

**Disability of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Disability**

UK domiciled applicants to UK Institutions

| Numbers                               |         |         |         |
|---------------------------------------|---------|---------|---------|
|                                       | 2006/07 | 2007/08 | 2008/09 |
| Learning Difficulty                   | 12,724  | 13,605  | 16,503  |
| Blind/partially sighted               | 779     | 711     | 968     |
| Deaf/hearing impairment               | 1,211   | 1,210   | 1,414   |
| Wheelchair user/mobility difficulties | 749     | 794     | 860     |
| Mental health difficulties            | 1,019   | 1,201   | 1,483   |
| Unseen disability                     | 2,678   | 2,966   | 3,239   |
| Multiple disabilities                 | 730     | 821     | 952     |
| Autistic spectrum disorder            | 475     | 625     | 851     |
| Disability not listed above           | 3,721   | 4,037   | 3,494   |
| Disabled sub-total                    | 24,086  | 25,970  | 29,764  |
| No known disability                   | 408,110 | 428,178 | 472,697 |
| Total                                 | 432,196 | 454,148 | 502,461 |

| Percentages                           |         |         |         |
|---------------------------------------|---------|---------|---------|
|                                       | 2006/07 | 2007/08 | 2008/09 |
| Learning Difficulty                   | 2.9     | 3.0     | 3.3     |
| Blind/partially sighted               | 0.2     | 0.2     | 0.2     |
| Deaf/hearing impairment               | 0.3     | 0.3     | 0.3     |
| Wheelchair user/mobility difficulties | 0.2     | 0.2     | 0.2     |
| Mental health difficulties            | 0.2     | 0.3     | 0.3     |
| Unseen disability                     | 0.6     | 0.7     | 0.6     |
| Multiple disabilities                 | 0.2     | 0.2     | 0.2     |
| Autistic spectrum disorder            | 0.1     | 0.1     | 0.2     |
| Disability not listed above           | 0.9     | 0.9     | 0.7     |
| Disabled sub-total                    | 5.6     | 5.7     | 5.9     |
| No known disability                   | 94.4    | 94.3    | 94.1    |
| Total                                 | 100.0   | 100.0   | 100.0   |

HE Students at Welsh HEIs and HE students at UK HEIs

|  | Numbers                   |         |         |                        |           |           |
|--|---------------------------|---------|---------|------------------------|-----------|-----------|
|  | HE students at Welsh HEIs |         |         | HE students at UK HEIs |           |           |
|  | 2006/07                   | 2007/08 | 2008/09 | 2006/07                | 2007/08   | 2008/09   |
| <b>Disabled Students' Allowance</b>                    |                           |         |         |                        |           |           |
| Disability, in receipt of DSA                          | 4,126                     | 4,458   | 4,688   | 61,131                 | 64,123    | 70,170    |
| Disability, not in receipt of DSA                      | 4,739                     | 5,004   | 4,727   | 76,154                 | 82,693    | 87,067    |
| Disability, information about DSA not known/not sought | 1,797                     | 1,341   | 1,724   | 23,534                 | 25,099    | 25,692    |
| Disabled sub-total                                     | 10,662                    | 10,803  | 11,139  | 160,819                | 171,915   | 182,929   |
| No known disability                                    | 129,114                   | 127,973 | 130,645 | 2,257,331              | 2,279,523 | 2,350,313 |
| Total  | 139,776                   | 138,776 | 141,784 | 2,418,150              | 2,451,438 | 2,533,242 |
| <b>Disability Type</b>                                 |                           |         |         |                        |           |           |
| Dyslexia   | 4,511                     | 0       | 0       | 73,330                 |           | 0         |
| Blind/partially sighted                                | 270                       | 254     | 251     | 4,134                  | 3,830     | 4,075     |
| Deaf/hearing impairment                                | 580                       | 574     | 587     | 7,242                  | 7,146     | 7,745     |
| Wheelchair user/mobility difficulties                  | 609                       | 672     | 612     | 5,831                  | 6,625     | 6,063     |
| Personal care support                                  | 23                        | 27      | 18      | 261                    | 370       | 283       |
| Mental health difficulties                             | 580                       | 697     | 739     | 8,342                  | 10,126    | 11,762    |
| Unseen disability                                      | 1,809                     | 1,960   | 1,903   | 26,842                 | 27,103    | 28,373    |
| Multiple disabilities                                  | 835                       | 879     | 918     | 15,340                 | 15,776    | 16,809    |
| Autistic spectrum disorder                             | 85                        | 92      | 120     | 1,045                  | 1,481     | 1,950     |
| Specific learning disability e.g. Dyslexia             |                           | 4,526   | 4,776   |                        | 78,588    | 85,174    |
| Disability not listed above                            | 1,360                     | 1,122   | 1,215   | 18,452                 | 20,907    | 20,695    |
| Disabled sub-total                                     | 10,662                    | 10,803  | 11,139  | 160,819                | 171,952   | 182,929   |
| No known disability                                    | 122,401                   | 120,110 | 122,384 | 2,065,221              | 2,054,770 | 2,129,306 |
| Information refused                                    |                           | 147     | 268     |                        | 4,289     | 12,138    |
| Information not sought                                 | 11                        | 12      | 8       | 7,118                  | 5,707     | 4,766     |
| Not known  | 6,702                     | 7,704   | 7,985   | 184,992                | 214,718   | 204,103   |
| Not sought/not known sub-total                         | 6,713                     | 7,863   | 8,261   | 192,110                | 224,714   | 221,007   |
| Total  | 139,776                   | 138,776 | 141,784 | 2,418,150              | 2,451,436 | 2,533,242 |

