

Meeting	Agenda Item	Reference No
13/03/09	21	HEFCW/09/26

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## **1 Issue**

### **1.1 This paper:**

- i) presents for information institutional primary and secondary initial teacher training (ITT) intake targets for 2009/10;
- ii) reports on revised arrangements for ITT strategies.

## **2 Corporate Planning Implications / Rationale for paper**

- 2.1 Quotas set by the Welsh Assembly Government govern intakes to ITT. Each year, the Welsh Assembly Government informs the Council of sector intake targets for primary and secondary phase training at postgraduate and undergraduate level. The Council then determines the individual allocations to ITT providers.
- 2.2 The Council provides support to ITT providers for strategic developments and enhancement through ITT strategy funding

## **3 Recommendations**

### **3.1 The Council is invited to note:**

- i. the institutional ITT intake target allocations for 2009/10 at Annex A and Annex B;
- ii. the exercise of delegated authority by the Chairman in approving the allocations;
- iii. the exercise of delegated authority by the Chief Executive on future arrangements for ITT strategies and funding.

## **4 Timing for decisions**

- 4.1 The paper is for information only.

## **5 Council members' interests**

The Chief Executive has declared that his partner is employed in teacher training at Swansea Metropolitan University, therefore authority is delegated to the Chair to approve ITT intake target allocations to ensure no perceived conflict of interest.

## **6 Further information**

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## **7 Background**

### *Intake targets*

- 7.1 The Council delegated authority to the Chairman to approve the ITT intake target allocations to providers at its meeting in December 2008, so that the institutions concerned could be informed as soon as possible to assist their recruitment planning for 2009/10.
- 7.2 In response to an over-supply of teachers, the Assembly Government has been reducing intakes to ITT. Reductions in primary allocations began in 2005/06 and secondary in 2006/07. This has led to the Council being remitted by the Assembly Government to work with the sector to achieve a reconfiguration of ITT provision.
- 7.3 The Assembly Government gave indicative targets to the Council for the period to 2010/11 in July 2006, noting that these might be subject to change following work that it was undertaking on a Teacher Planning and Supply Model (TPSM) for Wales. In the light of interim outcomes from the model, the Assembly Government applied less steep reductions to primary numbers in 2008/09 than it had earlier indicated, but maintained planned reductions in the secondary targets.

### *ITT strategies and associated funding*

- 7.4 At its meeting in December, the Council approved revised arrangements for ITT strategies and funding, bringing together two previous funding streams, ITT Strategy and ITT Partnership. The revised arrangements include: creating from within the overall sum available an ITT partnership premium; continuing an allocation to support ITT strategies in the reconfigured ITT sector; and increases in the payments for Teaching Training Recruitment Scheme (TTRS) bursaries for secondary undergraduate (UG) students. The Council delegated authority to the Chief Executive to confirm the premium and bursary levels following modelling of possible sums by officers.

## **8 Intake targets 2009/10**

- 8.1 We received notification from the Assembly Government of sector ITT intake targets for 2009/10 on 8 December 2008 and informed the sector of these in Circular W08/38HE (15 December). Institutional allocations are calculated in January once verified recruitment data has been received from institutions.
- 8.2 In the light of further outcomes from the TPSM, the Assembly Government has allocated 50 more primary intakes in 2009/10 than originally envisaged, 40 at undergraduate level and 10 at postgraduate level. Secondary intake targets remain as indicated in July 2006.

## **9 Primary intake target allocations**

- 9.1 For primary undergraduate (UG) intake targets, the sector figure set by the Assembly Government amounts to a reduction of just over 21% on the 2008/09 targets. The sector figure for primary postgraduate (PG) intake targets amounts to a reduction of nearly 6 % on the 2008/09 targets.
- 9.2 In line with the Assembly Government's wishes that we make efforts to ensure that over-recruitment against intake targets does not occur, we have had

penalty arrangements in place for a number of years to discourage over-recruitment to primary ITT where demand can be high. Subject to any penalties which may be applied, we normally allocate primary targets pro-rata to providers' targets for the previous year.

- 9.3 We reported to Council in December 2008 that unverified HESES (Higher Education Students Early Statistics) indicated that Swansea Metropolitan University (SMU) had substantially over-recruited against its primary UG intake target for 2008/09, well beyond the five percent over-recruitment threshold in the penalty arrangements. Normally, we apply penalties where two consecutive years of over-recruitment occur. However, given the scale of the over-recruitment, if the position was confirmed, we would apply a penalty to SMU's target for 2009/10. This was discussed and agreed with the Chairman following the Council meeting.
- 9.4 Verified data in January confirmed the over-recruitment. From 2009/10 as part of ITT reconfiguration, Trinity College and SMU will be working in partnership as the South West Wales Centre for Teacher Education. Under the new arrangements, Trinity College will deliver UG primary ITT and SMU PG primary ITT. It would have been unfair to apply the penalty to the UG provision being delivered by Trinity. We have therefore applied the penalty to SMU's PG primary target.
- 9.5 Following the calculation of the PG primary target for the South West Wales Centre, incorporating the penalty, the remaining PG primary targets were allocated pro-rata to the other providers in the sector. We published the primary targets to the sector on 6 February 2009 (Circular W09/03HE). The targets are set out in Annex A.
- 9.6 At its meeting in December, the Council agreed revised penalty arrangements for over-recruitment against primary intake targets from 2010/11 onwards. These were the application of the penalty annually for over-recruitment above the 5% threshold, rather than for two consecutive years of over-recruitment as previously, and the introduction of a more stringent penalty for over-recruitment of over 10%. We informed institutions of the revised penalties in Circular W09/03HE.

