

## Gender of Applicants, Students and Staff of Welsh HEIs Compared to Population Distribution

Applicants\* to UK Institutions

	2014/15		2015/16		2016/17	
	All	From Wales	All	From Wales	All	From Wales
Female	397,085	14,755	410,500	14,960	411,750	15,290
Male	302,600	10,310	307,975	10,240	306,605	10,115
Total	699,685	25,065	718,475	25,200	718,355	25,405

	2014/15		2015/16		2016/17	
	All	From Wales	All	From Wales	All	From Wales
Female	56.8%	58.9%	57.1%	59.4%	57.3%	60.2%
Male	43.2%	41.1%	42.9%	40.6%	42.7%	39.8%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

HE Students at Welsh HEIs and HE students at UK HEIs

	HE students at Welsh HEIs			HE students at UK HEIs			Population**	
	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17	UK	Wales
Female	70,995	69,935	70,975	1,273,335	1,288,680	1,314,035	26,360,110	1,288,620
Male	61,935	58,690	58,335	992,370	991,670	1,002,820	24,947,280	1,218,540
Other	35	50	85	375	480	1,025		
Total	132,965	128,675	129,395	2,266,075	2,280,830	2,317,880	51,307,390	2,507,160

	HE students at Welsh HEIs			HE students at UK HEIs			Population**	
	2014/15	2015/16	2016/17	2014/15	2015/16	2016/17	UK	Wales
Female	53.4%	54.4%	54.9%	56.2%	56.5%	56.7%	51.4%	51.4%
Male	46.6%	45.6%	45.1%	43.8%	43.5%	43.3%	48.6%	48.6%
Other	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs

	2014/15		2015/16		2016/17		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	5,470	12,250	5,155	12,060	6,125	12,885	15,176,515	698,525
Male	6,295	10,335	5,805	9,905	6,875	10,975	17,265,825	787,460
Total	11,765	22,585	10,960	21,965	13,000	23,860	32,442,340	1,485,985

	2014/15		2015/16		2016/17		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	46.5%	54.2%	47.1%	54.9%	47.1%	54.0%	46.8%	47.0%
Male	53.5%	45.8%	52.9%	45.1%	52.9%	46.0%	53.2%	53.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs on non-atypical contracts

	2014/15		2015/16		2016/17		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	4,765	11,550	4,470	11,370	4,765	11,525	15,176,515	698,525
Male	5,640	9,680	5,200	9,300	5,475	9,575	17,265,825	787,460
Total	10,410	21,230	9,670	20,670	10,240	21,095	32,442,340	1,485,985

	2014/15		2015/16		2016/17		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	45.8%	54.4%	46.2%	55.0%	46.5%	54.6%	46.8%	47.0%
Male	54.2%	45.6%	53.8%	45.0%	53.5%	45.4%	53.2%	53.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Academic staff at Welsh HEIs on atypical contracts

	2014/15	2015/16	2016/17	Population***	
				UK	Wales
Female	705	690	1,360	15,176,515	698,525
Male	650	605	1,400	17,265,825	787,460
Total	1,355	1,295	2,760	32,442,340	1,485,985

	2014/15	2015/16	2016/17	Population***	
				UK	Wales
Female	51.9%	53.2%	49.3%	46.8%	47.0%
Male	48.1%	46.8%	50.7%	53.2%	53.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

Source: UCAS, HESA Student Record and HESA Staff Record

Notes

\*UCAS end of cycle applicant figures - all domiciles

\*\*Population data from Census 2011 for those aged 16 and over

\*\*\*Population data from Census 2011 for economically active and aged 16 and over

HEFCW's standard data disclosure control procedure has been applied. This means that:

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

Students

HESA student registration population

'Other' includes people who associate with the terms intersex, androgyne, intergender, ambigender, gender fluid, polygender and genderqueer

Staff

HESA contract population

From 2015/16 collection onwards, atypical non-academic staff are no longer included in the coverage of the HESA staff record. Therefore data for atypical non-academic staff from 2014/15 is excluded from this analysis. This means that data for 'All' staff shown in the 'Staff at Welsh HEIs' table includes data for academic staff on both atypical and non-atypical contracts, and data for non-academic staff on non-atypical contracts.

Student and staff populations have been revised to bring them into line with HESA standard publication populations. This means that data shown here is not comparable with data previously published by HEFCW.