|  | Percentages               |         |         |                        |         |         |
|--|---------------------------|---------|---------|------------------------|---------|---------|
|  | HE students at Welsh HEIs |         |         | HE students at UK HEIs |         |         |
|  | 2006/07                   | 2007/08 | 2008/09 | 2006/07                | 2007/08 | 2008/09 |
| <b>Disabled Students' Allowance</b>                    |                           |         |         |                        |         |         |
| Disability, in receipt of DSA                          | 38.7                      | 41.3    | 42.1    | 38.0                   | 37.3    | 38.4    |
| Disability, not in receipt of DSA                      | 44.4                      | 46.3    | 42.4    | 47.4                   | 48.1    | 47.6    |
| Disability, information about DSA not known/not sought | 16.9                      | 12.4    | 15.5    | 14.6                   | 14.6    | 14.0    |
| Disabled sub-total                                     | 100.0                     | 100.0   | 100.0   | 100.0                  | 100.0   | 100.0   |
| No known disability                                    | 92.0                      | 91.7    | 91.7    | 92.8                   | 92.3    | 92.1    |
| <b>Disability Type</b>                                 |                           |         |         |                        |         |         |
| Dyslexia   | 3.4                       |         |         | 3.3                    |         |         |
| Blind/partially sighted                                | 0.2                       | 0.2     | 0.2     | 0.2                    | 0.2     | 0.2     |
| Deaf/hearing impairment                                | 0.4                       | 0.4     | 0.4     | 0.3                    | 0.3     | 0.3     |
| Wheelchair user/mobility difficulties                  | 0.5                       | 0.5     | 0.5     | 0.3                    | 0.3     | 0.3     |
| Personal care support                                  | 0.0                       | 0.0     | 0.0     | 0.0                    | 0.0     | 0.0     |
| Mental health difficulties                             | 0.4                       | 0.5     | 0.6     | 0.4                    | 0.5     | 0.5     |
| Unseen disability                                      | 1.4                       | 1.5     | 1.4     | 1.2                    | 1.2     | 1.2     |
| Multiple disabilities                                  | 0.6                       | 0.7     | 0.7     | 0.7                    | 0.7     | 0.7     |
| Autistic spectrum disorder                             | 0.1                       | 0.1     | 0.1     | 0.0                    | 0.1     | 0.1     |
| Specific learning disability e.g. Dyslexia             |                           | 3.5     | 3.6     |                        | 3.5     | 3.7     |
| Disability not listed above                            | 1.0                       | 0.9     | 0.9     | 0.8                    | 0.9     | 0.9     |
| Disabled sub-total                                     | 8.0                       | 8.3     | 8.3     | 7.2                    | 7.7     | 7.9     |
| No known disability                                    | 92.0                      | 91.7    | 91.7    | 92.8                   | 92.3    | 92.1    |
| Total  | 100.0                     | 100.0   | 100.0   | 100.0                  | 100.0   | 100.0   |

