

Meeting
12/03/10

Agenda Item
22

Reference No
HEFCW/10/29

1 Issue

- 1.1 This paper presents for information primary and secondary initial teacher training (ITT) intake targets for the Centres of Teacher Education and the Open University in Wales for 2010/11.

2 Corporate Planning Implications / Rationale for paper

- 2.1 Under the Education Act 2005, HEFCW is required to have regard to the Welsh Assembly Government's forecast of demand for newly qualified teachers. Each year the Welsh Assembly Government sets and informs HEFCW of sector intake targets for primary and secondary phase training. The Council then determines the individual allocations to ITT providers.

3 Recommendations

- 3.1 The Council is invited to note:
- i. the institutional ITT intake target allocations for 2010/11 at **Annex A** and **Annex B**;
 - ii. the exercise of delegated authority by the Chairman in approving the allocations.

4 Timing for decisions

- 4.1 The paper is for information only.

5 Council members' interests

- 5.1 The Chief Executive has declared that his partner is employed in teacher training at Swansea Metropolitan University, therefore authority was delegated to the Chairman to approve ITT intake target allocations to ensure no perceived conflict of interest.

6 Further information

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7 Background

- 7.1 Each year the Welsh Assembly Government sets and informs HEFCW of sector intake targets for primary and secondary phase training for the coming academic year. The intake targets are divided into the various categories of ITT provision in Wales:
- Primary Undergraduate (UG)
 - Primary PGCE
 - Secondary UG
 - Secondary PGCE.
- 7.2 The Welsh Assembly Government has been reducing intake targets for ITT in a planned way since 2006/07 in particular, in response to an over-supply of teachers, although the final reduction is now not quite as steep as originally envisaged. Parallel to this, as discussed and agreed by the Council in earlier meetings (2006 to 2008), there is a reconfiguration of the ITT sector. In 2009/10 Swansea Metropolitan University and Trinity University College formed the South West Wales Centre of Teacher Education and University of Wales Institute, Cardiff and University of Wales, Newport the South East Wales Centre. Aberystwyth University and Bangor University will form the North and Mid Wales Centre from 2010/11. ITT is being phased out at Glyndŵr University which took its last new intake in 2009/10. The Open University offers a small flexible part-time secondary PGCE.
- 7.3 Once we have received the sector targets from the Assembly Government, we then determine targets for individual providers based on previous recruitment trends and information on quality from inspections by Estyn (the Office of Her Majesty's Chief Inspector for Education and Training in Wales) as appropriate. This takes place during January. The sector has raised with us whether it would be possible to issue the targets earlier but we have explained that the process is dependent on the receipt of verified early recruitment data for the current academic year from providers which is not received until January.
- 7.4 We received notification from the Assembly Government of sector ITT intake targets for 2010/11 on 19 November 2009. We published these in Circular W09/38HE and presented them to the Council at its meeting in December 2009. The Council delegated authority to the Chairman to approve the ITT intake target allocations to providers, so that they could be informed as soon as possible to assist their recruitment planning for 2010/11.

8 Primary intake target allocations 2010/11

- 8.1 The total sector intake target for primary ITT has been reduced by 20 compared with 2009/10. There is also a move of intakes from undergraduate (UG) provision to PGCE provision, such that UG intakes are 40 less than 2009/10 and PGCE 20 more. Indicative targets given by the Assembly Government show a continuation of this trend for 2011/12 and 2012/13.
- 8.2 HEFCW has in place penalties if ITT providers over-recruit against their primary intake targets. No provider receiving ITT intake targets in 2010/11 over-recruited beyond the limits set by HEFCW in 2009/10, therefore no penalties are being applied. There were issues of over-recruitment at Glyndŵr University which were considered by the Council at its meeting on 29

January 2010. Penalties were agreed which will result in a reduction in the numbers which the university will receive to replace its ITT numbers and in a reduction in the funding which it will receive to support reconfiguration work as a result of the loss of ITT.

