

## Gender of Applicants, Students and Staff of Welsh HEIs Compared to Population Distribution

### Applicants to UK Institutions

#### Numbers

	2007/08		2008/09		2009/10	
	All	From Wales	All	From Wales	All	From Wales
Female	293,591	12,462	328,811	13,262	355,103	14,306
Male	240,904	8,964	259,878	9,452	284,757	10,641
Total	534,495	21,426	588,689	22,714	639,860	24,947

#### Percentages

	2007/08		2008/09		2009/10	
	All	From Wales	All	From Wales	All	From Wales
Female	54.9	58.2	55.9	58.4	55.5	57.3
Male	45.1	41.8	44.1	41.6	44.5	42.7
Total	100.0	100.0	100.0	100.0	100.0	100.0

### HE Students at Welsh HEIs and HE students at UK HEIs

#### Numbers

	HE students at Welsh HEIs			HE students at UK HEIs			Population*	
	2007/08	2008/09	2009/10	2007/08	2008/09	2009/10	UK	Wales
Female	77,668	78,097	76,701	1,400,362	1,442,101	1,488,870	24,425,119	1,213,428
Male	61,108	63,687	65,227	1,058,208	1,100,739	1,147,890	22,505,218	1,102,502
Total	138,776	141,784	141,928	2,458,570	2,542,840	2,636,760	46,930,337	2,315,930

#### Percentages

	HE students at Welsh HEIs			HE students at UK HEIs			Population	
	2007/08	2008/09	2009/10	2007/08	2008/09	2009/10	UK	Wales
Female	56.0	55.1	54.0	57.0	56.7	56.5	52.0	52.4
Male	44.0	44.9	46.0	43.0	43.3	43.5	48.0	47.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

### Staff at Welsh HEIs

#### Numbers

	2007/08		2008/09		2009/10		Population**	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	5,637	14,614	6,050	15,169	5,712	15,011	12,820,375	578,252
Male	7,165	12,927	7,488	13,273	7,252	13,160	15,365,045	687,244
Indeterminate			0	0	0	0		
Unknown	65	457	1	1	0	0		
Total	12,867	27,998	13,539	28,443	12,964	28,171	28,185,420	1,265,496

#### Percentages

	2007/08		2008/09		2009/10		Population	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	44.0	53.1	44.7	53.3	44.1	53.3	45.5	45.7
Male	56.0	46.9	55.3	46.7	55.9	46.7	54.5	54.3
Indeterminate			0.0	0.0	0.0	0.0		
Unknown								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

### Staff at Welsh HEIs on atypical contracts

#### Numbers

	2007/08		2008/09		2009/10		Population**	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	1,327	2,788	1,609	2,956	1,344	2,842	12,820,375	578,252
Male	1,178	2,351	1,488	2,526	1,405	2,463	15,365,045	687,244
Indeterminate			0	0	0	0		
Unknown	65	457	1	1	0	0		
Total	2,570	5,596	3,098	5,483	2,749	5,305	28,185,420	1,265,496

#### Percentages

	2007/08		2008/09		2009/10		Population	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	53.0	54.3	52.0	53.9	48.9	53.6	45.5	45.7
Male	47.0	45.7	48.0	46.1	51.1	46.4	54.5	54.3
Indeterminate			0.0	0.0	0.0	0.0		
Unknown								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

### Staff at Welsh HEIs on non-atypical contracts

#### Numbers

	2007/08		2008/09		2009/10		Population**	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	4,310	11,826	4,441	12,213	4,368	12,169	12,820,375	578,252
Male	5,987	10,576	6,000	10,747	5,847	10,697	15,365,045	687,244
Indeterminate			0	0	0	0		
Unknown	0	0	0	0	0	0		
Total	10,297	22,402	10,441	22,960	10,215	22,866	28,185,420	1,265,496

#### Percentages

	2007/08		2008/09		2009/10		Population	
	Academic	All	Academic	All	Academic	All	UK	Wales
Female	41.9	52.8	42.5	53.2	42.8	53.2	45.5	45.7
Male	58.1	47.2	57.5	46.8	57.2	46.8	54.5	54.3
Indeterminate			0.0	0.0	0.0	0.0		
Unknown								
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0

Source: UCAS, HESA Student Record and HESA Staff Record

#### Notes

Percentages exclude those with unknown gender

Numbers of staff on atypical/non-atypical contracts for 2007/08 and 2008/09 may differ to data previously published due to a change in the method of sorting staff prior to reducing to a headcount

Indeterminate gender introduced in the HESA staff record in 2008/09

Due to small cell values, figures for students with indeterminate gender have been included with the figures for male students

\*Population data from Census 2001 for those aged 16 and over

\*\*Population data from Census 2001 for economically active and aged 16 and over