Staff at Welsh HEIs

|                          | Numbers  |        |          |        |          |        |
|--------------------------|----------|--------|----------|--------|----------|--------|
|                          | 2006/07  |        | 2007/08  |        | 2008/09  |        |
|                          | Academic | All    | Academic | All    | Academic | All    |
| Declared disabled        | 239      | 574    | 268      | 709    | 297      | 883    |
| Not known to be disabled | 11,966   | 25,189 | 12,082   | 26,300 | 10,849   | 24,003 |
| Information not provided | 461      | 949    | 517      | 989    | 2,393    | 3,557  |
| Total                    | 12,666   | 26,712 | 12,867   | 27,998 | 13,539   | 28,443 |

|                          | Percentages |       |          |       |          |       |
|--------------------------|-------------|-------|----------|-------|----------|-------|
|                          | 2006/07     |       | 2007/08  |       | 2008/09  |       |
|                          | Academic    | All   | Academic | All   | Academic | All   |
| Declared disabled        | 2.0         | 2.2   | 2.2      | 2.6   | 2.7      | 3.5   |
| Not known to be disabled | 98.0        | 97.8  | 97.8     | 97.4  | 97.3     | 96.5  |
| Information not provided |             |       |          |       |          |       |
| Total                    | 100.0       | 100.0 | 100.0    | 100.0 | 100.0    | 100.0 |

|                | 2006/07 | 2007/08 | 2008/09 |
|----------------|---------|---------|---------|
| DLA claimants* | 228,110 | 232,950 | 237,460 |
| Population**   | 2965900 | 2980000 | 2993400 |
| %              | 7.7%    | 7.8%    | 7.9%    |

Staff at Welsh HEIs on atypical contracts

|                          | Numbers  |       |          |       |          |       |
|--------------------------|----------|-------|----------|-------|----------|-------|
|                          | 2006/07  |       | 2007/08  |       | 2008/09  |       |
|                          | Academic | All   | Academic | All   | Academic | All   |
| Declared disabled        | 45       | 70    | 47       | 79    | 32       | 47    |
| Not known to be disabled | 2,363    | 4,502 | 2,296    | 5,049 | 1,158    | 2,765 |
| Information not provided | 274      | 524   | 291      | 579   | 1,962    | 2,747 |
| Total                    | 2,682    | 5,096 | 2,634    | 5,707 | 3,152    | 5,559 |

|                          | Percentages |       |          |       |          |       |
|--------------------------|-------------|-------|----------|-------|----------|-------|
|                          | 2006/07     |       | 2007/08  |       | 2008/09  |       |
|                          | Academic    | All   | Academic | All   | Academic | All   |
| Declared disabled        | 1.9         | 1.5   | 2.0      | 1.5   | 2.7      | 1.7   |
| Not known to be disabled | 98.1        | 98.5  | 98.0     | 98.5  | 97.3     | 98.3  |
| Information not provided |             |       |          |       |          |       |
| Total                    | 100.0       | 100.0 | 100.0    | 100.0 | 100.0    | 100.0 |

Staff at Welsh HEIs on non-atypical contracts

|                          | Numbers  |        |          |        |          |        |
|--------------------------|----------|--------|----------|--------|----------|--------|
|                          | 2006/07  |        | 2007/08  |        | 2008/09  |        |
|                          | Academic | All    | Academic | All    | Academic | All    |
| Declared disabled        | 194      | 504    | 221      | 630    | 265      | 836    |
| Not known to be disabled | 9,603    | 20,687 | 9,786    | 21,251 | 9,691    | 21,238 |
| Information not provided | 187      | 425    | 226      | 410    | 431      | 810    |
| Total                    | 9,984    | 21,616 | 10,233   | 22,291 | 10,387   | 22,884 |

|                          | Percentages |       |          |       |          |       |
|--------------------------|-------------|-------|----------|-------|----------|-------|
|                          | 2006/07     |       | 2007/08  |       | 2008/09  |       |
|                          | Academic    | All   | Academic | All   | Academic | All   |
| Declared disabled        | 2.0         | 2.4   | 2.2      | 2.9   | 2.7      | 3.8   |
| Not known to be disabled | 98.0        | 97.6  | 97.8     | 97.1  | 97.3     | 96.2  |
| Information not provided |             |       |          |       |          |       |
| Total                    | 100.0       | 100.0 | 100.0    | 100.0 | 100.0    | 100.0 |

Source: UCAS, HESA Student Record and HESA New Individualised Staff Record

Notes

The category 'dyslexia' in the 2006/07 HESA student record was changed to 'a specific learning disability e.g. dyslexia' from 2007/08 onwards. As 'a specific learning disability e.g. dyslexia' encompasses a wider range of disabilities, this has been shown separately from 'dyslexia'.

Students in receipt of DSA are UK domiciled only

\*DWP benefit payments 5% data - disability living allowance at August of each year in Wales

\*\*Mid year population estimates for Wales