

## Ethnicity of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Ethnicity

### Applicants to UK Institutions

Ethnicity	2004/05		2005/06		2006/07		Population	
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	Wales
White	314,251	17,199	339,781	18,336	328,013	18,975	54,153,898	2,841,505
Black Caribbean	5,194	35	5,984	22	6,321	23	565,877	2,597
Black African	12,206	110	15,572	154	16,120	139	485,274	3,727
Black Other	1,251	13	1,564	24	1,536	22	97,579	745
Indian	16,471	130	17,110	106	16,977	131	1,053,413	8,261
Pakistani	11,066	125	11,661	141	11,705	149	747,287	8,287
Bangladeshi	3,538	66	3,684	78	3,964	99	283,062	5,436
Chinese	4,069	135	4,029	141	3,935	106	247,403	6,267
Asian Other	4,591	79	5,339	105	5,289	98	247,660	3,464
Mixed	9,260	212	11,571	313	11,822	332	677,118	17,661
Other	3,660	49	4,692	87	4,681	77	230,616	5,135
Ethnic minority sub-total	71,306	954	81,206	1,171	82,350	1,176	4,635,289	61,580
Not known/refused	27,777	1,251	23,643	1,159	21,833	1,252		
Total	413,334	19,404	444,630	20,666	432,196	21,403	58,789,187	2,903,085

Ethnicity	2004/05		2005/06		2006/07		Population	
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	Wales
White	81.51	94.74	80.71	94.00	79.93	94.16	92.12	97.88
Black Caribbean	1.35	0.19	1.42	0.11	1.54	0.11	0.96	0.09
Black African	3.17	0.61	3.70	0.79	3.93	0.69	0.83	0.13
Black Other	0.32	0.07	0.37	0.12	0.37	0.11	0.17	0.03
Indian	4.27	0.72	4.06	0.54	4.14	0.65	1.79	0.28
Pakistani	2.87	0.69	2.77	0.72	2.85	0.74	1.27	0.29
Bangladeshi	0.92	0.36	0.88	0.40	0.97	0.49	0.48	0.19
Chinese	1.06	0.74	0.96	0.72	0.96	0.53	0.42	0.22
Asian Other	1.19	0.44	1.27	0.54	1.29	0.49	0.42	0.12
Mixed	2.40	1.17	2.75	1.60	2.88	1.65	1.15	0.61
Other	0.95	0.27	1.11	0.45	1.14	0.38	0.39	0.18
Ethnic minority sub-total	18.49	5.26	19.29	6.00	20.07	5.84	7.88	2.12
Not known/refused								
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

### HE Students at Welsh HEIs

Ethnicity	2004/05		2005/06		2006/07		Population		
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	All UK (Student Weighted)*	Wales
White	108,907	73,975	110,378	74,265	109,635	73,738	54,153,898	56,369,665	2,841,505
Black Caribbean	407	130	473	166	498	179	565,877	230,211	2,597
Black African	730	328	874	393	1,045	452	485,274	217,283	3,727
Black Other	176	90	172	81	188	84	97,579	43,633	745
Indian	1,067	436	1,170	475	1,252	484	1,053,413	473,929	8,261
Pakistani	657	418	651	399	623	389	747,287	368,340	8,287
Bangladeshi	229	190	253	197	304	233	283,062	169,941	5,436
Chinese	533	334	551	337	638	362	247,403	168,606	6,267
Asian Other	467	295	518	338	607	365	247,660	131,575	3,464
Mixed	1,008	538	1,189	617	1,332	705	677,118	468,198	17,661
Other	579	351	665	398	793	509	230,616	147,806	5,135
Ethnic minority sub-total	5,853	3,110	6,516	3,401	7,280	3,762	4,635,289	2,419,522	61,580
Not known/refused	6,851	5,513	5,154	3,856	4,476	3,344			
Total	121,611	82,598	122,048	81,522	121,391	80,844	58,789,187	58,789,187	2,903,085