- 8.3 For **primary PGCE** intake targets, allocations have been calculated on a pro-rata basis to last year's target figures (not actual enrolments).
- 8.4 For **primary UG** targets we had to consider the redistribution of the targets released by the ending of ITT at Glyndŵr University. We took into account the following:
- that typically more than half of Glyndŵr University's ITT students were drawn from North Wales
 - the importance of maintaining a strong cohort of UG students in the North and Mid Wales Centre receiving training to teach through the medium of Welsh;
 - that, although the primary UG targets are not set to be cut as heavily as originally indicated, our broad planning assumptions for the reconfigured Centres of Teacher Education in 2006, were on the basis of average intakes of around 70 per year for each Centre. For viability reasons therefore, subject to any further changes in future intake targets or application of penalties for over-recruitment, we would not normally wish to see any of the Centres have a primary UG intake target of less than 70.
- 8.5 The pro-rata calculation of UG intake targets based on the difference between 2009/10 and 2010/11 released 41 intakes for redistribution. We have allocated 30 of these intakes to the North and Mid Wales Centre which, based on the indicative targets given by the Assembly Government will keep its UG intake target above 70 in 2012/13. The remaining 11 intake targets have been allocated pro-rata between the other two Centres.
- 8.6 We have informed the sector that, more generally, we will keep under review the distribution of primary ITT targets across the three Centres, particularly in the context of the development of a regional dimension to the planning and delivery of higher education identified in *For our Future*. We will also monitor the numbers of students receiving training to teach through the medium of Welsh as well as English, and the diversity of entrants to ITT and the teaching profession.
- 8.7 Following approval by the Chairman, we published the primary intake targets in Circular W10/04HE (3 February 2010). The targets are set out in Annex A.

9 Secondary intake target allocations 2010/11

- 9.1 For **secondary PGCE** targets there has been a decrease of 55 intakes compared with 2010/11. This is, however, a lesser decrease than originally given by the Assembly Government in indicative targets in July 2006.
- 9.2 The main issue that we had to address this year in allocating the PGCE targets was changes to the priority grouping of PGCE secondary subjects reflecting changes to ITT incentive payments and teaching grants from 2010/11. Subjects are grouped into Priority group (which itself has two sub-sections), Main Incentive group and Other subjects. There are a smaller number of subjects within the Priority group.

- 9.3 Whereas previously, Science had an overall intake target, Chemistry and Physics have now been placed in Priority group sub-section 1, and Biology and General/Integrated Science in the Main Incentive group. English and Drama have also been separated with English in the Main Incentive group and Drama in Other subjects.
- 9.4 In determining the distribution of intake targets for Sciences, English and Drama we drew on Higher Education Students Early Statistics (HESES) data which is split down into the individual subject areas. We have given a combined target for Chemistry and Physics within Priority group sub-section 1. We have similarly given a combined target for Biology and Integrated Science within the Main Incentive group.
- 9.5 We also took advantage of permitted virement between subject groupings to vire 11 places from the Main Incentive group to the Other Subjects group. Otherwise there would have been a slight increase in the Main Incentive group which did not seem appropriate given the level of decrease which applied to the Priority group, as well as the very significant decrease which would have been applied to the subjects remaining in the Other Subjects group.
- 9.6 The total sector target for **secondary UG** intakes in 2010/11 is unchanged from 2009/10. We have likewise kept the distribution of targets amongst providers and subjects the same as for 2009/10. However, we have recently published a review report on secondary UG provision, which may possibly lead to some amendment of this distribution, although we expect action following from the recommendations of the review to apply primarily to 2011/12 intakes (see agenda item 14).
- 9.7 The Assembly Government asked us to put proposals for the distribution of secondary targets to them by the end of January for approval. Following agreement by the Chairman we submitted our proposals on 25 January and received approval on 29 January. We published the secondary targets in Circular W10/05HE (3 February 2010). The targets are at Annex B.

The Council is invited to note:

- i. the institutional ITT intake target allocations for 2010/11 at Annex A and Annex B;***
- ii. the exercise of delegated authority by the Chairman in approving the allocations.***

12 Financial implications

- 12.1 Allocations to institutions of funded credits for ITT are made within the mainstream teaching funding allocations to be agreed at this meeting (see agenda item 8).

13 Communications implications

- 13.1 Intake target allocations have been published through HEFCW circulars as noted above.

14 Diversity and Equal Opportunities implications

- 14.1 ITT providers are concerned to support a diverse entry to the teaching profession through their recruitment to ITT and Welsh medium ITT provision is essential for the supply of Welsh medium schoolteachers.

15 Risk Assessment

RISK	ACTION TO ADDRESS RISK
Over-recruitment to primary provision against Assembly Government targets.	We have penalty arrangements in place to discourage over-recruitment.
Under-recruitment to secondary shortage subjects.	<ul style="list-style-type: none">• We increased payments for bursaries for Secondary Undergraduate subjects within ITT Strategy funding in 2009/10. ITT Strategy funding also enables activities more generally which support recruitment and retention.• The ITT sector works collaboratively within a Teacher Education and Training Recruitment Forum, which promotes ITT through its website and other targeted activities.• We will take further action as appropriate in the light of the recent review of secondary UG provision.