Applicant Equality Monitoring Report 2005 - 2008

For HEFCW's full equality monitoring categories please see a copy of our equality monitoring form available on the website

Gender	2005 Totals	2006 Totals	2007 Totals	2008 Totals	HEFCW % 2005	HEFCW % 2006	HEFCW % 2007	HEFCW % 2008	Census Comparison % for Wales*
Male	36	27	41	56	47%	47%	42%	46%	54%
Female	41	31	57	65	53%	53%	58%	54%	46%

Ethnicity	2005 Totals	2006 Totals	2007 Totals	2008 Totals	HEFCW % 2005	HEFCW % 2006	HEFCW % 2007	HEFCW % 2008
Asian British				1				1%
Asian English				1				1%
Black - African	0	0	2	1	0%	0%	2%	1%
Caribbean African	0	0	0	1				1%
Chinese	0	1	3	1	0%	2%	3%	1%
Indian	1	2	2	2	1%	4%	2%	2%
Mixed - White & Black African	0	1	0		0%	2%	0%	
Mixed - White and Asian	0	0	1		0%	0%	1%	
Pakistani	0	0	2		0%	0%	2%	
White	1	3	1	2	1%	5%	1%	2%
White English	22	14	16	9	31%	25%	19%	7%
White Irish	1	2	2		1%	4%	2%	
White other	1	7	4	8	1%	13%	5%	6%
White Scottish	1	1	0		1%	2%	0%	
White Welsh	44	24	53	65	62%	43%	62%	54%
White British				25				20%
Any other ethnic group	0	0	0	1				1%
Not disclosed	6	2	12	4				3%
Total (excluding not disclosed)	71	56	86	117				

Grouped Catergories	2005 Total	2006 Totals	2007 Totals	2008 Totals	HEFCW % 2005	HEFCW % 2006	HEFCW % 2007	HEFCW % 2008	Census comparison for Wales %*
BME	1	4	10	8	1%	9%	12%	7%	1.8%
White	70	51	76	109	99%	91%	88%	93%	

Disability	2005 Total	2006 Totals	2007 Totals	2008 Totals***	HEFCW % 2005	HEFCW % 2006	HEFCW % 2007	HEFCW % 2008	% population in receipt of DLA
Disabled (Registered)	5	1	5						7.40%
Disabled (Not Registered	0	0	2		7%	2%	8%		
Not Disabled	65	52	77		93%	98%	92%		
Not Disclosed	7	6	14						
Total (excluding not disclosed)	70	53	84						
Autistic Spectrum Disorder									
Blind/partially sighted									
Deaf/hearing impairment									
Disability not listed									
Long-term medical condition or unseen disability e.g. Asthma, cancer, diabetes,				5				4%	
Mental health difficulties									
Personal care support									
Specific learning difficulty e.g. Dyslexia									
Wheelchair user/mobility difficulties									
Not declared				30				25%	
No known disability				84				69%	
Multiple disabilities				2				2%	

* Economically active and aged 16 and over

** Mid Year estimate of the population 2005

*** Change in recording cateogry

Sexual Orientation & Religion & Belief is collected but we are unable to record it within the HR system