Ethnicity	2004/05		2005/06		2006/07		Population		
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	All UK (Student Weighted)	Wales
White	94.90	95.97	94.43	95.62	93.77	95.15	92.12	95.88	97.88
Black Caribbean	0.35	0.17	0.40	0.21	0.43	0.23	0.96	0.39	0.09
Black African	0.64	0.43	0.75	0.51	0.89	0.58	0.83	0.37	0.13
Black Other	0.15	0.12	0.15	0.10	0.16	0.11	0.17	0.07	0.03
Indian	0.93	0.57	1.00	0.61	1.07	0.62	1.79	0.81	0.28
Pakistani	0.57	0.54	0.56	0.51	0.53	0.50	1.27	0.63	0.29
Bangladeshi	0.20	0.25	0.22	0.25	0.26	0.30	0.48	0.29	0.19
Chinese	0.46	0.43	0.47	0.43	0.55	0.47	0.42	0.29	0.22
Asian Other	0.41	0.38	0.44	0.44	0.52	0.47	0.42	0.22	0.12
Mixed	0.88	0.70	1.02	0.79	1.14	0.91	1.15	0.80	0.61
Other	0.50	0.46	0.57	0.51	0.68	0.66	0.39	0.25	0.18
Ethnic minority sub-total	5.10	4.03	5.57	4.38	6.23	4.85	7.88	4.12	2.12
Not known/refused									
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

### Staff at Welsh HEIs

Ethnicity	2004/05		2005/06		2006/07		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
White	8,222	18,729	8,729	20,330	9,046	20,636	54,153,898	2,841,505
Black Caribbean	6	23	7	29	+	25	565,877	2,597
Black African	8	14	13	26	16	28	485,274	3,727
Black Other	7	13	5	13	*	11	97,579	745
Indian	48	76	55	92	64	99	1,053,413	8,261
Pakistani	10	17	12	21	13	26	747,287	8,287
Bangladeshi	5	11	6	10	7	11	283,062	5,436
Chinese	50	71	57	84	55	84	247,403	6,267
Asian Other	26	41	30	53	31	53	247,660	3,464
Mixed	36	82	44	106	50	111	677,118	17,661
Other	39	53	30	49	41	62	230,616	5,135
Ethnic minority sub-total	235	401	259	483	287	510	4,635,289	61,580
Not known/refused	313	510	282	432	308	515		
Total	8,770	19,640	9,270	21,245	9,641	21,661	58,789,187	2,903,085

Ethnicity	2004/05		2005/06		2006/07		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
White	97.22	97.90	97.12	97.68	96.92	97.59	92.12	97.88
Black Caribbean	0.07	0.12	0.08	0.14		0.12	0.96	0.09
Black African	0.09	0.07	0.14	0.12	0.17	0.13	0.83	0.13
Black Other	0.08	0.07	0.06	0.06		0.05	0.17	0.03
Indian	0.57	0.40	0.61	0.44	0.69	0.47	1.79	0.28
Pakistani	0.12	0.09	0.13	0.10	0.14	0.12	1.27	0.29
Bangladeshi	0.06	0.06	0.07	0.05	0.08	0.05	0.48	0.19
Chinese	0.59	0.37	0.63	0.40	0.59	0.40	0.42	0.22
Asian Other	0.31	0.21	0.33	0.25	0.33	0.25	0.42	0.12
Mixed	0.43	0.43	0.49	0.51	0.54	0.52	1.15	0.61
Other	0.46	0.28	0.33	0.24	0.44	0.29	0.39	0.18
Ethnic minority sub-total	2.78	2.10	2.88	2.32	3.08	2.41	7.88	2.12
Not known/refused								
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Source: UCAS, HESA Student Record and HESA New Individualised Staff Record

#### Notes

Academic staff includes all academic staff. Previous presentations of this table only included academic staff where FTE>25%

Selected values have been removed or replaced with \* or + for data protection purposes.

\*The weighted population figures take into account that student numbers at Welsh HEIs are dominated by the number of students domiciled in Wales and therefore the ethnic mix of all students will be skewed towards the mix of the Welsh population