

HEFCW's Policies for Welsh Medium Provision: Action Plan (April 2007 to March 2008)

Issue	Objective			Action	Targets/ timescales	
Mainstream funding	1	1.1	To provide funding support for existing Welsh medium provision and new provision as it becomes available	1.1.1	Make premium payments each year, as part of mainstream teaching funding allocations, for enrolments onto Welsh medium provision of 0.34 on the appropriate unit of funding.	Welsh medium premium allocations for the forthcoming academic year announced each March, as part of the Council's publication of institutions' recurrent grant allocations
				1.1.2	Issue revised guidance to institutions on recording HESA data on Welsh medium provision.	September 2007
Sector Strategic Framework and Development Plan for Welsh Medium Provision	2	2.1	To work with the sector, including the Welsh Medium Higher Education Sector Group (WM HESG) to support the development and implementation of the Strategic Framework and Development Plan	2.1.1	This includes a range of activities, including working with Higher Education Wales and the Welsh Medium Teaching Development Centre, to provide secretariat for, and guidance to, the WM HESG. The Sector Development Plan is a comprehensive document, which will be updated/revised as required. Activities will cover establishing and maintaining the strategic framework, the development of provision, marketing, and staff development.	Ongoing

		2.3	To maintain and further develop links with the UK Higher Education Academy to support the implementation of the Sector Development Plan	2.3.1	Include HEFCW expectations in the HEA's annual grant letter and include Welsh medium provision in the annual round table meeting with Academy. Academy membership of WM HESG staffing sub-group. Further links to be developed between the HEA and the Welsh Medium Teaching Development Centre and between the Welsh medium network subject panels and the HEA subject centres.	Continuation and development of current activity
		2.4	To provide funding to support the implementation of the Sector Development Plan	2.4.1	Make allocations from the HEFCW Welsh Medium Provision Development Fund to support the development and expansion of provision.	From October 2007 in line with new arrangements for the Fund to be agreed by HEFCW in September 2007
				2.4.2	Provide agreed HEFCW Reconfiguration and Collaboration Funding for 2007/08 to support marketing and staff development activities co-ordinated through the Welsh Medium Teaching Development Centre, and for the Postgraduate Scholarship and Teaching Fellowship Schemes.	Release funding according to the agreed profile.
Welsh Medium Teaching Development Centre	3	3.1	To support the role of the Welsh Medium Teaching Development Centre within the Strategic Framework	3.1.1	Continue financial support for the Welsh Medium Teaching Development Centre,	Financial support for the Centre has been agreed by the Council in principle until July 2008. Additional funding is also being provided until 2010/11 from the HEFCW Reconfiguration and Collaboration Fund.
				3.1.2	Contribute to discussions on the business plan of the Centre as a member of the Centre's Management Board. HEFCW to approve the Plan.	Business plan for the Centre for 2007/08 to be considered by the Management Board and approved by WM HESG in October 2007, and subsequently presented to HEFCW.

				3.1.3	Maintain regular contact with the Director of the Welsh Medium Teaching Development Centre	Regular liaison meetings as part of secretariat for WM HESG. Ad hoc meetings/contact to discuss particular issues held as required. Director's membership of HEFCW Learning and Teaching Committee.
				3.1.4	To work with the Director and staff of the Centre, as required, to support the Centre's contribution to the Sector Development Plan.	As above (2.1.3), through WM HESG, the Management Board for the Centre, and Council officer involvement in meetings of the Centre with sector groups, etc
Target setting and performance	4	4.1	To establish and monitor incremental institutional and sector targets for increases in Welsh medium enrolments in the light of the Assembly Government's 2010 target for Welsh medium provision	4.1.1	Request institutions to submit information on targets and progress against targets as part of the Council's request for institutional strategic plans.	Annually in July each year. Analysis to be presented to the Council in October.
				4.1.2	Analyse trends in Higher Education Statistics Agency data on Welsh medium enrolments	Annually, September to December each year
				4.1.3	Report to WM HESG on sector performance against the <i>Reaching Higher</i> Welsh medium target	December each year (depending on timing of WM HESG meetings)

Initial teacher training	5	5.1	To contribute to meeting the need for Welsh language and Welsh medium teachers in schools	5.1.1	Request institutions to report progress against their strategies for initial teacher training (ITT), including their plans and targets for Welsh language and Welsh medium provision.	Annual monitoring statements to be submitted by institutions in November 2007.
				5.1.2	Work with the HE sector to take forward Welsh Assembly Government's proposals for the reconfiguration of Initial Teacher training, including in relation to Welsh medium provision, following the report of the Review of Initial Teacher Training published in January 2006.	In the line with remit letter from the Welsh Assembly Government for this work.
				5.1.3	Continue liaison meetings with the appropriate organisations/sector groups which will include discussion of issues relating to Welsh medium teachers.	Ongoing
Post-16 Welsh medium education	6	6.1	To ensure alignment of the strategies of HEFCW and the Welsh Assembly Government for post-16 Welsh medium provision	6.1.1	Maintain close working relations with officers in the Welsh Assembly Government responsible for policy on post-16 Welsh medium provision.	Officer liaison meetings to be held approximately every three months.