## **10 Secondary intake target allocations**

- 10.1 For institutional secondary intake targets, the Assembly Government asked us to put proposals to them by the end of January for approval. We received this approval on 2 February and published the secondary targets on 6 February 2009 (Circular W09/04HE). The targets are set out in Annex B.
- 10.2 The allocation totals for Secondary UG and Secondary PG provision reflect the decision by University of Wales Institute, Cardiff, as part of the new South-East Wales Centre for Teacher Education, to move from UG Drama to PG Drama with a cohort of 15. The Welsh Assembly Government agreed this change as part of ITT reconfiguration. The Assembly Government therefore issued a revised sector target table to reflect the changed distribution between UG and PG numbers (Annex C) which we published in Circular W09/04HE. The overall sector secondary target total remains the same.
- 10.3 The overall secondary sector target for 2009/10 represents a decrease of just over 5% on 2008/09 figures. Taking account of the change at UWIC from UG

to PG Drama, UG secondary targets have reduced by around 15% and PG secondary by around 5%. Targets for PG Secondary are split into three subject groupings – Mathematics and Sciences, Other Priority Subjects, and Other Subjects, and the percentage reduction faced by each category varied within the overall reduction.

- 10.4 In allocating individual targets, in most instances, we reduced targets pro-rata to the reductions in the overall targets for the three subject groupings. However, we also took into account, where appropriate, such factors as actual recruitment and Estyn inspection outcomes in determining the allocation of targets between subjects and within subjects between providers.

***The Council is invited to note:***

- i. the institutional ITT intake target allocations for 2009/10 at Annex A and Annex B;***
- ii. the exercise of delegated authority by the Chairman in approving the allocations.***

## **11 ITT Strategies and associated funding**

- 11.1 Following further modelling within the anticipated overall funding, the Chief Executive agreed increases in TTRS bursaries as follows:

Priority subjects (Mathematics, Science, Welsh, Music, Modern Foreign Languages, Design and Technology) from £1,000 to £1,200

Other subjects (Drama): Students who started the course before 2008/09 when Drama was still a priority subject will receive £1,200. Students who started the course in 2008/09 will receive an increase to £700 from £600. (Note: as indicated above, this course is being phased out by UWIC and there will be no new entrants in 2009/10.)

- 11.2 For the ITT Partnership premium a sum of £100 per eligible student is proposed. Given that this is a change to a funding method, we are seeking the views of institutions on introducing a premium.
- 11.3 We published our intention to seek new three-year ITT strategies in 2009/10, together with the changes to TTRS payments and the proposals for the ITT Partnership Premium in a circular to the sector in February (Circular W09/05HE). We have asked institutions to respond with their views on the premium by 23 March. Depending on these responses, we will then confirm the arrangements for the premium.

***The Council is invited to note the exercise of delegated authority by the Chief Executive on future arrangements for ITT strategies and funding.***

## **12 Financial implications**

- 12.1 *Intake targets:* Allocations to institutions of funded credits for ITT are made within the mainstream teaching funding allocations to be agreed at this meeting (see *Baseline recurrent grant allocations 2009/10*).

12.2 *ITT Strategies*: Council will confirm at this meeting the sum available in 2009/10 for ITT Strategy funding (see *Baseline recurrent grant allocations 2009/10*).

### 13 Communications implications

13.1 Intake target allocations and proposals for ITT strategies and associated funding have been published through HEFCW circulars as noted above.

### 14 Diversity and Equal Opportunities implications

14.1 ITT providers are concerned to support a diverse entry to the teaching profession through their recruitment to ITT and Welsh medium ITT provision is essential for the supply of Welsh medium schoolteachers. ITT strategy funding supports activity which promotes this diversity. The TTRS bursaries provide support for training secondary teachers through an alternative route to PGCE secondary, thus facilitating diversity of intake.

### 15 Risk Assessment

RISK	ACTION TO ADDRESS RISK
Over-recruitment to primary provision against Assembly Government targets.	We have put in place revised penalty arrangements to discourage over-recruitment.
Under-recruitment to secondary shortage subjects.	<ul style="list-style-type: none"> <li>We have increased payments for bursaries for Secondary Undergraduate subjects within ITT Strategy funding. ITT Strategy funding also enables activities more generally which support recruitment and retention.</li> <li>The ITT sector works collaboratively within a Teacher Education and Training Recruitment Forum, which promotes ITT through its website and other targeted activities.</li> <li>We will commission a review of secondary undergraduate provision across the sector to consider the viability and sustainability of provision.</li> </ul>
New ITT Centres unable to take jointly agreed strategic approaches	We will be asking the Centres to submit joint ITT strategies from 2009/10. In guidance on the strategies, we will build in references to Estyn to ensure a focus on quality and standards.
ITT Partnership arrangements with schools are of poor quality	We will encourage a strategic approach to partnership development through ITT Strategy funding. Subject to consultation responses, we will introduce a partnership premium to facilitate closer working between HEIs and their school

	<p>partners. We will work closely with Estyn and ensure that the outcomes of their inspections inform the use of ITT Strategy funding.</p>
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