

Ethnicity of Applicants, Students and Staff of Welsh HEIs Compared to Population Distributions of Ethnicity

Applicants to UK Institutions

Ethnicity	Numbers							
	2007/08		2008/09		2009/10		Population	
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	Welsh
White	345,300	19,239	377,873	20,084	413,570	22,246	54,153,898	2,841,505
Black Caribbean	6,773	26	8,138	22	9,144	34	565,877	2,597
Black African	18,129	184	22,820	210	27,543	297	485,274	3,727
Black Other	1,590	21	1,699	21	1,803	18	97,579	745
Indian	16,582	130	17,217	132	18,183	124	1,053,413	8,261
Pakistani	12,021	142	13,295	150	14,575	158	747,287	8,287
Bangladeshi	4,042	106	4,612	102	5,249	130	283,062	5,436
Chinese	4,101	121	4,323	127	4,246	125	247,403	6,267
Asian Other	5,615	89	7,087	157	8,332	155	247,660	3,464
Mixed	13,492	320	15,455	365	17,518	403	677,118	17,661
Other	5,139	107	5,159	109	5,592	102	230,616	5,135
Ethnic minority sub-total	87,484	1,246	99,805	1,395	112,185	1,546	4,635,289	61,580
Not known/refused	21,364	941	24,783	1,235	18,530	1,155		
Total	454,148	21,426	502,461	22,714	544,285	24,947	58,789,187	2,903,085

Ethnicity	Percentages							
	2007/08		2008/09		2009/10		Population	
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	Welsh
White	79.79	93.92	79.11	93.51	78.66	93.50	92.12	97.88
Black Caribbean	1.56	0.13	1.70	0.10	1.74	0.14	0.96	0.09
Black African	4.19	0.90	4.78	0.98	5.24	1.25	0.83	0.13
Black Other	0.37	0.10	0.36	0.10	0.34	0.08	0.17	0.03
Indian	3.83	0.63	3.60	0.61	3.46	0.52	1.79	0.28
Pakistani	2.78	0.69	2.78	0.70	2.77	0.66	1.27	0.29
Bangladeshi	0.93	0.52	0.97	0.47	1.00	0.55	0.48	0.19
Chinese	0.95	0.59	0.91	0.59	0.81	0.53	0.42	0.22
Asian Other	1.30	0.43	1.48	0.73	1.58	0.65	0.42	0.12
Mixed	3.12	1.56	3.24	1.70	3.33	1.69	1.15	0.61
Other	1.19	0.52	1.08	0.51	1.06	0.43	0.39	0.18
Ethnic minority sub-total	20.21	6.08	20.89	6.49	21.34	6.50	7.88	2.12
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

HE Students at Welsh HEIs

Ethnicity	Numbers							
	2007/08		2008/09		2009/10		Population	
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	All UK (Student Weighted)* Welsh
White	107,090	73,398	107,325	74,748	106,227	74,637	54,153,898	2,841,505
Black Caribbean	463	173	424	173	301	151	565,877	2,597
Black African	1,129	520	1,163	585	1,136	637	485,274	3,727
Black Other	174	85	185	118	173	119	97,579	745
Indian	1,101	458	1,106	472	1,255	502	1,053,413	8,261
Pakistani	589	378	634	425	610	396	747,287	8,287
Bangladeshi	366	293	384	316	385	313	283,062	5,436
Chinese	545	346	584	378	572	358	247,403	6,267
Asian Other	605	366	654	431	729	444	247,660	3,464
Mixed	1,511	838	1,719	997	1,825	1,071	677,118	17,661
Other	622	423	600	425	573	404	230,616	5,135
Ethnic minority sub-total	7,105	3,880	7,453	4,320	7,559	4,395	4,635,289	2,353,405
Information refused	1,833	1,122	1,954	1,317	1,805	1,276		
Not known	2,332	2,054	1,796	1,657	1,116	1,021		
Total	118,360	80,454	118,528	82,042	116,707	81,329	58,789,187	2,903,085

Ethnicity	Percentages							
	2007/08		2008/09		2009/10		Population	
	From UK	From Wales	From UK	From Wales	From UK	From Wales	All UK	All UK (Student Weighted) Welsh
White	93.78	94.98	93.51	94.54	93.36	94.44	92.12	96.00
Black Caribbean	0.41	0.22	0.37	0.22	0.26	0.19	0.96	0.37
Black African	0.99	0.67	1.01	0.74	1.00	0.81	0.83	0.36
Black Other	0.15	0.11	0.16	0.15	0.15	0.15	0.17	0.07
Indian	0.96	0.59	0.96	0.60	1.10	0.64	1.79	0.78
Pakistani	0.52	0.49	0.55	0.54	0.54	0.50	1.27	0.61
Bangladeshi	0.32	0.38	0.33	0.40	0.34	0.40	0.48	0.28
Chinese	0.48	0.45	0.51	0.48	0.50	0.45	0.42	0.28
Asian Other	0.53	0.47	0.57	0.55	0.64	0.56	0.42	0.22
Mixed	1.32	1.08	1.50	1.26	1.60	1.36	1.15	0.79
Other	0.54	0.55	0.52	0.54	0.50	0.51	0.39	0.25
Ethnic minority sub-total	6.22	5.02	6.49	5.46	6.64	5.56	7.88	4.00
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Staff at Welsh HEIs

