

Ethnicity of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Ethnicity

UK domiciled applicants\* to UK Institutions

Ethnicity	Numbers			Population**	
	2015/16	2016/17	2017/18	All UK	Welsh
	White	411,730	407,785	388,465	55,073,552
Black Caribbean	8730	8710	7650		3,809
Black African	34,520	35,645	32,990		11,887
Black Other	2,240	2,090	2,035		2,580
Black sub total	45,490	46,445	42,575	1,904,684	18,276
Indian	17,525	18,020	17,030	1,451,862	17,256
Pakistani	19,275	19,560	20,335	1,174,983	12,229
Bangladeshi	8,025	8,510	8,365	451,529	10,687
Chinese	3,965	3,800	3,650	433,150	13,638
Asian Other	11,735	12,265	11,845	861,815	16,318
Mixed	22,520	23,300	23,195	1,250,229	31,521
Other	6705	9090	9405	580,374	15,278
Ethnic minority sub-total	137,240	140,990	136,400	8,108,626	135,203
Not known/refused	4,545	4,870	4,695		
Total	553,515	553,650	529,570	63,182,178	3,063,456

Ethnicity	Percentages			Population**	
	2015/16	2016/17	2017/18	All UK	Welsh
	White	75.0%	74.3%	74.0%	87.2%
Black Caribbean	1.6%	1.6%	1.5%		0.1%
Black African	6.3%	6.5%	6.2%		0.4%
Black Other	0.4%	0.4%	0.4%		0.1%
Black sub total	8.3%	8.5%	8.1%	3.0%	0.6%
Indian	3.2%	3.3%	3.2%	2.3%	0.6%
Pakistani	3.5%	3.6%	3.9%	1.9%	0.4%
Bangladeshi	1.5%	1.6%	1.6%	0.7%	0.3%
Chinese	0.7%	0.7%	0.7%	0.7%	0.4%
Asian Other	2.1%	2.2%	2.3%	1.4%	0.5%
Mixed	4.1%	4.2%	4.4%	2.0%	1.0%
Other	1.6%	1.7%	1.8%	0.9%	0.5%
Ethnic minority sub-total	25.0%	25.7%	26.0%	12.8%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%

HE Students at Welsh HEIs

Ethnicity	Numbers						Population**		
	From UK			From Wales			All UK	All UK (Student Weighted)**	Welsh
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18			
White	94,150	95,000	94,360	61,330	61,270	60,770	55,073,552	58,323,382	2,928,253
Black Caribbean	345	410	455	140	135	130			3,809
Black African	1,760	1,970	2,070	810	845	875			11,887
Black Other	150	160	195	85	80	105			2,580
Black sub total	2,260	2,535	2,715	1,030	1,060	1,105	1,904,684	971,450	18,276
Indian	1,400	1,445	1,510	385	400	390	1,451,862	782,386	17,256
Pakistani	870	920	1,050	505	495	530	1,174,983	611,307	12,229
Bangladeshi	600	620	1,405	490	515	705	451,529	310,351	10,687
Chinese	495	520	495	225	235	245	433,150	340,377	13,638
Asian Other	1,045	1,165	1,265	520	545	575	861,815	540,954	16,318
Mixed	2,320	2,500	2,655	1,080	1,130	1,175	1,250,229	883,640	31,521
Other	710	945	955	430	495	580	580,374	415,331	15,278
Ethnic minority sub-total	9,705	10,750	12,055	4,655	4,880	5,310	8,108,626	4,858,796	135,203
Information refused	1,915	1,790	1,505	1,420	1,270	985			
Not known	715	650	315	605	555	275			
Total	106,480	108,190	108,235	68,010	67,975	67,340	63,182,178	63,182,178	3,063,456

Ethnicity	Percentages						Population**		
	From UK			From Wales			All UK	All UK (Student Weighted)	Welsh
	2015/16	2016/17	2017/18	2015/16	2016/17	2017/18			
White	90.7%	89.8%	88.7%	92.9%	92.6%	92.0%	87.2%	92.3%	95.6%
Black Caribbean	0.3%	0.4%	0.4%	0.2%	0.2%	0.2%			0.1%
Black African	1.7%	1.9%	1.9%	1.2%	1.3%	1.3%			0.4%
Black Other	0.1%	0.1%	0.2%	0.1%	0.1%	0.2%			0.1%
Black sub total	2.2%	2.4%	2.6%	1.6%	1.6%	1.7%	3.0%	1.5%	0.6%
Indian	1.3%	1.4%	1.4%	0.6%	0.6%	0.6%	2.3%	1.2%	0.6%
Pakistani	0.8%	0.9%	1.0%	0.8%	0.7%	0.8%	1.9%	1.0%	0.4%
Bangladeshi	0.6%	0.6%	0.7%	0.3%	0.3%	0.4%	0.7%	0.5%	0.3%
Chinese	0.5%	0.5%	0.5%	0.3%	0.4%	0.4%	0.7%	0.5%	0.4%
Asian Other	1.0%	1.1%	1.2%	0.8%	0.8%	0.9%	1.4%	0.9%	0.5%
Mixed	2.2%	2.4%	2.5%	1.6%	1.7%	1.8%	2.0%	1.4%	1.0%
Other	0.7%	0.9%	0.9%	0.6%	0.7%	0.9%	0.9%	0.7%	0.5%
Ethnic minority sub-total	9.3%	10.2%	11.3%	7.1%	7.4%	8.0%	12.8%	7.7%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs

Ethnicity	Numbers						Population**	
	2015/16		2016/17		2017/18		All UK	Welsh
	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	8,945	19,000	10,105	20,180	9,475	19,395	55,073,552	2,928,253
Black Caribbean	15	35	20	35	20	35		3,809
Black African	80	115	85	125	90	130		11,887
Black Other	10	15	10	15	10	15		2,580
Black sub total	105	165	115	175	125	180	1,904,684	18,276
Indian	125	185	165	230	150	215	1,451,862	17,256
Pakistani	45	70	50	80	50	75	1,174,983	12,229
Bangladeshi	25	35	30	45	30	50	451,529	10,687
Chinese	245	310	305	385	300	380	433,150	13,638
Asian Other	155	220	150	205	140	195	861,815	16,318
Mixed	110	190	125	215	120	215	1,250,229	31,521
Other	355	445	345	440	305	395	580,374	15,278
Ethnic minority sub-total	1,160	1,625	1,285	1,745	1,225	1,685	8,108,626	135,203
Not known/refused	855	1,340	1,605	1,935	1,355	1,590		
Total	10,960	21,965	13,000	23,860	12,055	22,670	63,182,178	3,063,456

Ethnicity	Percentages						Population**	
	2015/16		2016/17		2017/18		All UK	Welsh
	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	88.5%	92.1%	88.7%	92.0%	88.5%	92.0%	87.2%	95.6%
Black Caribbean	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%
Black African	0.8%	0.6%	0.7%	0.6%	0.9%	0.6%		0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%
Black sub total	1.0%	0.9%	1.0%	0.9%	1.2%	0.9%	3.0%	0.6%
Indian	1.2%	0.9%	1.5%	1.0%	1.4%	1.0%	2.3%	0.6%
Pakistani	0.5%	0.3%	0.4%	0.4%	0.5%	0.4%	1.9%	0.4%
Bangladeshi	0.2%	0.2%	0.3%	0.2%	0.3%	0.2%	0.7%	0.3%
Chinese	2.4%	1.5%	2.7%	1.7%	2.8%	1.7%	0.7%	0.4%
Asian Other	1.5%	1.1%	1.3%	0.9%	1.3%	0.9%	1.4%	0.5%
Mixed	1.1%	0.9%	1.1%	1.0%	1.1%	1.0%	2.0%	1.0%
Other	3.5%	2.2%	3.0%	2.0%	2.9%	1.9%	0.9%	0.5%
Ethnic minority sub-total	11.5%	7.9%	11.3%	8.0%	11.5%	8.0%	12.8%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Staff at Welsh HEIs on non-atypical contracts

Ethnicity	Numbers						Population**	
	2015/16		2016/17		2017/18		All UK	Welsh
	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	7,965	18,015	8,665	18,735	8,615	18,530	55,073,552	2,928,253
Black Caribbean	15	35	15	30	20	35		3,809
Black African	60	95	65	105	75	110		11,887
Black Other	5	15	10	15	10	15		2,580
Black sub total	80	140	90	160	105	160	1,904,684	18,276
Indian	115	175	130	190	145	210	1,451,862	17,256
Pakistani	40	65	40	70	50	75	1,174,983	12,229
Bangladeshi	20	35	25	40	30	45	451,529	10,687
Chinese	215	280	240	300	275	340	433,150	13,638
Asian Other	130	195	120	175	125	180	861,815	16,318
Mixed	85	165	100	190	100	195	1,250,229	31,521
Other	275	365	280	370	265	355	580,374	15,278
Ethnic minority sub-total	955	1,420	1,035	1,490	1,090	1,550	8,108,626	135,203
Not known/refused	750	1,235	540	870	550	790		
Total	9,670	20,670	10,240	21,095	10,255	20,870	63,182,178	3,063,456

Ethnicity	Percentages						Population**	
	2015/16		2016/17		2017/18		All UK	Welsh
	Academic	All	Academic	All	Academic	All	All UK	Welsh
White	89.3%	92.7%	89.3%	92.6%	88.7%	92.3%	87.2%	95.6%
Black Caribbean	0.2%	0.2%	0.2%	0.2%	0.2%	0.2%		0.1%
Black African	0.7%	0.5%	0.7%	0.5%	0.8%	0.6%		0.4%
Black Other	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%		0.1%
Black sub total	0.9%	0.7%	0.9%	0.8%	1.1%	0.8%	3.0%	0.6%
Indian	1.3%	0.9%	1.3%	0.9%	1.5%	1.0%	2.3%	0.6%
Pakistani	0.5%	0.3%	0.4%	0.4%	0.5%	0.4%	1.9%	0.4%
Bangladeshi	0.2%	0.2%	0.3%	0.2%	0.3%	0.2%	0.7%	0.3%
Chinese	2.4%	1.5%	2.5%	1.5%	2.8%	1.7%	0.7%	0.4%
Asian Other	1.5%	1.0%	1.2%	0.9%	1.3%	0.9%	1.4%	0.5%
Mixed	0.9%	0.8%	1.0%	0.9%	1.0%	1.0%	2.0%	1.0%
Other	3.1%	1.9%	2.9%	1.8%	2.7%	1.8%	0.9%	0.5%
Ethnic minority sub-total	10.7%	7.3%	10.7%	7.4%	11.3%	7.7%	12.8%	4.4%
Total	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%

Academic staff at Welsh HEIs on atypical contracts