

Gender of Applicants, Students and Staff of Welsh HEIs Compared to Population Distribution

Applicants* to UK Institutions

	2015/16		2016/17		2017/18	
	All	From Wales	All	From Wales	All	From Wales
Female	410,500	14,960	411,750	15,290	399,665	14,865
Male	307,975	10,240	306,605	10,115	300,185	9,755
Total	718,480	25,200	718,350	25,405	699,850	24,620

	2015/16		2016/17		2017/18	
	All	From Wales	All	From Wales	All	From Wales
Female	57.1%	59.4%	57.3%	60.2%	57.1%	60.4%
Male	42.9%	40.6%	42.7%	39.8%	42.9%	39.6%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

HE Students at Welsh HEIs and HE students at UK HEIs

	HE students at Welsh HEIs			HE students at UK HEIs			Population**	
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18	UK	Wales
Female	69,935	70,975	71,695	1,288,680	1,314,035	1,333,650	26,360,110	1,288,620
Male	58,690	58,335	57,775	991,670	1,002,820	1,007,730	24,947,280	1,218,540
Other	50	85	115	480	1,025	1,710		
Total	128,675	129,395	129,585	2,280,830	2,317,880	2,343,095	51,307,390	2,507,160

	HE students at Welsh HEIs			HE students at UK HEIs			Population**	
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18	UK	Wales
Female	54.4%	54.9%	55.3%	56.5%	56.7%	56.9%	51.4%	51.4%
Male	45.6%	45.1%	44.6%	43.5%	43.3%	43.0%	48.6%	48.6%
Other	0.0%	0.1%	0.1%	0.0%	0.0%	0.1%		
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs

	2015/16		2016/17		2017/18		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	5,155	12,060	6,125	12,885	5,630	12,240	15,176,515	698,525
Male	5,805	9,905	6,875	10,975	6,415	10,420	17,265,825	787,460
Other	0	0	0	0	5	10		
Total	10,960	21,965	13,000	23,860	12,055	22,670	32,442,340	1,485,985

	2015/16		2016/17		2017/18		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	47.1%	54.9%	47.1%	54.0%	46.7%	54.0%	46.8%	47.0%
Male	52.9%	45.1%	52.9%	46.0%	53.2%	46.0%	53.2%	53.0%
Other	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%	100.0%	99.9%	100.0%	100.0%	100.0%

Staff at Welsh HEIs on non-atypical contracts

	2015/16		2016/17		2017/18		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	4,470	11,370	4,765	11,525	4,760	11,370	15,176,515	698,525
Male	5,200	9,300	5,475	9,575	5,490	9,495	17,265,825	787,460
Other	0	0	0	0	5	5		
Total	9,670	20,670	10,240	21,095	10,255	20,870	32,442,340	1,485,985

	2015/16		2016/17		2017/18		Population***	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	46.2%	55.0%	46.5%	54.6%	46.4%	54.5%	46.8%	47.0%
Male	53.8%	45.0%	53.5%	45.4%	53.6%	45.5%	53.2%	53.0%
Other	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Academic staff at Welsh HEIs on atypical contracts

	2015/16	2016/17	2017/18	Population***	
				UK	Wales
Female	690	1,360	870	15,176,515	698,525
Male	605	1,400	925	17,265,825	787,460
Other	0	0	5		
Total	1,295	2,760	1,800	32,442,340	1,485,985

	2015/16	2016/17	2017/18	Population***	
				UK	Wales
Female	53.2%	49.3%	48.3%	46.8%	47.0%
Male	46.8%	50.7%	51.4%	53.2%	53.0%
Other	0.0%	0.0%	0.2%	0.0%	0.0%
Total	100.0%	100.0%	99.8%	100.0%	100.0%

Source: UCAS, HESA Student Record and HESA Staff Record

Notes

*UCAS end of cycle applicant figures - all domiciles

**Population data from Census 2011 for those aged 16 and over

***Population data from Census 2011 for economically active and aged 16 and over

HEFCW's standard data disclosure control procedure has been applied. This means that: □

All numbers are rounded up or down to the nearest multiple of 5. Any number lower than 2.5 is rounded to 0. Halves are rounded upwards (e.g. 2.5 is rounded to 5).

Percentages are calculated on unrounded data. Percentages calculated on populations which contain fewer than 22.5 individuals are suppressed and represented as ".".

Totals are the rounded sum of unrounded data and may not equal the sum of rounded data shown

Students

HESA student registration population

'Other' includes people who associate with the terms intersex, androgyne, intergender, ambigender, gender fluid, polygender and genderqueer

Staff

HESA contract population

From 2015/16 collection onwards, atypical non-academic staff are no longer included in the coverage of the HESA staff record. This means that data for 'All' staff shown in the 'Staff at Welsh HEIs' table includes data for academic staff on both atypical and non-atypical contracts, and data for non-academic staff on non-atypical contracts.

Student and staff populations have been revised to bring them into line with HESA standard publication populations. This means that data shown here is not comparable with data previously published by HEFCW for 2015/16 and earlier.