales	From UK	From Wales		
White	79.93	94.16	79.79	93.92	79.11	93.51	92.12	97.88
Black Caribbean	1.54	0.11	1.56	0.13	1.70	0.10	0.96	0.09
Black African	3.93	0.69	4.19	0.90	4.78	0.98	0.83	0.13
Black Other	0.37	0.11	0.37	0.10	0.36	0.10	0.17	0.03
Indian	4.14	0.65	3.83	0.63	3.60	0.61	1.79	0.28
Pakistani	2.85	0.74	2.78	0.69	2.78	0.70	1.27	0.29
Bangladeshi	0.97	0.49	0.93	0.52	0.97	0.47	0.48	0.19
Chinese	0.96	0.53	0.95	0.59	0.91	0.59	0.42	0.22
Asian Other	1.29	0.49	1.30	0.43	1.48	0.73	0.42	0.12
Mixed	2.88	1.65	3.12	1.56	3.24	1.70	1.15	0.61
Other	1.14	0.38	1.19	0.52	1.08	0.51	0.39	0.18
Ethnic minority sub-total	20.07	5.84	20.21	6.08	20.89	6.49	7.88	2.12
Not known/refused								
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

HE Students at Welsh HEIs

Ethnicity	Numbers						Population		
	2006/07		2007/08		2008/09		All UK	All UK (Student Weighted)*	Welsh
	From UK	From Wales	From UK	From Wales	From UK	From Wales			
White	109,635	73,738	107,090	73,398	107,325	74,748	54,153,898	56,399,088	2,841,505
Black Caribbean	498	179	463	173	424	173	565,877	225,754	2,597
Black African	1,045	452	1,129	520	1,163	585	485,274	213,725	3,727
Black Other	188	84	174	85	185	118	97,579	42,916	745
Indian	1,252	484	1,101	458	1,106	472	1,053,413	466,234	8,261
Pakistani	623	389	589	378	634	425	747,287	363,308	8,287
Bangladeshi	304	233	366	293	384	316	283,062	168,439	5,436
Chinese	638	362	545	346	584	378	247,403	167,560	6,267
Asian Other	607	365	605	366	654	431	247,600	130,034	3,464
Mixed	1,332	705	1,511	838	1,719	997	677,118	465,423	17,661
Other	793	509	622	423	600	425	230,616	146,707	5,135
Ethnic minority sub-total	7,280	3,762	7,105	3,880	7,453	4,320	4,635,289	2,390,099	61,580
Information refused	2,049	1,323	1,833	1,122	1,954	1,317			
Not known	2,427	2,021	2,332	2,054	1,796	1,657			
Total	121,391	80,844	118,360	80,454	118,528	82,042	58,789,187	58,789,187	2,903,085

Ethnicity	Percentages						Population		
	2006/07		2007/08		2008/09		All UK	All UK (Student Weighted)	Welsh
	From UK	From Wales	From UK	From Wales	From UK	From Wales			
White	93.77	95.15	93.78	94.98	93.51	94.54	92.12	95.93	97.88
Black Caribbean	0.43	0.23	0.41	0.22	0.37	0.22	0.96	0.38	0.09
Black African	0.89	0.58	0.99	0.67	1.01	0.74	0.83	0.36	0.13
Black Other	0.16	0.11	0.15	0.11	0.16	0.15	0.17	0.07	0.03
Indian	1.07	0.62	0.96	0.59	0.96	0.60	1.79	0.79	0.28
Pakistani	0.53	0.50	0.52	0.49	0.55	0.54	1.27	0.62	0.29
Bangladeshi	0.26	0.30	0.32	0.38	0.33	0.40	0.48	0.29	0.19
Chinese	0.55	0.47	0.48	0.45	0.51	0.48	0.42	0.29	0.22
Asian Other	0.52	0.47	0.53	0.47	0.57	0.55	0.42	0.22	0.12
Mixed	1.14	0.91	1.32	1.08	1.50	1.26	1.15	0.79	0.61
Other	0.68	0.66	0.54	0.55	0.52	0.54	0.39	0.25	0.18
Ethnic minority sub-total	6.23	4.85	6.22	5.02	6.49	5.46	7.88	4.07	2.12
Not known/refused									
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Staff at Welsh HEIs

Ethnicity	2006/07		2007/08		2008/09		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	9,046	20,636	9,142	21,317	9,126	21,784	54,153,898
Black Caribbean	+	25	8	31	11	36	565,877	2,597
Black African	16	28	19	32	18	29	485,274	3,727
Black Other	*	11	*	11	0	8	97,579	745
Indian	64	99	64	98	69	104	1,053,413	8,261
Pakistani	13	26	15	34	17	38	747,287	8,287
Bangladeshi	7	11	+	12	8	13	283,062	5,436
Chinese	55	84	63	89	64	91	247,403	6,267
Asian Other	31	53	36	63	41	65	247,600	3,464
Mixed	50	111	57	129	55	132	677,118	17,661
Other	41	62	47	77	44	73	230,616	5,135
Ethnic minority sub-total	287	510	318	576	327	589	4,635,289	61,580
Not known/refused	308	515	298	592	313	532		
Total	9,641	21,661	9,758	22,485	9,766	22,905	58,789,187	2,903,085

Ethnicity	Percentages						Population	
	2006/07		2007/08		2008/09		All UK	Welsh
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK		
White	96.92	97.59	96.64	97.37	96.54	97.37	92.12	97.88
Black Caribbean	0.06	0.12	0.08	0.14	0.12	0.16	0.96	0.09
Black African	0.17	0.13	0.20	0.15	0.19	0.13	0.83	0.13
Black Other	0.04	0.05	0.02	0.05	0.00	0.04	0.17	0.03
Indian	0.69	0.47	0.68	0.45	0.73	0.46	1.79	0.28
Pakistani	0.14	0.12	0.16	0.16	0.18	0.17	1.27	0.29
Bangladeshi	0.08	0.05	0.07	0.05	0.08	0.06	0.48	0.19
Chinese	0.59	0.40	0.67	0.41	0.68	0.41	0.42	0.22
Asian Other	0.33	0.25	0.38	0.29	0.43	0.29	0.42	0.12
Mixed	0.54	0.52	0.60	0.59	0.58	0.59	1.15	0.61
Other	0.44	0.29	0.50	0.35	0.47	0.33	0.39	0.18
Ethnic minority sub-total	3.08	2.41	3.36	2.63	3.46	2.63	7.88	2.12
Not known/refused								
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Source: UCAS, HESA Student Record and HESA New Individualised Staff Record

Notes

*The weighted population figures take into account that student numbers at Welsh HEIs are dominated by the number of students domiciled in Wales and therefore the ethnic mix of all students will be skewed towards the mix of the Welsh population

Cells with values less than 5 have been expressed as *

Cells with values greater than 4 that would enable identification of the * figure have been expressed as +

Due to a large number of cells containing small values data for staff on atypical and non-atypical contracts is not displayed