Ethnicity	2007/08		2008/09		2009/10		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	9,142	21,317	9,126	21,784	8,924	21,877	54,153,898
Black Caribbean	8	31	11	36	+	29	565,877	2,597
Black African	19	32	18	29	18	30	485,274	3,727
Black Other	*	11	0	8	*	6	97,579	745
Indian	64	98	69	104	69	103	1,053,413	8,261
Pakistani	15	34	17	38	20	46	747,287	8,287
Bangladeshi	+	12	8	13	10	15	283,062	5,436
Chinese	63	89	64	91	69	98	247,403	6,267
Asian Other	36	63	41	65	37	66	247,660	3,464
Mixed	57	129	55	132	55	130	677,118	17,661
Other	47	77	44	73	45	74	230,616	5,135
Ethnic minority sub-total	318	576	327	589	335	597	4,635,289	61,580
Not known/refused	298	592	313	532	233	407		
Total	9,758	22,485	9,766	22,905	9,492	22,881	58,789,187	2,903,085

Ethnicity	2007/08		2008/09		2009/10		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	96.64	97.37	96.54	97.37	96.38	97.34	92.12
Black Caribbean	0.08	0.14	0.12	0.16	0.12	0.13	0.96	0.09
Black African	0.20	0.15	0.19	0.13	0.19	0.13	0.83	0.13
Black Other	0.02	0.05	0.00	0.04	0.01	0.03	0.17	0.03
Indian	0.68	0.45	0.73	0.46	0.75	0.46	1.79	0.28
Pakistani	0.16	0.16	0.18	0.17	0.22	0.20	1.27	0.29
Bangladeshi	0.07	0.05	0.08	0.06	0.11	0.07	0.48	0.19
Chinese	0.67	0.41	0.68	0.41	0.75	0.44	0.42	0.22
Asian Other	0.38	0.29	0.43	0.29	0.40	0.29	0.42	0.12
Mixed	0.60	0.59	0.58	0.59	0.59	0.58	1.15	0.61
Other	0.50	0.35	0.47	0.33	0.49	0.33	0.39	0.18
Ethnic minority sub-total	3.36	2.63	3.46	2.63	3.62	2.66	7.88	2.12
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Staff at Welsh HEIs on atypical contracts

Ethnicity	2007/08		2008/09		2009/10		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	1,421	2,828	1,240	2,691	1,099	2,602	54,153,898
Ethnic minority	38	66	27	59	31	56	4,635,289	61,580
Not known/refused	24	67	35	56	11	22		
Total	1,483	2,961	1,302	2,806	1,141	2,680	58,789,187	2,903,085

Ethnicity	2007/08		2008/09		2009/10		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	97.40	97.72	97.87	97.85	97.26	97.89	92.12
Ethnic minority	2.60	2.28	2.13	2.15	2.74	2.11	7.88	2.12
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Staff at Welsh HEIs on non-atypical contracts

Ethnicity	2007/08		2008/09		2009/10		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	7,721	18,489	7,886	19,093	7,825	19,275	54,153,898
Ethnic minority	280	510	300	530	304	541	4,635,289	61,580
Not known/refused	274	525	278	476	222	385		
Total	8,275	19,524	8,464	20,099	8,351	20,201	58,789,187	2,903,085

Ethnicity	2007/08		2008/09		2009/10		Population	
	All UK - Academic	All UK	All UK - Academic	All UK	All UK - Academic	All UK	All UK	Welsh
	White	96.50	97.32	96.34	97.30	96.26	97.27	92.12
Ethnic minority	3.50	2.68	3.66	2.70	3.74	2.73	7.88	2.12
Total	100.00	100.00	100.00	100.00	100.00	100.00	100.00	100.00

Source: UCAS, HESA Student Record and HESA Staff Record

Notes
 Percentages exclude those with unknown ethnicity
 Numbers of staff on atypical/non-atypical contracts for 2007/08 and 2008/09 may differ to data previously published due to a change in the method of sorting staff prior to reducing to a headcount
 Cells with values less than 5 have been expressed as *
 Cells with values greater than 4 that would enable identification of the * figure have been expressed as +
 Due to a large number of cells containing small values data by ethnicity for staff on atypical and non-atypical contracts is not displayed

*The weighted population figures take into account that student numbers at Welsh HEIs are dominated by the number of students domiciled in Wales and therefore the ethnic mix of all students will be skewed towards the mix of the Welsh population